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FINANCIAL TIMES

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NEWS SUMMARY

GENERAL BUSINESS

Iran to ban U.S. listening posts
Iran is to stop Americans manning secret "eavesdropping" equipment along the Soviet border, according to the Chief of Staff of the revolutionary armed forces.

Equities fall 3.4; gold up \$2 3/4
EQUITIES closed lower, reflecting after-humour concern over the China-Vietnam tension, and the FT 30-share index closed 3.4 down at 456.9.



Management defended
Sir John Methven, director-general of the CBI, strongly defended the record of British management in the face of criticism by Prime Minister Charles that it did not seem to understand the importance of the human factor.

Suez oil find
Iraq has struck the biggest well so far found in the Gulf of Suez oilfield which it is due to hand over to Egypt when a peace agreement is signed.

City high-rise
A big high-rise redevelopment scheme for the City of London, including offices and flats, is being considered by council.

Irishman sought
Scotland Yard issued a photograph of Gerard Fossitt, the Irishman wanted in connection with terrorist offences, including London car bombings.

Fish dispute
The EEC Commission has decided to take Britain to the European Court over its grant of a licence to export herring in two areas where herring fishing has been banned by the Community.

Israel condemned
The United Nations Human Rights Commission has passed resolutions condemning Israeli policies and practices in the occupied territories and a large majority of the commission urged support of the Palestine Liberation Organisation.

Out and about
BL Cars defended its use of train robber Ronald Biggs' name as part of a £400,000 advertising campaign to promote the Mini. It says it is out of parking spaces just like Biggs nipped out of Britain.

Unhappy landing
A Belgian military plane bound for Zaire landed by mistake at a Cuban base in Angola. The pilot admitted his error when he saw Soviet-built fighters on the tarmac, lie apologetic and fuel, oil again within five minutes.

Briefly...
Italian state radio will be the first to broadcast a play written by Pope John Paul II.

Chief price changes yesterday
Lillinghall Tin 315 + 15
Pacific Copper 108 + 7
RTZ 240 + 10
Suncel Best 240 + 8
Trans. Cons. Land. 117 + 1
West Rand Cons. 135 + 12

Unions recommend 9% plus £1 offer to manual workers

BY ALAN PIKE, LABOUR CORRESPONDENT

Union negotiators agreed yesterday to recommend a settlement of the month-long local authority manual workers' dispute. They now face the possibly difficult task of persuading their members to accept the package. The peace formula is based on a 9 per cent improvement in present rates, a comparability study which offers more money in August, and a new element announced yesterday—an immediate £1-a-week payment in advance of the comparability exercise.

CBI sets terms for concordat talks

By Hazel Duffy, Industrial Correspondent

THE CONFEDERATION of British Industry is prepared to meet the Government to discuss the Government/TUC "Concordat" only if its own proposals on the reform of wage bargaining are given equal weight in the discussions, it said yesterday.

Pound rises before new gilts issue

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

STERLING yesterday rose to its highest level since early January as inflows of foreign currency built up ahead of today's issue of two new gilt-edged stocks. The gilt-edged market remained firm yesterday and the market expectation is still that the two stocks should be well over-subscribed when lists open this morning.

Cabinet poised to decide public spending limits

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE CABINET is this morning due to decide the cash limits on public spending for the financial year starting in April. But several senior ministers want to postpone a decision until the budget options have been fully reviewed.

Right time

May or June is a more appropriate time for talking about the next pay round, in the CBI's view.

Behind the CBI's decision is its belief that it will not be possible by then to have a clear picture on the current pay round, while the possibility of a late Budget could mean that the Chancellor would be talking with the CBI and the TUC at a time when major Budget changes were still some way off.

Italy Premier move

BY PAUL BETTS IN ROME

A NON-CHRISTIAN Democrat politician is expected to be asked to attempt to form a government in Italy for the first time since the war. Sig. Ugo La Malfa, the 75-year-old chairman of the small but influential Republican Party and a former Deputy Prime Minister, is to see President Sandro Pertini today.



Sig. La Malfa: setting President Pertini, a Socialist, that he was giving up his attempt to form a government.

More PAYE investigation staff

BY MICHAEL LAFFERTY

THE Inland Revenue is increasing the number of its Pay As You Earn audit staff by 50 per cent in a new effort to combat tax evasion. The move will mean that almost all companies will receive a visit from the Revenue investigators at least once every five years.

SCHOOL FEES AHEAD?

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EUROPEAN NEWS

Britain's fishery measures to be challenged in court

BY MARGARET VAN HATTEM IN BRUSSELS

THE EEC Commission decided yesterday to take Britain to court over its national fisheries measures.

The measures concerned involve the granting of herring quotas to small boats in two areas where herring fishing is banned—the Mourne fishery off northern Ireland and the Isle of Man fishery—and the enlargement of the Norway Pout Box, an area in the North Sea where industrial fishing is banned.

The Commission considers the small-boat measures to be discriminatory in effect, if not in wording, since only British vessels of the size stipulated fish those waters.

endangered breeding stocks by enlarging the Pout Box by two degrees. The Commission had proposed a one-degree extension.

The legal proceedings are part of the wider struggle between Britain and its EEC partners to formulate a common policy for fish stocks in the 200-mile Community "pond." Britain has held out for more than two years against proposals accepted by the other eight.

In the absence of a common policy, a member state may introduce national fisheries measures in its own waters, provided they are non-discriminatory, urgent, necessary, and approved the Commission's approval is sought in advance.

measures and then rejected its arguments and called for withdrawal of the measures.

Earlier this week in Brussels, Mr. John Silkin, Britain's Minister of Agriculture, Fisheries and Food, made a last-minute attempt to prevent the case being referred to the European Court of Justice. He blocked a framework fisheries agreement with Canada, indicating that he would lift his objection if the Commission agreed to drop the two charges relating to herring quotas, and to delay action on the Pout Box issue, pending further scientific evidence.

Hints were dropped that the Commission might consider this if Britain modified its national measures along lines suggested earlier by the Commission. Mr. Silkin did not accept this and continued to block the Canadian agreement.

Showing a Socialist flag in conservative Granada

By Robert Graham in Madrid

"THIS IS not an easy place for us," the Socialist Party official whispers as we wait for the election rally to begin. The Socialist's leading parliamentary candidate for Granada province, Sig. Jose Vida Soria, has been brought in to show the flag in slightly hostile territory.

I realised as much when I reached the village of Cogollos Vega, its tiny white houses almost hidden in the grandeur of the Sierra Nevada, near Granada.

The meeting was being held in the elementary school. A notice inside the main classroom said Cogollos Vega had 2,008 inhabitants. Politics here is still for men, and 90 of them had crowded into the room, their bulks fitting awkwardly on to the small seats.

They are all farmers, either small property owners or agricultural labourers existing off small-scale olive cultivation and some vegetable produce.

It is this type of conservative community which helped give the Government a 43 per cent majority in this region in the June 1977 elections.

The candidate's smooth, well-groomed face, sleek hair, grey suit, white shirt and tie, are in stark contrast to the rough practical working clothes of the audience, Sig. Veda Soria wearing a law at Granada University and was a Senator in the previous Parliament, being on the committee which drafted Spain's new constitution.

He begins with almost exaggerated deference to his audience. Perhaps he realises the faint absurdity of himself, such a prosperous city-looking figure, preaching Socialism in such a poor rural environment. Yet his audience is utterly silent.

With a mixture of natural politeness, respect for an educated man and genuine interest in major events, it bangs on his every word.

Careful not to talk down, the candidate explains why the elections are being held in the wake of the referendum approving the constitution.

"The next Parliament will formulate laws based upon the constitution and these laws will last for 50 years. If, therefore, you want a Socialist, you must support the Socialist Party now."

The first reaction comes when he touches the nerve of unemployment. For each month in office, he says, the Government has caused 20,000 more unemployed. He has scored a point. He then goes on to detail the Socialist record, emphasising the main line of party propaganda—that it is a responsible party, capable of government.

The conclusion is a cheer one for his traditional audience. He carefully explains that Socialism does not contradict Christianity. "I am a believer and a practising one."

There is no applause. No one knows quite what to do as he waits, still standing, to answer questions. The ice is broken by the local comedian who asks a wholly irrelevant question that prompts loud laughter.

There are some awkward questions. One young unemployed labourer wants to know the difference between the ruling UCD and the Socialist. Another man asks why, at its last congress, the party dropped the word Marxism from its platform ideology. He ducks both these questions. The gradual movement of people out of the room signals that the meeting is breaking up.

A burly man who was at the meeting comments reluctantly: "We are conservative here. We have not had politics brought to the village for so long and it is difficult for us to make up our minds."



Inflation spurt threatens Italy

BY RUPERT CORNWELL IN ROME

A RISE of 1.9 per cent in the Italian retail price index in January, the worst performance in a single month since 1977, has cast a dark shadow over the economic recovery which seemed to be steadily developing here.

Figures released by ISTAT, the Italian statistics institute, show that the annual inflation rate has as a result jumped to 12.9 per cent, bringing to an abrupt end a period of steady decline to just under 12 per cent by the end of last year.

There are a number of special factors to explain the January rise, most notably the operation of a new law, which had the effect of pushing up many controlled rents last month, and which alone added 0.9 per cent to the index. Bad weather also pushed seasonal food prices sharply higher.

However the omens for the coming few months are not encouraging, and January's performance makes it increasingly unlikely that the Government's target of inflation in the 10 to 11 per cent range for 1979 will be met.

The very vigour of the current industrial recovery has made many observers express familiar fears of a new surge in inflation as Italian manufacturers step up their demand for increasingly expensive raw materials.

The most obvious case is oil, for which Italy is almost entirely dependent on imports. It is likely that electricity tariffs will rise shortly and petrol become more expensive. The pump price of 1.500 per litre (£1.35 per gallon) has been unchanged since late 1976 but remains among the highest in Europe.

The inflationary upsurge can only complicate the already difficult wage contract negotiations now under way in several key sectors, including building and engineering workers, covering the period from 1979 to 1981.

Talks between engineering employers, representing such companies as Fiat, Olivetti and Alfa Romeo have come to a virtual standstill.

The unions have scheduled a four-hour nationwide stoppage today by the 1.5m workers involved. It is claimed which includes a cut in the working week to between 36 and 38 hours and a rise of 130,000 (£17) per month on top of increases under the "scala mobile" automatic wage indexation mechanism.

The strike call has coincided with the decision by the three main federated unions to break off talks with Confindustria, claiming a completely negative approach by the Italian employers' federation over the problems of youth unemployment, job mobility and unregistered labour.

Germans turn out in force for Paris talks

BY JONATHAN CARR IN BONN

LITTLE PROGRESS is expected in Franco-West German consultations starting in Paris today on the farm financing problem which is blocking the formal start of the European Monetary System (EMS).

President Valery Giscard d'Estaing and Chancellor Helmut Schmidt (pictured left) seem certain to raise the issue—at least as a topic for the agenda of the European Council meeting in Paris on March 12 and 13.

But the absence of Herr Josef Ertl, the Agriculture Minister, from the West German delegation at this round of the twice-yearly talks, indicates that no substantial movement on the farm problem is likely.

Herr Hans Matthöfer, the West German Finance Minister, who will be present,

has already made clear that he thinks the matter, involving French demands for phasing out monetary compensatory amounts (MCAs) in farm trade, is one for the Agricultural Ministers.

Also present in the West German party will be the Foreign, Labour and Technology Ministers. This is a bigger number than had seemed likely.

It is reliably understood that some Ministers had made appointments elsewhere, but were urged by Chancellor Helmut Schmidt to drop them.

Important international topics which are expected to be discussed include the Chinese intervention in Vietnam, the unrest in Iran and its impact on energy supplies to the West, as well as East-West disarmament.

French plan for 320,000 new jobs

BY TERRY DODSWORTH IN PARIS

THE STEADY worsening of unemployment in France, underlined by predictions that 1.5m workers could be looking for jobs by the end of the year, has led to the unexpectedly swift publication of a report pointing to ways of creating 320,000 new openings.

Prepared by M. Robert Fabre, the former left-wing Radical Party leader, who was won over to head the Unemployment Commission, the full report is due to be published in April. But the Government is clearly looking for any good news at the moment which can help to offset the steady flow of redundancy announcements.

Only this week there have been bitter demonstrations in the Loire region around St Etienne, in which 50,000 marchers took to the roads and closed off communications in the area.

This protest, described as unprecedented for the Loire, follows a series of similar events in other parts of France and, particularly, in Lorraine. M. Pierre Messmer, head of the regional planning council for Lorraine, said this week that 20,000 jobs must be created in the region, following the rundown in the steel industry.

M. Fabre's job-creation plans lean heavily on the notion of expanding the public services. He argues, for example, that local authorities could produce some 70,000 new employment opportunities by expanding public works and by encouraging new ventures.

Similarly, he believes that the central Government could create some 60,000 posts by a mixture of expansionary measures and early retirement. In the private sector, he would like to see more govern-

ment assistance for companies which are basically sound, but going through a difficult patch; aid in sectors like this would often cost the state less than the expenditure on social services for the unemployed.

A further 140,000 jobs could be provided by preventing "moonlighting" and by new regulations on working hours. These measures would stop pensioners from taking employment and forbid the practice of having two different jobs.

These ideas have been presented to President Valery Giscard d'Estaing as a preliminary outline of more substantial proposals to come later. First responses indicate that they are unlikely to do much to damp down the current tide of anti-Government feeling, partly because the measures have not been clearly costed or given a definite time-scale.

Barre rejects reflation calls

BY ROBERT MAUTHNER IN PARIS

M. RAYMOND BARRE, the French Prime Minister, has once again stated categorically that the Government will not modify its current policies of economic restraint, in spite of serious employment difficulties in the steel industry and other ailing industrial sectors.

Mr. Barre, on the one hand firmly rejected the appeals by M. Jacques Chirac, the Gaullist leader, for reflationary measures, which, he said, would create no more than "artificial euphoria" and would prove to have only a very temporary effect. On the other hand, he did not rule out measures to stimulate industrial investment

"at the appropriate time." Replying to criticisms, not only from the Left-wing opposition parties but also from the Gaullists and even some of President Giscard d'Estaing's own supporters, that the Government was not taking the present crisis seriously enough, M. Barre said that it was pointless to chop and change economic policy all the time. It had to be conducted with continuity.

In a special reference to the steel industry, where the Government's restructuring plan has led to a massive loss of jobs and provoked angry demonstrations in Lorraine and other affected regions, the Prime

Minister said it was a question of the industry's survival.

A fundamental re-organisation of the French steel industry was an absolute necessity, if France wanted to prevent the West German steel industry and its Benelux "satellites" from becoming completely dominant in Europe.

It did not make sense to talk of employment in isolation, M. Barre said. The creation of jobs depended on the financial solidity of companies, their capacity to pay wages, their ability to sell their products at competitive prices, and thus to make the profits which could then be invested.

Common crime links with terror

BY PAUL BETTS IN ROME

A SERIES of brutal killings is causing alarm in many Italian cities because of what is seen as the growing link between political terrorism and common crime.

The link between terrorists and ordinary criminals has surfaced in the suburbs of several cities such as Rome and Milan. According to the police, political extremists are exploiting the current upsurge in ordinary crime and criminals are sheltering behind dubious political labels.

A major cause of concern is the claim by an increasing number of common criminals that their activities are politically justified.

Two incidents have shocked public opinion. In Milan, a jeweller was shot dead by criminals who later issued a communique claiming that they

belonged to an extreme Left-wing group. They said they were punishing the jeweller because he had resisted an attempted robbery a few weeks earlier.

The jeweller, Sig. Pier Luigi Torreggiano, was dining in a restaurant when a gang of self-styled "proletarian" youths burst in to rob those present. Sig. Torreggiano, who was armed, shot one of the assailants.

In a similar incident, a butcher in the Veneto was shot some days after he thwarted a robbery at his shop. In both cases, criminals later claimed that whoever opposed the activities of "proletari" were "lackeys of the system" and should be "eliminated." In a campaign of intimidation, a series of communiques has been released since by alleged extremists giving warning of the

consequences of interfering in their activities.

For some months, restaurants have been the target of criminal raids. Concern has been voiced by restaurant owners, who claim that business has suffered, particularly in the evenings. So-called "proletarian" have also been known to raid cinemas and city buses, demanding reduced "political" prices.

There is also alarm at the increasingly savage methods adopted by terrorists. One daily newspaper yesterday devoted two pages to lists of criminal episodes in Italian cities in the previous 48 hours. These included gunfights between police and criminals in Naples and on the Bologna-Rimini motorway, and the killing, among others, of an elderly couple who were asleep when their home was

Kosygin's 75th birthday hailed by his colleagues

BY DAVID SATTER IN MOSCOW

MR. ALEXEI KOSYGIN, the Soviet Prime Minister, yesterday received official congratulations on the occasion of his 75th birthday, amid signs that the regime expects many more years of service.

In a message carried on the front page of Pravda, the Communist Party newspaper, the party and Government extended warm and heartfelt congratulations to Mr. Kosygin on his 75th birthday, "long years of life, good health, and further fruitful activity" for the Soviet people.

Mr. Kosygin's birthday, which was marked with the award of the Order of the October Revolution, comes two weeks after the 50th birthday of Mr. Arvid Pöhl, another member of the 18-man Politburo. That was also celebrated on Pravda's front page, along with a large picture.

The Soviet Press normally devotes considerable space to birthdays of Politburo members, particularly when the birthday marks the beginning of a new decade.

It was reported recently, however, that Mr. Leonid Brezhnev, the Soviet President, Mr. Kosygin, and the other Politburo members who deposed Mr. Nikita Khrushchev, had passed a rule in 1964 forbidding party members over 70 to remain in "active political and State work."

The rule is understood to have been intended to force the retirement of Mr. Anastas Mikoyan, who was approaching 70 and had defended Mr. Khrushchev at the meeting during which he was removed from the leadership.

If such a rule was issued, it is no longer in effect. Mr. Konstantin Chernenko, 67, is the only member of the Kremlin's inner circle who is under 70. Mr. Brezhnev is 72; Mr. Andrei Kirilenko, who deputises for him, is 72; and Mr. Mikhail Suslov, the chief party ideologist, is 76.

In key non-Politburo posts, Mr. Vasily Kuznetsov, the recently appointed deputy president, is 78; and Mr. Boris Ponomarev, head of the party central committee's international section, is 74.



Mr. Alexei Kosygin.

Better payments balance for Iceland

By Our Nordic Correspondent

PRELIMINARY figures from Iceland's central bank show a considerable improvement in current account and overall payments balances during 1978.

The trade balance moved from a deficit of Ikr 15.3bn in 1977 to a surplus of Ikr 7.8bn (£12.25m).

Information on the services account is incomplete but the central bank estimates that it will show a surplus of just over Ikr 1bn to give a surplus on current account of around Ikr 9bn.

Iceland's net foreign borrowing during 1978 amounted to Ikr 14.8bn compared with Ikr 27.8bn the previous year. New loans totalled Ikr 34.8bn and loans of about Ikr 20bn were amortised. The overall payments balance is provisionally calculated to have shown a surplus of Ikr 14.5bn last year.

Turning attention from strategic to financial balances

BY ROGER BOYES

WARSAW PACT delegates at the troop reduction talks in Vienna were puzzled recently when asked for exact details of their military strength. "You told the banned NATO representatives," they're in the Military Balance."

This respect for the "Military Balance," a compendium of troop levels and deployment throughout the world, is shared by East and West alike and represents something of a tribute to the International Institute for Strategic Studies (IISS) which compiles the volume. The IISS has been producing it for the past 20 years—the figures are gathered mainly from open sources and are regarded as very reliable—as well as Adelphi discussion papers that have injected a vital, authoritative element into the otherwise low level of defence debate in European and North American circles.

But the Institute has now been deflected somewhat from pondering the strategic balance by anxiety about its own financial balance sheet.

The financial uncertainty stems from the Institute's search for a new headquarters. Its lease on the current building—situated near London's Charing Cross station—expires in March and the Institute has acquired a new headquarters in Covent Garden at a total cost of £800,000.

The interest on the loan needed for the purchase has imposed serious financial pressures on the Institute and it has launched an appeal to raise the sum needed for the building. So far some £360,000 has been raised—including £90,000-£40,000 from individual members, £56,000 from major corporations, £50,000 from international foundations and over £200,000 from the British, West German, Canadian, Swiss, Norwegian and Danish governments.

To be effective, however, most of the money needs to be raised before autumn when the Institute moves into the building. West German, Japanese, British and U.S. fund-raising committees have been created and general multi-national companies—with the notable exception of arms manufacturers—have been approached.

The IISS is eager to avoid the high interest payments because it operates on a shoestring. On an annual budget of £550,000, the Institute has to finance its staff of 30, its publications and research programme. Its press cuttings library, the rental for its current headquarters, travel costs and its annual conference.

Most of the money comes from international foundations, among them the Ford, the Volkswagen, the Thyssen and the Nuffield, supplemented by individual and corporate membership fees and the profits from publications.

Dutch payments gap put at £1bn

BY CHARLES BATCHELOR IN AMSTERDAM

THE BALANCE of payments position, which has recently moved into a large deficit, will be the main restraint on social and economic policies in Holland in the 1980s, Mr. C van Westreenen, managing board member of Amsterdam-Rotterdam bank said yesterday. He estimated the balance of payments current account deficit in 1978 at about Fl 4hm (£1bn), Fl 500m more than the latest government estimate.

"This did signal however, the end of the 'Dutch disease' period when high payments surpluses were caused solely by Holland's earnings on its natural gas exports. The economy was showing similar symptoms to Britain's—stubborn balance of payments deficits, high unemployment, high interest rates and increasing social conflict, he told a meeting of the Society of Trade and Industry in Almelo.

He rejected the proposal contained in a draft report of the Organisation for Economic Co-operation and Development that Holland should stimulate demand by lowering taxes. The problem was not lack of demand, he said. It was rather that of a lack of profitable markets due to high costs and an unfavourable product mix which no longer met the demands of the domestic and foreign markets.

He called for the reform of Holland's "crazy" system of taxation, social insurance and subsidies. There was little support in Holland for a less

open trading policy but the consequences of the country's open borders must be realised and domestic policies modified.

Holland was less well prepared for the move away from an industry-based economy than other small countries such as Sweden, Switzerland, Belgium and Austria, Mr. van Westreenen said. But a recent report on Holland's appeal to foreign investors had been interpreted too pessimistically and, under certain conditions, foreign finance, technology and enterprises would still flow to Holland, he said.

There was still time to adjust to be ready for the challenge of the 1980s by cutting costs and improving the economic structure.

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Denmark to buy gas from Germany

By William Duffice in Stockholm

THE state-owned Danish Oil and Natural Gas Company (DONG) has signed a contract with the West German consortium Ruhrgas to purchase some 1bn cubic metres of gas a year during the period 1982 to 1985.

No price was announced but the contract is regarded in Copenhagen as a "loan" of gas repayable when the Danes start to produce gas from their own North Sea resources in 1984.

DONG recently signed an agreement with the Danish Underground Consortium (DUC), the North Sea concession holders, to buy 55bn cubic metres, with delivery to start in 1984, building up to a rate of 2.5bn cubic metres a year. Both agreements require ratification by the Folketing (Parliament).

The agreement with Ruhrgas involves the building of a pipeline to connect the German gas network with Jutland. The intention is that by gaining access to the Russian and Middle Eastern gas supplied to the European network, Denmark will also be able to even out supply and demand fluctuations within the network. DONG will build to distribute the North Sea gas.

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OVERSEAS NEWS

Israel finds 5,000 b/d well in Gulf of Suez

By David Lennon in Tel Aviv
ISRAEL has struck the biggest well so far found in the Gulf of Suez oilfield which it is due to hand over to Egypt when a peace agreement is signed.

The Superior-Neptune Company which discovered and operates the Alma field near Al-Tur in the Gulf of Suez said tests show that the latest well, B3, is likely to produce 5,000 barrels a day. The oil is low sulphur and high API.

Southern wells brought on stream by Israel in the past year average about 4,000 b/d each. Wells already in production, five in the Alma field and two in its extension, the B field just to the north, provide about a fifth of Israel's annual needs.

Israel has continued drilling in the Gulf, although it has agreed, in principle, to return the area to Egypt if a peace agreement is signed. The area appears to be that the more oil Israel can prove it is producing by the time a treaty is concluded, the more it will be able to demand from Egypt.

Marine kidnap poses new problems for U.S. in Iran

BY ANDREW WHITLEY IN TEHRAN

THE IRANIAN revolution threw up a fresh crop of worries for the United States yesterday, with the kidnapping of an American marine sergeant and a statement by General Mohammad Vahdani that Americans will not be allowed in future to man secret eavesdropping equipment along the Soviet border.

As a consolation, the U.S. will have been reassured to hear from General Qarani that the new administration wants to honour existing agreements covering the transfer of weapons to third parties. Fears about where sophisticated American weapons could end up rose perceptibly after public statements of mutual support between Iran and the Palestinians during the current visit of Mr. Yasser Arafat, the PLO leader.

Strong pressures pulling the leadership of the revolution in favour of negotiations are becoming increasingly apparent, with many of the contradictions visible in the actions of key figures, such as General Qarani. The U.S. maintained sophisticated listening posts in Iran which it said were used to monitor Soviet compliance with the Strategic Arms Limitation (SALT) accords.

General Qarani said no sophisticated equipment or arms had been removed from Iran during the revolution, and he said the Iranian infantry company posted in Oman to help Government forces against rebel guerrillas had been recalled.

He said the Iranian army general has been wounded in the troubled Kurdish tribal area on the western frontier, assistant Prime Minister Amir Entezam said. He vowed that the Government would ruthlessly crush those provoking Kurdish unrest.

No clear picture has yet emerged of the situation in Iran's Kurdish areas, but the Government this week sent a high-ranking mission led by Labour Minister Darush Forouhar for an on-the-spot investigation.

Foreign Minister Karim Sanjati, who belongs to a prominent Kurdish family, has called on the Kurds to ignore armed elements which, he said, were trying to upset national unity.

Washington had made no representations over the security of sophisticated military equipment. "There is no guarantee from our side and no request from theirs," he said through an interpreter.

General Qarani's replies indicated that no hard military policy-making had taken place since the uprising which toppled the Shah's Government and left the armed forces in disarray.

SWITZERLAND has asked its embassy in Tehran to assure the new regime that it is not in touch with the Shah. The Swiss Government has also denied Iranian Press reports that the Shah has asked for permission to live in Switzerland.

The Government action was set off by a report that the director of Sion airport, about 80 miles east of Geneva, had received a message seeking permission to land for an aircraft alleged to belong to the Shah.

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Soviet-made rocket hit Rhodesia aircraft

By Tony Hawkins in Salisbury

THE AIR RHODESIA Viscount which crashed shortly after take-off from Kariba airport ten days ago was shot down by a Soviet-made SAM 7 heat-seeking missile, Mr. Bill Irvine, the Rhodesian Transport Minister, confirmed yesterday.

Mr. Irvine told Parliament the missile struck the jet pipe of the inner port engine causing the aircraft to plunge directly into the ground killing all 59 passengers and crew on board.

The Minister promised that the crash for which Mr. Joshua Nkomo's Patriotic Front guerrillas have claimed responsibility would be "avenged". It was the second time in five months that the ZIPRA guerrillas have brought down an unarmed civilian airliner at Kariba, killing 48 passengers on the first occasion.

Mr. Irvine said that although "that will murder" Mr. Joshua Nkomo, had claimed responsibility for the missile attack, the real culprit was the British Government. It was true, he said, that Mr. Callaghan had last week condemned the shooting-down of the Viscount as "a barbaric act."

But at the same time, he increased the flow of arms to Zambia in order that the terrorist bases he better protected and that the terrorists themselves be better equipped.

There was no doubt, said the Rhodesian Minister, that by its actions in supporting the Patriotic Front and ignoring moderate internal opinion, the Callaghan government had been "directly responsible" for the increase in terrorism and the loss of hundreds of lives.

If Brito continued to ignore such events as the two Viscount disasters, then, said Mr. Irvine, it could only be a matter of time before British aircraft themselves became the targets of air piracy by the IRA or the PLO. Terrorism is infectious, Mr. Irvine warned.

Reuter adds from Lusaka: Rhodesian nationalist guerrillas based in Mozambique said yesterday their forces had carried out the attack on Salisbury international airport on Monday night.

Muted hopes for results from Camp David meeting

BY JUREK MARTIN, U.S. EDITOR, IN WASHINGTON

THE Foreign Ministers of Egypt, Israel and the U.S. yesterday began another round of Middle East peace talks at the Presidential retreat of Camp David, in Maryland, with muted hopes of achieving a real result.

President Carter, in his speech in Atlanta on Tuesday, once again more or less acknowledged that a second summit meeting would be needed to resolve the deadlock.

In reiterating his willingness to convene such a meeting, the President nonetheless emphasised how vital it was that the Foreign Ministers make some progress, especially after the recent developments in Iran. The Foreign Ministers are expected to confer for as long as a week in complete privacy at Camp David before reporting back to their governments.

The main obstacles remain the relationship between an Egyptian-Israeli settlement and Egypt's commitments to other Arab states, and Israel's willing-

ness to agree to a timetable for self-rule in the West Bank and the Gaza Strip. Failure to reconcile these issues proved the undoing of the ministerial talks here last year, after the initially successful Camp David summit. The knot has not been untangled by subsequent U.S. diplomatic missions to the Middle East.

However, the Foreign Ministers are conferring in a markedly different atmosphere from that which prevailed last year. The revolution in Iran—and the apparent rapprochement there between the new Khomeini regime and Mr. Yasser Arafat of the Palestine Liberation Organisation (PLO)—have clearly heightened different sensibilities in Cairo and Jerusalem.

In the U.S. view, it will now be incumbent on Egypt to prove that it does have legitimate Palestinian interests at heart, while Israel is bound to be more nervous now that the PLO has acquired a potentially powerful ally.

For his part, President Sadat is reported to be so exercised by the developments in Iran that he submitted a new defence shopping list to Mr. Harold Brown, the Defence Secretary, in Cairo last week. He is believed to have coupled this request with a promise to use what weaponry Egypt acquires as a force for stability in the region.

President Carter's own loitering in forging a Middle East settlement, while never less than genuine, has now been given an added dimension by the assaults on him for his conduct of foreign policy. In crude political terms, he needs another perceived success like the first Camp David summit.

Now, however, that Mr. Carter is without his defenders, Senator Edward Kennedy has strongly endorsed a new SALT agreement with the Soviet Union, while editorials in both the Washington Post and New York Times recently have supported present U.S. foreign policy.

Brinkmanship 'may abort Namibia plan'

BY QUENTIN PEEL IN JOHANNESBURG

WITH THE prospect of early implementation of the UN plan for supervised elections in Namibia (South West Africa) rapidly fading, there is growing concern in the territory that the display of last-minute brinkmanship by the principal protagonists could yet abort the whole process towards a settlement.

On the one hand, Mr. Sam Nujoma, the leader of the South West Africa People's Organisation (SWAPO), is seen as making new demands for bases within the territory which go significantly beyond the UN proposals. He is accused by the South Africans of deliberately trying to abort the settlement process—launched almost two years ago by the five Western

members of the JIN Security Council. At the same time Mr. Pik Botha, the South African Foreign Minister, while insisting that no material problems remain to implementation of the UN plan, appears to have set rigid deadlines for a successful conclusion to the negotiations and to the planned election. They could still cause a final breakdown.

In a letter to Mr. Kurt Waldheim, the UN secretary general, Mr. Botha flatly rejects the SWAPO demand for bases inside Namibia, and its refusal to allow its guerrilla bases in Angola to be monitored by the UN. "On such a basis, emplacement of UNTAG (the UN Tran-

sitional Assistance Group) would be out of the question," he says. Although UN officials believe it could take several weeks to resolve the differing interpretation of the UN plan, particularly the problem over the monitoring of bases, Mr. Botha says: "It is imperative that implementation (of the plan) commence this month. If the UN troops are not installed by the end of the month, it will no longer be possible to meet both the UN timetable for seven months before elections, and the South African insistence that the poll take place before September 30."

It will not be possible for the South African government to associate itself with any move to delay the elections beyond the end of September," Mr. Botha said in his letter.

Mr. Humphrey Berkeley, the former British MP and political advisor to the Transkei Government, has returned to the Transkei capital, Umtata, in spite of having been abducted and beaten up by security police last week. He attended a banquet to celebrate the inauguration of Chief Kaiser Matanzima as President of South Africa's first independent Bantustan, and yesterday attended an identity parade to identify the men who assaulted and dumped him on the South African side of the border.

carry out a massive restructuring of the civil service, replacing virtually all Ministers, deputy Ministers and heads of department with new people. Though their lack of experience shows, the general impression in Kabul is that this administration is far more effective in getting things done than its predecessors and that it permits far greater delegation of authority and decentralisation.

In spite of its Marxist rhetoric, the regime also seems to have got its economic priorities right—emphasising food, housing and clothing in a country which has one of the lowest living standards in the world and where only half of those born live beyond the age of five. Though there was some talk when it came to power of major investments in public sector industry, the focus has now shifted firmly towards agriculture and craft industries.

One reason for the discrepancy between sympathy for many of the Khalq's goals and its failure to add significantly to its recruits is the resentment felt by Afghan nationalists that the regime has "sold out" to the Soviet Union. The most visible symbol of this is the increasing number of Russian advisers and the deepening Soviet involvement in the Afghan economy.

The regime has also run up against the prejudices of a deeply conservative society. It is far less doctrinaire than it was. Government leaders no longer refer to each other as comrade, and in respect for Islam extracts from the Koran preface official ceremonies. But there is widespread resentment at the Marxist orientation now thrust on education in schools and universities.

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Edgy Afghanistan regime relies on Soviet support

BY DAVID HOUSEGO, ASIA CORRESPONDENT, RECENTLY IN KABUL

THESE ARE edgy days in Kabul. Diplomats are worried that the kidnapping of former U.S. Ambassador Mr. Adolph Dubs in Kabul last week could be followed by other incidents of urban terrorism and that the Afghan authorities, in their determination to eliminate any challenge to their power, will show the same lack of concern for the lives of future hostages as they did for that of Mr. Dubs.

In few other cities do journalists feel themselves detained within 24 hours of arrival—as an American colleague and I were—and then passed through the police hierarchy before being personally interrogated by the head of the country's security forces about our visas. After coming to power in a violent coup d'état last April, the Khalq regime, the Communist regime of President Noor Mohammed Taraki takes no chances with foreigners or Afghans it regards as suspicious.

Searchlights periodically scan the hills around Kabul at night in an attempt to spot possible insurgent forces descending on the capital. The curfew imposed in April is still in force and soldiers with automatic weapons stand guard outside key government buildings. The curfew will be lifted later this year, says Mr. Hozayullah Amin, the deputy Premier and Foreign Minister, when land reform is completed—implying unconvincedly that it is the Government's land reform programme that has forced the regime to take the protective measures which now make Afghanistan seem so much like a police state.

The Russians without much doubt were embarrassed by the killing of Mr. Dubs in an incident which brought them into unwelcome conflict with the U.S. and made it seem that they were supporting an unnecessarily callous regime.

They were apparently caught off balance by the military coup last April in which the Khalq ("masses") faction of the local Communist movement emerged on top. But they have since backed it up by sending over 5,000 Russian advisers to Afghanistan, and in December concluding a treaty of friendship that binds out promise of further aid.

Senior members of the regime are reported to have said that without Russian help they could get nowhere. The rows of apartment blocks being built for Soviet officials near Kabul airport suggest that the Russians anticipate a long stay. Diplomats in Kabul believe that they were prepared before Mr. Dubs' death to stand by the Khalq regime for at least two-three years. But the relationship is a difficult one.

The regime has gone overboard in its public support of the Soviet Union to the extent of Mr. Amin—its most powerful

figure—declaring that the Khalq revolution was an historic continuation of Russia's October Revolution. But in the measures it has taken, whether in purging the Left wing Parcham ("Flag") faction last year or in its economic planning, it has often stubbornly run counter to Russian wishes and flaunted its independence.

The result now is that the Russians find themselves in the uncomfortable position of being committed to a regime about which they have reservations and against which there is widespread resentment. In addition Russian officials are personally not popular in Afghanistan and brawls between Russians and Afghans are not uncommon.

But the dilemma for the Russians is that if they should attempt to replace the Khalq leadership by bringing back, for instance, the Parcham leaders who are now in exile in Eastern Europe, they risk further undermining their own position by openly attempting to manipulate the Afghan Government. On the other hand, to let the present regime collapse would risk a takeover by a hostile coalition of Moslem and tribal forces.

Afghanistan is at the centre of a quickly-changing and volatile area. On one border it is flanked by the new Islamic republic of Iran led by the charismatic Ayatollah Khomeini. To the west is the fiercely Moslem Pakistan of General Zia ul-Haq, also tense as it awaits the final verdict on former premier Zulfikar Bhutto's death sentence. To the north is the Soviet Union which is widely believed to have had a hand in the pro-Western coup in Kabul installing Afghanistan with considerable strategic importance.

which they could not afford given their long term strategic traffic across the western border into Iran's eastern province of Khorassan. But this is a region with a long history of smuggling and where in the past the Shah's government used helicopter gunships in an attempt to smash armed Afghan bands carrying opium into Iran. The present Afghan regime has no more control of it than its predecessors.

Likewise the Afghans are believed to have sent party cards into the Pushtu speaking provinces of Pakistan. But this is a region with a long history of smuggling and where in the past the Shah's government used helicopter gunships in an attempt to smash armed Afghan bands carrying opium into Iran. The present Afghan regime has no more control of it than its predecessors.

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Nicaragua seeks \$88m loan to repay debts

By Francis Ghilès

NICARAGUA, which is facing continuing financial trouble because of last year's civil war has asked its creditor banks for a new loan.

At a meeting held in New York last week all the banks which have led or been agents for loans to Nicaragua and representatives of that country's central bank discussed the possibility of arranging an \$88m eight-year loan.

The proceeds would be used to repay medium-term loans that fell due late last year and also those which mature this year. Nicaragua's representatives asked that the new loan be completed before the middle of the year.

Nicaragua is currently in arrears on some payments of principal and interest on outstanding loans and the Government promised bankers, earlier this year, that it would catch up on its interest payments by the end of March. It has made progress according to some bankers, but still has a long way to go.

The promise of interest payments was based on the fact that the bulk of the country's agricultural revenue flows in between January and April, mainly from the sale of coffee, cotton, meat and sugar. The proposed \$88m loan would represent more than a quarter of Nicaragua's medium-term debt.

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CARICOM INVESTMENT Finance body faces hard times

BY DAVID RENWICK IN TRINIDAD

THE Caribbean Investment Corporation (CIC) set up five years ago by Caricom Government with support from private-sector interests to channel risk capital to Caricom's smaller territories, has fallen on hard times.

If the corporation, which is based in Castries, St. Lucia, is to survive, it is likely that almost all aspects of its operation will have to be overhauled. A study sponsored by the World Bank, the Canadian International Development Agency (CIDA) and the Caribbean Development Bank (CDB), against the background of a 1978 loss by the CIC of EC\$406,181 (£75,000), has revealed deficiencies in such areas as administration, investment policy, personnel and financial planning.

The study blames the corporation's failures on inexperienced management, inflated running expenses, lack of return from investments made in the last five years, and the difficult economic environment of the Caribbean in recent years.

Even before the departure last year of Mr. G. R. E. Bullen, the general manager, a Grenadian, the Board of directors had appointed an executive committee to monitor the CIC's activities much more closely.

The corporation was founded in 1974 with the aim of redressing the balance in Caricom and giving the eight less-developed members of the organisation (St. Lucia, Grenada, St. Vincent, Dominica, Antigua, St. Kitts-Nevis, Montserrat and Belize) a chance to gain some much-needed industrial investment.

Its original subscribers were all 12 Caricom states, with the more economically developed territories of Trinidad and Tobago, Jamaica, Barbados and Guyana providing most of the EC\$5m initial capital.

The private sector was allotted 40 per cent of the corporation's equity, but has been slow to take it up, which is one

Court clears way for sale of offshore leases

BY JOHN WYLES IN NEW YORK

A COURT OF APPEALS in Boston has cleared the way for the sale of offshore oil and gas exploration leases owned by rich Georges Bank fishing grounds of Cape Cod, Massachusetts.

A sale of leases planned for January last year was blocked at the 11th hour by an injunction obtained by environmentalists who feared damage to one of the world's richest fishing grounds and harm to the \$1.7bn tourist industry of the Cape Cod area.

The same groups were yesterday claiming that the appeals decision was a victory because the judge imposed a responsibility on Mr. Cecil Andrus, the Interior Secretary, to protect the Georges Bank fisheries. If he fails to do so the court said that it might intervene to halt the lease sale.

It is suspected that the Georges Bank area may harbour oil and gas deposits of great importance because of the need to reduce dependence on energy imports.

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Curbs may be eased for home loan associations

BY STEWART FLEMING IN NEW YORK

THE Federal Home Loan Bank Board, the agency which regulates savings and loan associations, is considering proposals to allow the associations to open branches across state lines.

Savings and loan associations are a major source of home loans in the U.S., and in many areas compete directly with banks. The Bank Board's initial proposals, which are being put forward for public comment, related only to the Washington DC area. But, if regulations are eased there, associations in other areas would probably press for similar freedom.

The regulation of financial institutions including banks and savings and loan associations, is a topic being debated intensely

Curbs may be eased for home loan associations

In Washington, Congress is considering bills which would alter reserve requirements for banks and bring savings and loan associations into the reserve requirement net.

An Administration task force is also looking at the regulation of financial institutions, including the questions posed by limits on the freedom of banks to branch across state lines and regulations limiting the interest rates which financial institutions can pay.

Mr. William Miller, the Federal Reserve Board chairman, has argued that the ceilings, which come under the general description of "regulation Q," are unfair on small savers

industrial investment in the less-developed regional states should have contributed to the corporation's poor financial record.

For it was the clampdown on intra-regional trade by Jamaica and Guyana during 1976-78, in response to balance-of-payments imperatives, which denied to the parent manufacturing companies funded by the CIC the chance to establish a viable export presence in the wider Caricom market.

Since 48.6 per cent of the corporation's investment portfolio is in manufacturing investment, compared with only 12.4 per cent in tourism, the effects of the export slowdown were translated into a sharp fall in dividend income from client companies.

If the industrial allocation scheme earlier proposed for the smaller Caricom territories had been put into operation as planned, it is possible that the CIC's investments would not have been hit as badly as they were.

The programme envisaged a protected market for 35 selected light manufacturing enterprises within the Caricom sub-group of smaller states, with each territory having its fair share of factories and no restrictions to be imposed on exporting.

But the allocation scheme has not been followed through and the few factories which have been set up soon found themselves struggling to survive competition from similar industries established elsewhere in cheerful contravention of the terms of the agreement.

WORLD TRADE NEWS

Strong demand for Airbus raises orders to nearly 200

BY CHARLES BATCHELOR IN AMSTERDAM

AIRBUS INDUSTRIE expects the number of definite orders and options for the A300 Airbus to exceed 200 by the end of March, according to the company's vice-president for marketing, Mr. Dan Krook.

This would represent at least a further 17 orders on the 183 already booked, including 33 options and the recently announced order by Toa Domestic Airlines of Japan.

Airbus Industrie will be looking to airlines in South America, the Far East and Africa for orders over the coming months, Mr. Krook said in an interview with the daily *Financieele Dagblad*.

The Brazilian airline Varig is one prospective customer, and the A300 could well be used on the busy Rio to Sao Paulo route. Airbus has reserved a couple of delivery positions for Brazil, said Mr. Krook, who moves to the Dutch aircraft group Fokker as sales director on April 1.

There is now a waiting list for the A300 until 1982. The Toulouse assembly line is currently producing two Airbuses a month, but this will be increased to six by 1982-83. The smaller 200-seat A310 is expected to start coming off the production line in 1982 and it has already built up a waiting list until the end of 1983.

A freight version of the A300 is already being produced, while plans for a long-haul, slightly larger version of the A300, known as the A309, are being worked on. Mr. Krook estimated a decision on the A309 might be taken in the second half of next year and the aircraft could be flying in 1985.

He described the fall of the dollar, the currency in which an aircraft is priced, as "annoying" and said a further fall would be very damaging. He put the difference between the cost price of the Airbus and the sales price at around 10 per cent.

But the increased rate of production and the low levels of inflation in Europe mean that the problem of cost prices will be solved by 1981 or even 1980, Airbus Industrie expects to reach break-even point a year or so later.

The Airbus Industrie partners have dropped the original plans for the two versions of the joint European Transport (JET) and are reexamining what will be needed in the way of a 130-150 seat aircraft in the 1980s, Mr. Krook said.

Airbus Industrie will try to obtain 30-35 per cent of the civil aircraft world market, Mr. Krook said recently.

The Americans will have to hand over part of their 95 per cent market position. Even in the U.S. I foresee that in the next few years Airbus could increase its market share in 10-15 per cent," he added.

Varley sees HK role in deals with China

By John Elliott in Hong Kong

A SUGGESTION that Hong Kong could become a key link in counter trading relationships between the UK and China was put forward here last night by Mr. Eric Varley, Industry Secretary.

Addressing an audience of Hong Kong businessmen, Mr. Varley said: "Our desire to export capital goods to China and your requirements for imports of certain raw materials from China might be linked in a mutually beneficial way."

Mr. Varley arrived in Hong Kong yesterday on his way to Peking for a nine-day visit. It is hoped that the visit will culminate in the signing of an economic co-operation agreement between China and the UK which would include the sale of the controversial Harbin jet.

Although China's invasion of Vietnam will make the negotiations on the economic agreement more sensitive, there is no sign of any back tracking by the UK Government.

One of the economic problems that Mr. Varley wants to explore in Peking is China's wish to pay for some of the industrial capital projects it buys abroad through counter trading arrangements. This could create difficulties and the UK Government is looking for ways of overcoming them.

Mr. Varley said: "I have been urging British firms to seize the opportunity of trade with China and I am sure that you will also work positively and imaginatively with British companies to further our joint objectives."

He also urged that Hong Kong should accept more exports from Britain despite the reduction in textile trade caused by the Multi Fibre Agreement. He said that such an increase in UK exports would "generally help the climate in which other aspects of Hong Kong's trade with Britain can be considered."

Mr. Varley's remarks reflect British Government concern that the effect of the Multi Fibre Agreement on the amount of textiles that Hong Kong can sell to Britain could lead to the colony becoming less keen on making major orders for capital equipment and other goods with the UK.

Japan calls off Vietnam steel talks

TOKYO—six major Japanese steel producers have decided to temporarily call off plans to send a mission to Hanoi to discuss exports to Vietnam.

A spokesman for Nippon Steel, the world's largest steel maker and co-ordinator of the plans, said the decision has been made because of the continuing border fighting between China and Vietnam.

The steel producers had agreed to send a delegation to Vietnam in the middle of February on the basis of a bilateral three-year steel export agreement. Under the accord, the Japanese are scheduled to ship 200,000 metric tons of steel a year to Vietnam.

They sent the first mission to Hanoi last May and signed a contract to export 100,000 tons of steel in six months. The second mission was to have worked out a contract this month for shipment of another 100,000 tons.

Industry officials expressed fears that if the border war becomes protracted, the future of the agreement itself may become uncertain.

UK exports to Nigeria up despite new restrictions

BY OUR FOREIGN STAFF

FOR THE second year running, Britain exported goods worth more than £1bn to Nigeria in 1978—despite the major import restrictions introduced by the Lagos Government last April in response to the country's balance of payments difficulties.

Department of Trade figures show that last year British exports to Nigeria were worth £1.13bn, slightly up on the £1.07bn reached in 1977. Nigerian exports to the UK totalled £286m last year, compared to £219m in 1977.

However, British exporters are expected to find it much more difficult to sustain this performance in 1979. The import restrictions introduced by Nigeria last April took several months to bite and one major measure—shipment inspection by SGS—the Geneva-based inspection company—is only now being implemented.

It is significant that since last September the UK's monthly export figures for Nigeria have been down in value terms on the 1977 level.

Bolivia plans to buy arms

BY HUGH O'SHAUGHNESSY, LATIN AMERICA CORRESPONDENT

BOLIVIA is to rearm its armed forces, according to General David Padilla, the president, who said that his country was contemplating its first major arms acquisition for 14 years.

According to Inter Press Service, General Padilla announced Government intentions last weekend during a speech he delivered in the remote town of Molino in the far south-east of Bolivia.

The presidential announcement is likely to cause considerable international interest in that Bolivia has just celebrated with some pomp the centenary of the War of Pacific with Chile during which Bolivia lost its sea coast. Britain has been bidding strongly for arms orders from Bolivia and has offered a generous credit for any Bolivian order.

Daimler-Benz talks on truck production

STUTTGART—Daimler-Benz has been approached by Chinese authorities about possible co-operation in manufacturing trucks in China, a spokesman for the West German car and truck making company said yesterday, but he stressed that talks were still exploratory.

He could not confirm published reports that China wants Daimler-Benz to manufacture some 25-30,000 trucks annually in a plant the Chinese would jointly own with the West German motor company.

Daimler-Benz exported about 1,200 trucks to China last year and expects substantially higher exports to that country in the current year.

The West German weekly news magazine *Der Spiegel* has quoted Daimler-Benz sales manager, Mr. Heinz Hoppe, as indicating that the Chinese would offer the German firm a stake in the capital of a truck company in China to be operated as a joint venture.

China plans to produce some 300 new lines of "good-quality" consumer goods in the next two years, according to the official Hsinbu News Agency.

Hsinbu said they will include quartz watches, high-frequency automatic calendar watches, multi-gear speed bicycles, multiple purpose sewing machines and automatic washing machines.

Poland reduces deficit

BY CHRISTOPHER BOBINSKI IN WARSAW

POLAND'S HARD currency trade deficit in 1978 was \$1.7bn according to figures published here by the Polish Central Statistical Office, this compares with a \$2.2bn hard currency deficit in 1977 but is higher than the around \$1.0bn deficit which the authorities had said they hoped to achieve. The deficit on total trade was \$1.8bn.

The published figures do not include invisible earnings nor do they give any indication of servicing costs on Poland's foreign debt which is estimated at around \$16bn.

The trade figures show that Poland's world trade turnover grew by 7 per cent last year as compared with 1977 while exports grew by 9.8 per cent and imports by 4.7 per cent over the same period.

Comecon's share of Poland's foreign trade grew from 55.7 per cent in 1977 to 57.4 per cent last year. Polish exports to the West grew by 7.6 per cent in 1978 on the previous year and imports stayed at 1977 levels.

Philippines diesel engine decision

BY OUR MOTOR INDUSTRY CORRESPONDENT

THE Philippines Government has selected Perkins Engines, the UK-based group, and Maschinenfabrik Augsburg Nuremberg (MAN) of West Germany to establish local diesel engine plants.

Several European, US and Japanese manufacturers were in the running—BL (formerly British Leyland) and Isuzu of Japan were among the last contenders.

The decision by the Philippines Board of Investments is subject to further discussion with the two companies. The final negotiations will deal with matters such as the future timetable of operations.

EAST EUROPEAN TRANSPORT

Refinements on the humble tram

BY LESLIE COLTIT IN EAST BERLIN

THE COMECON countries have achieved their highest degree of industrial co-operation in advanced technology not in consumer goods but in more basic fields such as public transport. For example, the humble tram, which could well enjoy a rebirth in a more energy-conscious West, never went out of fashion in most of Eastern Europe and has become a product of what is called "joint specialisation."

Visitors to Eastern Europe may have less than fond memories of being jolted about on pre-war model trams that still rattle through East European cities and may question the significance of specialist tram production.

This was the position in 1965 when Czechoslovakia was handed the task of developing Comecon's tram production. The CKD Tatra Company in Prague, which switched from making railway carriages to trams in the 1950s, suddenly found itself put in charge of tram production for all Eastern Europe—mainly the Soviet Union, East Germany and Czechoslovakia.

Since then, CKD has become the world's largest producer of trams while East Germany has had to stop producing trams altogether.

At first, Tatra simply turned out the same model trams that were in Czechoslovakia and exported them to the vast Soviet market and to East Germany. The next stage was co-operation with the public transport authorities of Soviet cities such as Moscow, which now has over 800 Tatra trams as well as East Berlin, Leipzig and Dresden in East Germany.

The Soviets are by far the best customers for Czechoslovak trams, having bought about 8,000 of the 12,000 trams produced by the CKD works since the early 1950s—current production is running at about 1,000 trams a year. East Germany is the second largest export market, taking some 2,000 trams since its specialisation agreement with Czechoslovakia in 1966.

The Soviet Union produces its own model at a railway car factory in Riga but the Czech product is highly regarded for its reliability in the C40 deere heat of Soviet central Asian cities such as Tashkent and in the minus C30 degree of Moscow and Siberian cities.

The four-axle Tatra 3 model is the most widely used tram in Soviet cities along with the older T-2 and a variation of the

same basic model. The T-3D and the T-4D are the main Czech-built trams in East Germany. These East German versions allow cars without their own propulsion to be hooked on as trailers.

The T-5, Tatra's latest model, which is to enter service next year, is a four-axle tram with two bogies and a top speed of 70 kilometres an hour.

Tatra says it has taken special care to ensure the lowest possible energy loss by using thyristors.

At first East German transport authorities were reluctant to buy the shorter Czech trams but now they are in service all over the country.

Poland and Hungary, although they are fellow Comecon members, have gone different ways. Budapest is planning to electrify 85 per cent of its urban transport by 1990 but will use trolleybuses as well as Warsaw to a smaller extent.

In Poland street cars and trolleybuses were pulled out of service in most cities as in the West because the tracks and overhead wires were in the way. But a Polish transport engineer, Dr. Michal Kellcs-Krauz, says that "with the price of oil what it is," the same cities

would probably "gladly take them back again if they could."

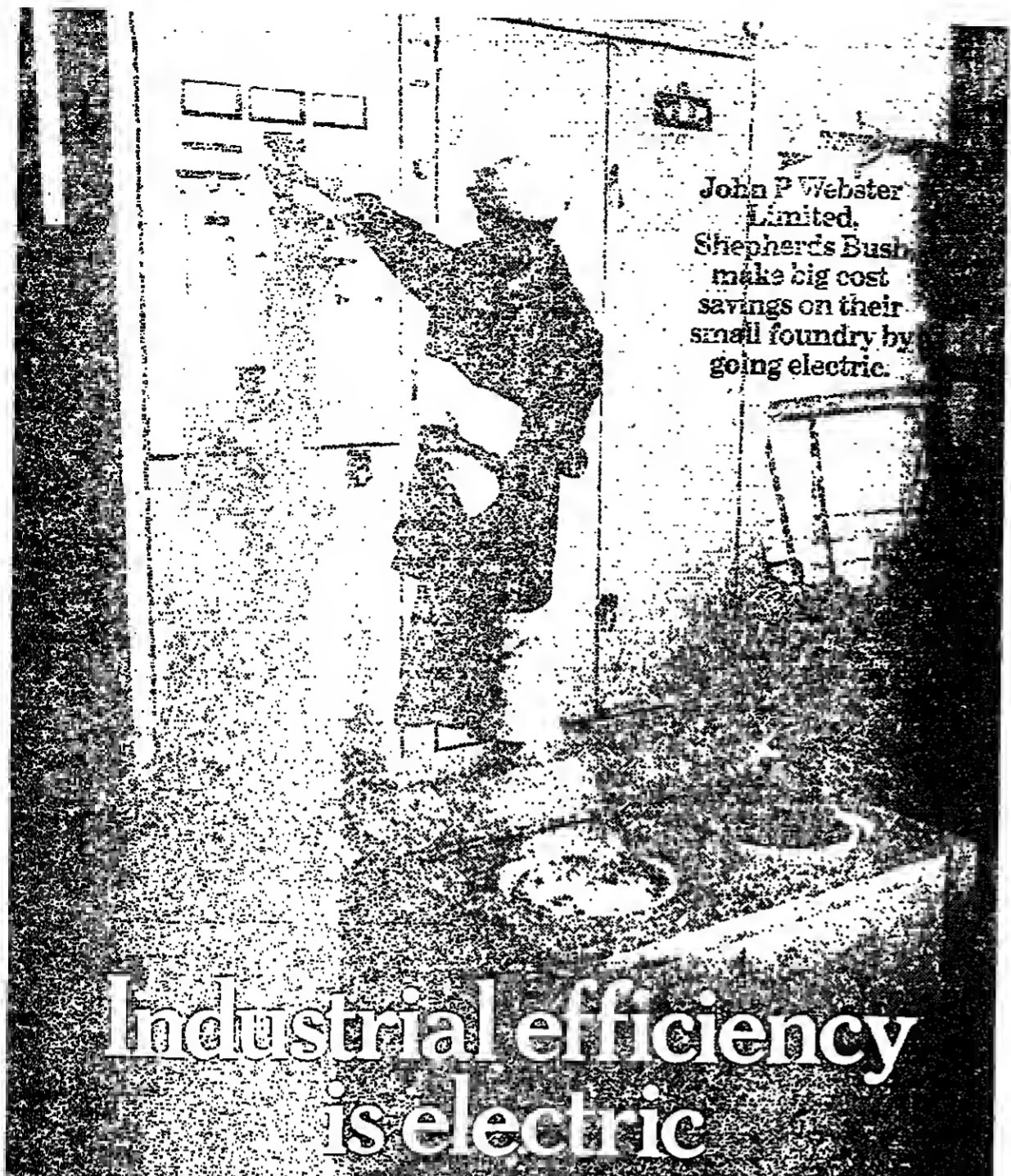
Dr. Kellcs-Krauz notes that it costs 15 per cent more to run a bus to Poland than a tram and that the bus costs 11 times as much to buy although its life expectancy is only eight years compared with 25 years for the tram.

The tram network in Warsaw is not scheduled for expansion, although trolley buses are being put into service in some areas.

Polish transport engineers are enamoured, as are their East German colleagues, of the so-called super-trams of the type used in Western cities such as Zurich and the large and comfortable Stadtbahn in a number of West German cities.

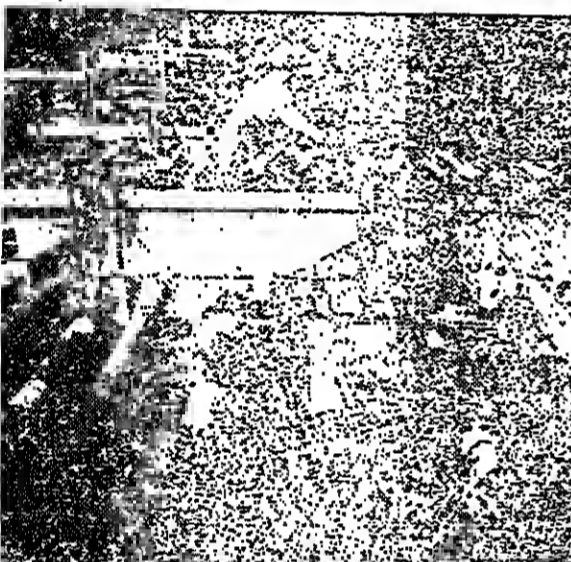
Dr. Kellcs-Krauz says this type of snailion would be perfect for Warsaw as it could carry 50,000 passengers an hour, and would be relatively cheap and quick to build.

It is no coincidence that CKD Tatra also has a 6-axle and 8-axle super Tatra—the Rolls Royce of trams on the cards. It is said to be the equivalent of the best urban railway in the West. So that developing trams may be one area of industry where Comecon can begin to hold its own.

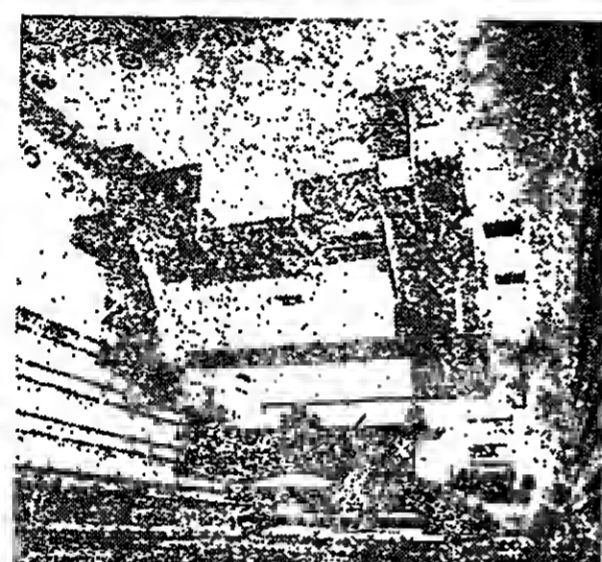


John P Webster Limited, Shepherds Bush make big cost savings on their small foundry by going electric.

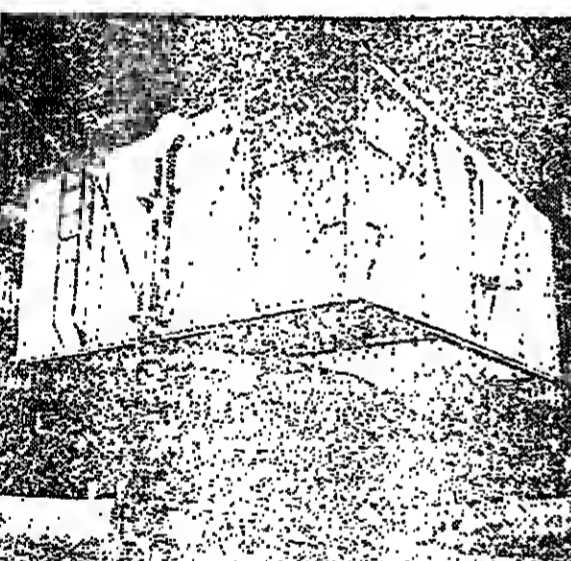
Industrial efficiency is electric



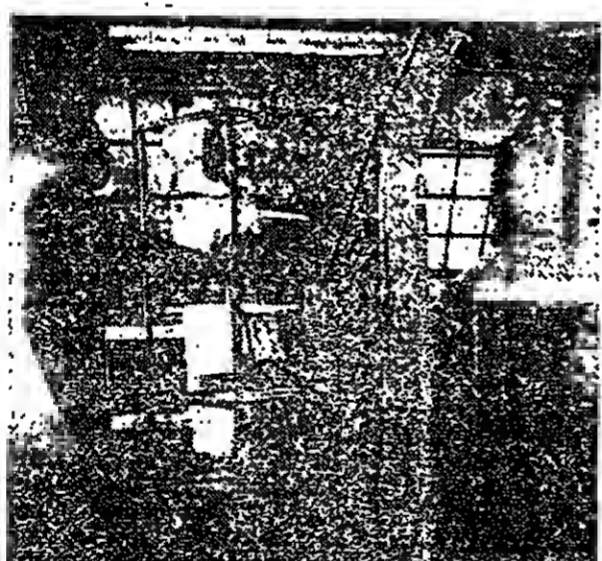
Electric vat heating gives Daly Condensers Limited, Weymouth, more economic anodising.



Blaw Knox Limited, Rochester, speed paint drying with electric infra-red oven.



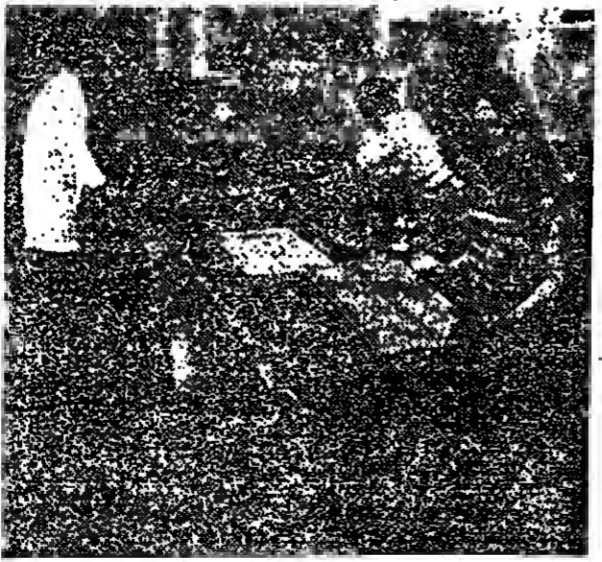
Stainless Metalcraft Limited, Chatteris, cut heat treatment costs by 25% with electric LTM furnace.



Supplementary steam raising by electricity saves £1000 a month for Textile Decorative Company Limited, Nottingham.



Lower operating costs and greater productivity for R Hunt & Co. Limited, Baris Colne, with electric melting.



Electric infra-red cuts curing time by 90% at Compra Trim & Nameplates Limited, Dunstable.

Each of the companies featured in this advertisement can attribute real improvements in its operations to the wise use of electricity. Electricity is clean, flexible, cost-effective power, instantly available at the touch of a switch.

To find out how electric processes can increase your company's efficiency and profitability, get in touch with an Industrial Sales Engineer at your Electricity Board. Alternatively, write to The Electricity Council, Room 2R4, 30 Millbank, London SW1P 4RD for a copy of 'Electricity. Results on application', a new booklet of case histories.

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The Electricity Council, England and Wales

UK NEWS

North Sea oil tax plans may be eased

BY KEVIN DONE, ENERGY CORRESPONDENT

THE GOVERNMENT is examining possible changes to its proposals for tightening the North Sea oil tax regime, but any modifications are likely to fall far short of meeting oil industry demands.

Mr. Joel Barnett, Chief Secretary to the Treasury, and Dr. Dickson Mabon, Minister of State for Energy, held talks yesterday with the UK Offshore Operators' Association on the Government's planned Petroleum Revenue Tax changes.

These would significantly lower profitability of oilfields, and mean that only large or low-cost fields would be economic to develop, the association told the Ministers yesterday.

It has presented a report to the Government saying that development of new fields would be limited and level of exploration drilling further reduced if the rate of Petroleum Revenue Tax is raised from 45 to 60 per cent.

The proposed tax changes were announced in August last year.

and are due for inclusion in the Budget. The Government is known to be considering changing the way in which marginal fields are taxed.

The extra tax on the 19 North Sea fields in production or under development would total about £1.5bn, say the oil companies. Most would be payable in the years from 1980 to 1985.

The companies say that forecast profitability of the first 19 North Sea fields is already lower in real terms than was accepted by the Government in 1975 as providing "a reasonable sharing between the British people and the companies."

Rising costs and declining real crude oil prices put overall return of the 19 fields down to 13.2 per cent. The fields have a long break-even time of 13 years. The higher rate of tax would reduce the forecast rate of return to 11.8 per cent.

The Government has felt it necessary to change the North Sea tax regime chiefly because of the high profits that will be earned from two early develop-

Sunderland shipyard seeks 230 voluntary redundancies

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

SUNDERLAND Shipbuilders, part of British Shipbuilders, said yesterday that it was seeking 230 voluntary redundancies at its North Sands shipyard.

Only two days ago British Shipbuilders announced its decision to close its Haverton Hill, Teesside, shipyard with the loss of 900 jobs.

The number of redundancies in merchant shipbuilding since nationalisation in July 1977 has now risen to about 3,200, leaving fewer than 2,000 jobs to be shed under the terms of the British Shipbuilders corporate plan, which is still unratified by Government.

The Sunderland men to lose their jobs are from the steel working and ancillary trades. North Sands has only one cargo vessel on its order book and this is due for completion in the summer. The yard employs 1,100 men.

Mr. Jim Gillilan, chairman of Sunderland Shipbuilders, said that employees at the group's other yard had work stretching into mid-1980 on the £52m contract with India signed last year. There was no danger to these men's jobs.

Another Weirside shipbuilder, Austin and Pickersgill, has told its workforce that a sharp improvement in productivity is required if the yard is not to lose its reputation for prompt delivery and keen prices.

The company's house magazine pointed out that recently a ship was delivered two months late and another five orders were behind schedule.

"A substantial recovery in production is necessary if penalty payments on these ships are to be avoided," the article said.

Mrs. Maureen Taylor, chairman of the North of England Development Council, said yesterday that recent developments in shipbuilding in the region were "catastrophic."

She urged the Government to make more money available to subsidise orders, advance the Navy's warship building programme and persuade nationalised industries and North Sea oil operators to place orders urgently in British yards.

Workers in march to save Falmouth repair yard

Financial Times Reporter

A MASS march of workers and others concerned with the closure of Falmouth Ship-repairers is planned for today.

The Falmouth Docks Action Group said yesterday that 1,000 people would take part in lobbying MPs and British Shipbuilders, which owns the yard.

A delegation is also to see Mr. Alan Williams, Industry Minister, and Mr. Leslie Hunkfield, Industry Under-Secretary.

Among those represented will be members of the South West Economic Planning Council, local authorities in Cornwall and various trade union groups.

They want the Government to reconsider the closure decision, which means the loss of 1,200 jobs, and to talk about a possible aid package in the event of closure.

Also on the agenda will be the offer to take a leasehold on the docks made by Bristol Channel Ship-repairers, the C. H. Bailey subsidiary.

The unions are keen to ascertain exactly how many men Bristol Channel would employ if its bid was accepted. Mr. Christopher Bailey, chairman of the group, has said only that he would employ more men than the 70 employees retained for care and maintenance of the plant and 120 apprentices whose future British Shipbuilders has guaranteed.

Mr. Bailey was due to meet British Shipbuilders to discuss the offer this week, but a date has now been fixed about 10 days ahead.

Talks between British Shipbuilders and national and regional union officials on the closure of Falmouth and Haverton Hill shipyard, Teesside, were continuing last night. Union leaders have said that they will fight yard closures.

Clydebank talks fail to bridge gap

BY IAN HARGREAVES, SHIPPING CORRESPONDENT

THE FUTURE of the Marathon rig-building yard on Clydebank remained in doubt yesterday after meetings between the Government and the U.S. owners of the yard.

Mr. Bruce Millan, Secretary for Scotland, spent more than an hour talking to Mr. Gene Woodfin, chairman of Marathon Manufacturing, who had flown to Britain for the meeting.

After the talks, Mr. Woodfin would say only that it had been a "nice meeting." The Scottish Office said the talks had been useful and would be followed by further contacts between the company and the yard's workforce.

Mr. Millan is trying to find a way of bridging the £500,000 gap between the price which a consortium, led by British National Oil Corporation, is prepared to pay for a £15m jack-up rig and the price at which Marathon says the contract is commercially viable for the company.

The corporation had not heard last night of any progress towards agreement on a price to secure the order, without which 1,100 jobs will be lost in the next few weeks.

Earlier yesterday, Mr. Millan met a deputation of shop stewards from Marathon. They said they expected more meetings to take place before the future of the yard became clear.

Iran Air plans to reduce London staff

IRAN AIR is planning to cut its London-based staff by 50. The airline, which has not operated for eight weeks because of the closure of Tehran airport and rioting in the neighbouring areas, said it is asking one-third of its staff at Heathrow airport and in London to accept voluntary redundancies.

Mr. Derek Smith, the airline's sales promotion executive, said yesterday: "Because we have not been operating, there is no revenue coming in. The situation has been further complicated by the closure of Iran's banks. So we are forced into the position of having to lose some of our staff."

BBC 'told to play down Iran'

THE BBC was told that it ought not to report the growing opposition which led to the overthrow of the Shah of Iran, not only by the Shah's Government but also by influential people in Britain. This was disclosed last night by Mr. Ian Trethowan, director-general of the BBC.

He told guests at a dinner of the Diplomatic and Commonwealth Writers' Association: "It is not only in Communist countries that journalists find themselves restricted, and this is certainly as true of broadcasting as of print journalism, if not more so."

Editorial freedom was the exception, not the rule. Using Iran as an example, Mr. Trethowan said: "We were told, particularly the BBC, by the Shah's Government, and also by a few influential people here, that we ought not to report the rising tide of opposition."

Mr. Trethowan did not say who the influential people were. He said that television's physical impact, and limits on the number of channels, tempted Governments to interfere.

This posed problems for journalists. If they reported freely from one country, but were barred from another, the result could be unfair and dangerously unbalanced.

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Slow increase forecast in oil exploration

EXPLORATION in the North Sea oil and gas fields is expected to rise only slowly in the next five years, and development of fields will slacken from 1981 to the mid 1980s, according to a report on prospects for specialised vessels published yesterday.

The exploration of new oil and gas fields would increase by 2.1 per cent a year over the next five years, but demand for vessels would depend ultimately on the exploitation policies of governments involved in the North Sea development.

Terminal Operators, which published the report, said that demand was also linked with the uncertainty over Iran.

Britain would maintain its dominance of the exploratory drilling programmes in the North Sea, and between 1979 and 1983 would account for 55 per cent or 435 of the wells expected to be drilled. Holland and Norway would account for 16 per cent, and 17 per cent respectively.

The number of oil and gas fields which will have new platforms is expected to rise from five last year to 10 in 1980.

There will be a fall in demand for platforms after 1980, before a rise to 25 fields with new platforms in four years, when 171 platforms are forecast to be needed, compared with the present total of 104 installed in North Sea fields.

The number of jack-up rigs used in the area is not expected to change. But demand for semi-submersible rigs is expected to rise from the 30 in use last year to 35 by 1982.

There was still oversupply of pipelaying work vessels. The demand for lay barges will fall from 12 at the peak of last year to three in the early 1980s, rising to five by 1983.

Demand for repair and maintenance vessels is likely to rise from 97 this year to 49 by 1983, but the report said that the repair and maintenance, personnel transport and offshore accommodation sectors are all areas of uncertainty.

North Sea Oil and Gas Vessel Requirements to 1983, Terminal Operators, 665, Rodwell House, Middlesex Street, London E1 7HL.

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Haulage costs may rise 19.5%

BY LYNTON McLAIN

MEMBERS OF the Road Haulage Association are expected to pass on to customers immediately the 19.5 per cent rise in costs which they have faced since January last year.

Almost half of the increase, 9 per cent, is a result of the 22 per cent wage settlement for drivers employed by members of the association which was agreed after the strike in January.

A further 5 per cent of the extra operating costs is

attributed to higher non-labour costs last year and 4 per cent to fixed costs which the hauliers had in pay in the strike.

The final 1.5 per cent element of the increased costs has been included to cover increased fuel and tyre costs expected this year.

The total increase in costs and the expected rise in haulage rates is higher than that recommended by the Price Commission in its report on the industry

last year. It said that charges should not rise by more than the general rate of inflation this year.

The rise in costs reported by the Road Haulage Association is also higher than that forecast by the Freight Transport Association on Monday.

The Association, which represents 15,000 companies using haulage services, forecast rises this year of up to 14.7 per cent.

Aluminium deal worth £6.5m

BY ROY HODSON

BRITISH ALUMINIUM wants to buy the High Duty Alloys Extrusions Aluminium Company from the Hawker Siddeley Group for £6.5m cash. The two companies have agreed on the deal in principle and hope to conclude the sale soon.

For British Aluminium this means a serious move to expand its aluminium activities in Britain following on the group's reversion in all-British ownership last September. Reynolds Metals of America, sold most of its stake in British Aluminium

to City institutions. At the same time, Tube Investments raised its holding in British Aluminium to 58 per cent, in a deal worth £45m to Reynolds.

Now British Aluminium plans to use the High Duty Alloys Extrusions manufacturing facilities at Workington, Cumberland, to develop its UK business. High Duty Alloys employs more than 800 men and last year had an estimated turnover of about £14m with a pre-tax profit of nearly £1m.

Originally the Workington extrusions plant was designed to provide for aerospace requirements but now it has a wide spread of outlets including construction, household fittings, and defence.

British Aluminium intends to continue to run the company in its present form under its existing management as a separate entity within the group.

However, Hawker will retain ownership of two sister plants. They are High Duty Alloys Forgings at Redditch, and High Duty Alloys Castings at Slough.

FT CONFERENCE: EUROMARKETS IN 1979

Bankers challenged over dollar

U.S., EUROPEAN and Japanese authorities appear to be moving towards the idea of managing the dollar's exchange rate without publicly acknowledging it, Dr. Charles A. Coombs, a former vice-president of the New York Federal Reserve Bank, now director and consultant of First Chicago International, said yesterday.

He told the Euromarkets in 1979 Conference, arranged by the Financial Times, that although U.S. Treasury officials and central bankers had disavowed any intention of setting target zones for the dollar's exchange rate, that appeared to be happening.

He said: "I am inclined to think of such operations as directed towards a target rate—however, temporary and subject to change."

Dr. Coombs described the European Monetary System, the main subject of his speech, as a legitimate and understandable search for protection from the effects of the dollar's instability in the intra-European exchange rates.

Massive credit resources proposed for the system required close group surveillance and strict review of the uses of such credit.

The future of the system would be strongly conditioned, Dr. Coombs asserted, by the future of the dollar. A strengthening of the dollar should coincide with progress towards European monetary unification.

Over the past decade, the free floating rate doctrine, when applied, has aggravated discrepancies in inflation rates, he noted, and should be made an academic model of the very long run.

Mr. Norman Robertson, senior vice-president and chief economist of Mellon Bank, chairing the conference, said that since the U.S. economic upswing is about to enter its fifth year, it seemed reasonable that the cyclical turning point would occur in the next 12 months.



Mr. Norman Robertson (left), Mr. Harold Lever, Chancellor of the Duchy of Lancaster; and Dr. Charles Coombs (right).

In the current situation, however, a strong case could be made for sustained expansion extending into the final quarter of this year, or later. It was difficult to detect speculative excesses and imbalances that usually heralded a cyclical downturn in business.

Some ebbing of the present strength in capital spending seemed probable towards the end of this year, although a full recession was unlikely.

The threat of a big shortfall in oil supplies was adding to the risks of a more serious economic setback. Without an early resumption of exports from Iran, supply would tighten appreciably. Cutbacks might then match or exceed those of the 1973-74 crisis.

American economic policy had been slow to recognize the gravity of the inflationary menace. This year's Federal budget deficit was estimated by the Administration at \$83.5bn, compared with \$98.6bn last year, and would average almost \$23bn in the first nine months of 1980.

The impression was mistaken that social welfare spending in fiscal 1980 would be drastically cut to provide for higher outlays in national defence.

Overall, American economic policy appears to be moving uneasily between the need to curb inflation and the fear that tough anti-inflation measures might result in recession.

Any move towards restraint might initially intensify the recession rather than quickly ease inflationary pressures.

The near-term behaviour of U.S. interest rates would be heavily influenced by the persistence of uncomfortably strong inflationary pressures. Little visible slackening in demand for credit, and probably a less than accommodating monetary policy. Borrowing costs are thus likely to remain high and in all likelihood the cyclical peak has not yet been reached.

Dr. Robert T. Furry, senior vice-president and chief economist at Security Pacific National Bank, agreed that interest rates had not yet peaked. Economic activity showed few signs of weakening, inflation remained unacceptably high, and concern continued over the foreign-exchange value of the dollar.

Short-term rates were likely to peak for the present business cycle towards the end of the second or early in the third quarter.

About mid-year, the economy was expected to enter a mild recession until early next year. Consumer spending was likely to show weakness first.

If the economy remained stronger for longer, as would be the case if consumer spending stayed buoyant, strength in economic activity might be prolonged further. The consequences might include an inflation rate of more than 10 per cent well into 1980.

Lord Chalfont, adviser to Lazard Brothers, said that the most important political change in Asia was in policies in China. The Chinese would need to borrow vast sums, and could do so only by a vast increase in exports.

Fitzwilton

1978/79 Interim Report for year ending 30th June, 1979

The Board of Fitzwilton Limited announces that an Interim Dividend of 1.5p per share (the related tax credit being 0.0234p per share) will be paid on 5th March, 1979. This compares with an Interim Dividend of 1.5p per share in 1978.

The unaudited results for the half-year ended 31st December, 1978, which are attached, show a continuation of the favourable trend evident during the corresponding period of 1977. In the period under review, profits before tax amounting to £686,000 were recorded as compared with £468,000 for the half-year ended 31st December, 1977. The after-tax profits, at £466,000, represent an increase of some 40% over those earned in the corresponding period of the previous year.

The increase in profit on trading by subsidiaries results from improved performance from your company's investment portfolio and an enhanced contribution from the Textile Division. The attributable profits from Associates fall below those achieved in the corresponding period of the previous year. This reflects seasonal fluctuations in the timing of Goulding Chemicals Limited's sales. The trading outlook for 1979 for Goulding Chemicals Limited is better than in 1978. There was an increase in the profit attributable to the investment in Independent Newspapers Limited. The market value of your company's investment in Independent Newspapers Limited at 31st December, 1978 was £3.5 million compared with a book value of £1.3 million at the same date.

Your Board expects that Group net profits for the six months ending 30th June, 1979 will exceed those achieved in the period under review.

As previously announced, Mr. Neil Collins was co-opted a Director of the company on 5th January, 1979.

A. J. F. O'Reilly/
Deputy Chairman

21st February, 1979.
Fitzwilton House,
Wilton Place, Dublin, 2.

Unaudited Group Profit and Loss Account for half-year ended 31st December, 1978.		Half-Year Ended 31st December	
	1978	1978	1977
Profit on Tradlog by Subsidiaries	537	284	
Attributable Profits from Associates	185	222	
	722	506	
Less Depreciation	(21)	(23)	
Interest	(15)	(15)	
	(36)	(38)	
Profit before Taxation	686	468	
Estimated Taxation	(220)	(136)	
Profit	466	332	
Exceptional Item	—	78	
Extraordinary Item—Associate	—	(149)	
Profit after Taxation and Exceptional and Extraordinary Items	466	361	
Unaudited Group Balance Sheet		As at 31st December	
	1978	1977	
Employment of Capital	£000	£000	
Fixed Assets	1,686	1,817	
Interests in Associated Companies	4,591	4,139	
Medium Term Loans	1,501	1,320	
Current Assets			
Stocks	802	694	
Investments in Gilt Edged Securities	939	3,053	
Other Investments	39	280	
Debtors	1,218	1,334	
Bank Balances and Cash	2,724	1,099	
	5,722	6,460	
	13,590	13,936	
Less Current Liabilities			
Creditors	430	616	
Taxation	34	40	
Dividends	—	381	
	(464)	(1,037)	
Capital Employed	13,026	12,899	
Share Capital	6,065	6,045	
Capital Reserves	13,796	14,088	
Revenue Reserves	(2,925)	(2,401)	
	17,745	17,732	
Less Goodwill	(3,348)	(3,348)	
	12,397	12,384	
Future Taxation	125	—	
Loans Unsecured	514	515	
	13,036	12,899	



AECI LIMITED

(Incorporated in the Republic of South Africa)

Directors: H. F. Oppenheimer (Chairman), Dr. A. Spinks CBE (Deputy Chairman), D. C. Ingman, D. N. Marvin (Managing Director), R. A. Wehh (Deputy Managing Director), Sir Keith Acutt KBE, Alternate: Dr. M. G. M. Atmore, S. A. G. Anderson, G. C. Fletcher MC, R. Haslam, Alternate: Dr. P. J. P. Roberts, G. W. H. Bely, E. J. Smale, W. R. Stephens, G. M. Thomas, J. Ogilvie Thompson, W. V. van de Byl, J. P. Wapenaar, W. H. Wishart, D. J. Wood.

PRELIMINARY PROFIT ANNOUNCEMENT 1978

1. Trading results
The Directors announce the trading results of the group for the year ended 31st December, 1978, subject to audit, as follows:

1977		1978
R millions		R millions
590.2	Turnover	703.5
75.7	Trading income	103.6
42.8	After charging depreciation of	49.6
2.8	Dividend income	5.5
78.5		109.1
13.9	Less: Interest	13.9
64.6	Net income before taxation	95.2
9.9	Less: Taxation	32.5
54.7	Net income	62.7
17.5	Less:	5.7
16.4	Tax savings arising from investment allowances transferred to non-distributable reserves	5.0
0.8	Net income attributable to outside shareholders in subsidiaries	0.4
0.3	Preference dividends paid	0.3
37.2	Net income attributable to ordinary shareholders	67.0
25.1c	Earnings per ordinary share (cents)	38.4c

2. Accounting Policy
By agreement with the Minister of Economic Affairs and the Registrar of Companies the results of non-South African subsidiaries have not been consolidated.

3. Dividends
Preference dividend No. S1 at the rate of 5.5 per cent per annum for the 12 months ended 15 December, 1978, has been declared and paid. The Board has declared a final ordinary dividend of 12 cents per share (1977-9 cents). This, together with the interim dividend of 10 cents per share (1977-9 cents), makes the total distribution for the year 22 cents per share (1977-18 cents). Dividend cover has increased from 1.4 in 1977 to 1.7 in 1978.

4. Comments
Group turnover for 1978 totalled R703.5 million, an increase of R113.3 million (16.2 per cent) over 1977. Export sales included in the above totalled R45.2 million (1977-R39.8 million). Group net income before taxation for the year at R95.2 million showed an increase of 47.4 per cent over the corresponding figure for 1977. Earnings per share increased from 25.1 cents to 38.4 cents. A further R5.0 million has been charged against income to complete the funding of the company's share of increases in pensions and also its other supplementary pension commitments.

The main feature of the year's trading was the 11.0 per cent increase in the volume of local sales over 1977. The improved rate of profit resulted mainly from the higher level of occupancy achieved on the group's large capital intensive plants.

The loss on Coalplex was lower than forecast as operating efficiencies and production levels were above expectation and substantial export orders for PVC were secured.

The annual report will be posted to shareholders during March.
On behalf of the Board,
H. F. OPPENHEIMER,
D. N. MARVIN,
DIRECTORS

Transfer Secretaries:
Consolidated Share Registrars Ltd.,
2 Marshall Street,
Johannesburg 2001,
and
Charter Consolidated Limited,
P.O. Box 102, Charter House,
Park Street, Ashford,
Kent TN24 5EQ, England.
22 February, 1979

VEREENIGING REFRACTORIES LTD

(Incorporated in the Republic of South Africa)
GROUP RESULTS FOR THE YEAR ENDED DECEMBER 31, 1978

The following are the audited consolidated results of the group for the year ended December 31, 1978 together with comparative figures for 1977:

	1978	1977
	R900	R800
Net income before taxation	9 180	5 375
Less: Normal and deferred taxation	3 815	2 929
Net income after taxation	5 365	2 446
Less: Outside shareholders' interests	364	(944)
Net income available for distribution	5 001	3 390
Less: Preference dividend	55	55
Net income attributable to ordinary shareholders	4 946	3 335
Ordinary dividends declared: No. 63 of 12 cents a share declared August 2, 1978	600	450
No. 64 of 24 cents a share declared February 20 1979	1 200	1 050
	1 800	1 500
Earnings per share—cents	98.3	66.7
Dividends per share—cents	36	30

ORDINARY DIVIDEND NO. 64

Dividend No. 64 of 24 cents per share (1977: 21 cents) being the final dividend for the year ended December 31, 1978, has been declared payable to members registered in the books of the Company at the close of business on March 2, 1979. This dividend, together with the interim dividend of 12 cents per share declared on August 2, 1978, makes a total of 36 cents per share (1977: 30 cents).

The transfer registers and registers of members will be closed from March 3, 1979 to March 16, 1979, both days inclusive, and warrants will be posted from the Johannesburg and the United Kingdom offices of the transfer secretaries on or about March 23, 1979. Registered shareholders paid from the United Kingdom will receive the United Kingdom currency equivalent on March 20, 1979 of the rand value of their dividends, less appropriate taxes. Any such shareholders may, however, elect to be paid in South African currency, provided that the request is received at the offices of the company's transfer secretaries in Johannesburg or in the United Kingdom on or before March 2, 1979. The effective rate of non-resident shareholders' tax is 15 per cent.

The dividend is payable subject to conditions which can be inspected at the Head Office and London office of the Company and also at the offices of the Company's transfer secretaries in Johannesburg and the United Kingdom.

By Order of the Board
F. KEMP, Secretary
Registered Office:
Barrage Road,
P.O. Box 117,
Vereeniging 1930,
February 20, 1979

BUILDING SOCIETY RATES

Every Saturday the Financial Times publishes a table giving details of Building Society Rates on offer to the public.
For further advertising details please ring 01-248 8000 Extn. 266.

UK NEWS

Communicate, Charles tells managers

FINANCIAL TIMES REPORTER

PRINCE CHARLES, who has spent much of the past five months studying British industry, yesterday diagnosed what was wrong with it. The problem boiled down to had communications by managers, he told a Parliamentary and Scientific Committee luncheon.

He said: "People are not impossible to deal with. Unions are not impossible to deal with. Bloody-mindedness, if it arises, must do so surely because of misunderstandings." From his visits to factories, he has learned that much of British management neglected "the human factor" in dealing with their work force. Instead of keeping their cards close to their chest, they should emulate the "open management" practised in the U.S.

The Prince said that a conveyor of the shop stewards, in a factory at which he spent two days, told him of a manager who "brezzled in the morning with

a pipe clenched firmly in the teeth, never bothered to acknowledge people, and gave instructions to everyone."

"When he had a problem, they all told him to get stuffed — probably through the shop floor supervisor."

Lot to learn

British managers had a lot to learn from American methods of managing people. "Their 'single status' system, which is now beginning to be adopted by certain British companies, has a great deal to recommend it, and basically means that the conditions of employment are the same whatever your position. It also means eating in the same canteen."

It was an over-simplification to assert that UK industry suffered because workers resisted change. "The evidence is that our people, like others, will tolerate change if they see it's

necessary and properly understood its purpose and value.

"It is here, it strikes me, that the chief executive must have a special responsibility for communicating effectively about the nature of technological changes required and proposed, the objectives being pursued and their implications for the workforce."

"I discovered during my recent visits that the problem of communication between management and shop floor frequently stems from a failure of communications within management. "When front-line managers are accused of poor communications, the truth is often that they cannot communicate because they don't know much themselves. "There is a sense in which many British managements remain, inclined to play their cards very close to their chest,

in respect of company performance and plans.

"This is not calculated to gain trust and co-operation from the workforce, which is essential if they are to co-operate in the introduction of change."

"Open management involves a readiness to talk frankly and honestly with employees and their representatives about company performance, prospects and problems, in good times as well as bad."

Schools

The Prince also chastised British schools for giving too much status to text-book qualifications "divorced from the commonsense everyday world." "It is little wonder, therefore, that by comparison with West Germany and France, too few of our graduates actually go into industry," he added. Yesterday's lunch was the latest of a series of engagements

in which the Prince has been learning and lecturing about industry, the economy and politics.

In October, he was at the Council of the National Economic Development Office, and set in on NEDO working parties on trucks and electronics. This was followed by two-day visits to plants connected with these two industries. In November, he lunched with EEC Commissioners in Brussels, and in December he embarked on a conference on Energy in Aerospace to "pull our fingers out" in developing new fuels. At the Industrial Society, he told sixth formers, to go into industry, and foreshadowed yesterday's criticism of schools curricula.

Last week, the Prince shared a day in the life of the Prime Minister and Cabinet at 10, Downing Street and in the House of Commons.

Breeder reactor dangers examined

By David Fishlock, Science Editor

FURTHER EVIDENCE that a commercial fast breeder reactor, even if it were to suffer a major accident, would not endanger the public significantly more than present-day types of nuclear reactor, has been released by the Government's "watchdog" agency on radiation.

The National Radiological Protection Board has concluded that the radio-active cloud which could be released by a 1,300 MW fast breeder reactor in the event of a major accident would not present danger of a different order, in spite of the higher concentrations of plutonium in the reactor.

Its report, published yesterday, is the first of several "sensitivity analyses" requested by the Nuclear Installations Inspectorate which examines in more detail the characteristics of the radio-activity which could be released in an accident to a fast breeder reactor.

The original report, published 17 months ago, postulated an accident which somehow allowed 10 per cent of the core of the reactor to vaporise. The latest study was undertaken because growing evidence that people could be poisoned by plutonium and similar substances ingested through the gut, if they were associated with the metal sodium. This is an element used to cool present-day designs of fast reactor, and which forms readily soluble compounds.

But scientists with the National Radiation Protection Board find that the presence of sodium would make negligible difference to the toxicity of the radioactive cloud. They also found that the size and form of the aerosol particles released would make little difference.

The influence of the Physico-chemical Form of the Aerosol on the Radiological Consequences of Radioactivity from a Fast Breeder Reactor, NRPB-R73, HMSO, £3.

Gas 'costs less than N-power'

By David Fishlock

NUCLEAR POWER cannot compete with gas from the southern basin of the North Sea, which is being sold to the British Gas Corporation for 3p a therm, said Sir John Hill, chairman of the UK Atomic Energy Authority at the Energy Show in Birmingham yesterday.

It was, however, competitive with coal at a pithead price of 10p a therm, and oil at a world price of 13p a therm.

In Britain, Western Europe and Japan, nuclear power was a "substantially cheaper" way of producing electricity than the burning of coal, and also cleaner, safer and environmentally preferable.

"Nuclear power was just too expensive" because of the cost of the structures required to survive winter storms in the North Atlantic. "Wind-power might make some contribution at a few particularly suitable sites."

Sir John asked why we should deny ourselves nuclear power preferring to send more men down coal mines, with a resulting higher cost of electricity.

"Those who attacked nuclear power were reluctant to quantify their objections because, he said, "it is easier to paint an exaggerated picture of what might happen than to do the careful analysis of what has happened or what is likely to happen."

Currency flow and gilts link

By Peter Riddell, Economics Correspondent

A TWO-WAY causal relationship appears to exist between foreign exchange flows and the gilt-edged market, according to a research paper published by the Bank of England.

The study, by Mr. E. C. Hilliard of the Bank's economic staff, is the second of a series of discussion papers published by its Economic Intelligence Department.

The paper sets out to test whether there is any statistically-defined causal relationship between external inflows and sales of gilt-edged securities by the authorities, thereby implying a causal relationship between external flows and domestic credit expansion.

"While it is possible to define the change in the money stock in terms of a domestic component (DCE) and a foreign component (reserve changes), it is not necessarily the case that DCE is independent of reserve changes, as is frequently suggested by the monetary approach to the balance of payments," the paper states.

Exchange flows and the gilt-edged security market: a causality study, by E. C. Hilliard, Discussion Paper No. 2 from Economic Intelligence Department, Bank of England, London, EC2E 8AE.

Mail order book companies asked to check methods

By David Churchill, Consumer Affairs Correspondent

THE OFFICE of Fair Trading has asked mail order book and record publishers, who deal with business worth £108m a year, to improve their handling of complaints and "exercise proper caution in billing and debt collection procedures."

The move follows the office's review of the first year of operation of the industry's code of practice which covers about three-quarters of the industry.

Mr. Gordon Borrie, Director General of Fair Trading, said yesterday that he was pleased in general with the way members of the Association of Mail Order Publishers were following the code of practice. But there were still some areas for improvement, including invoicing and debt collecting practices and the efficiency and promptness with which queries and complaints are handled.

Mr. Borrie also suggested that companies which adhere to the code of practice should include the association's insignia in advertisements. About 2,000 complaints a year are made about mail order publishers—whose sales of books and records by mail order are

Sainsbury to test electronic checkouts

By David Churchill, Consumer Affairs Correspondent

THE J. Sainsbury supermarket chain has become the latest store group to experiment with computer-linked electronic checkouts.

Sainsbury is already experimenting with computerised checkouts at its SavaCentre hypermarkets, which it jointly owns with British Home Stores. But yesterday the company said it believed it necessary to experiment in its supermarket to compare differences with the lessons learnt in hypermarkets.

Sainsbury is to try out the two main systems for retail checkouts being marketed in the UK by IBM and NCR. The IBM system trial will take place in June at Sainsbury's supermarket at Crawley, and the NCR machines will be tested at the Chippenham branch in September.

In each trial the cashier will enter a code number in the cash register rather than a price. The computer will then check that code number with its memory bank and transmit a description and price to cash register

Rising airline costs may force up fares

By our Aerospace Correspondent

AIRLINE COSTS are rising alarmingly, Mr. Adam Thomson, chairman of British Caledonian Airways, said in London yesterday.

Fares, instead of continuing to fall, might have to rise. Mr. Thomson told a conference on lower air fares organised by the Royal Aeronautical Society that navigation charges were going up, although Eurocontrol, the European body in charge of navigation services was "completely and utterly inefficient and unable to cope with the requirements of the air transport market within Europe."

Fuel was to rise by a fifth this year. Fuel bills already account for up to a quarter of airlines' costs. Landing fees were expensive and were rising.

"New aircraft are increasing in cost substantially all the time. Spare parts are increasing in price, catering is going up, construction costs as well — all increasing by percentages that in some cases resemble telephone numbers."

Opportunities for air travel were unlimited, yet as for fares: "We are bottoming out. My own opinion is that fares will go up."

Mr. Thomson considered that the airline industry could use more flexibility. "We should have three cabin concepts, in which different fares are charged for each cabin in one aircraft, might be extended to routes other than the North Atlantic.

"I can certainly see that spreading to other parts of the world, but it will take time. Some European air fares might be reduced, but only under particular conditions.

"The consumer will, as he is now on the North Atlantic, be paying for what he gets.

"He will be buying different products. If he really wants all the flexibility in the world, to depart during the rush hour, he should be able to switch his booking and have other privileges, and all the rest of it, and first-class service as well, he is going to have to pay for it.

"If, on the other hand, he fits in with the airline requirements in filling otherwise empty seats, then I feel sure his fare will come down."

High-rise scheme for City

By Paul Taylor

A BIG high-rise redevelopment scheme for the City of London, including offices and flats, is being considered by council officials.

The proposals for a site in the north of the City, have been put forward by the St. Bartholomew's Hospital Trustees and Wimpey, the building group, and are understood to be for a nine-storey office block, and 180 flats for hospital staff in a 12-storey block.

Official details of the scheme have not been released because it is still awaiting outline planning permission and has not been put before the corporation's planning committee or discussed in the Court of Common Council, the City's governing body.

The scheme is thought to involve demolition—mainly of empty properties owned by the Trustees, developers and the Corporation.

However, the area is believed to include listed buildings which could prove an obstacle.

The City Corporation is thought to be interested in the scheme because it would provide an opportunity to complete route 11 which is intended to be the principal traffic artery through the Square Mile.

Giro cheque cards move into Europe

Financial Times Reporter

THE POST OFFICE'S National Giro is planning to extend its cheque guarantee card facilities into most Western European countries.

This will mean that from the spring holidays of the Giro's 530 cheque card will be able to go into almost any post office on the Continent and obtain currency.

Giro said yesterday that the facility would increase the number of outlets for cashing giro cheques by "tens of thousands."

Most countries in Western Europe have post office giro systems similar to those in the UK, while the Dutch and French giros already have a facility for holders of their cheques to cash cheques in the UK.

agreed to consider an "emergency only" runway by widening the taxi-way.

This runs parallel to the main runway. It can be widened to 45 metres, over a length of 2,500 metres, which would mean that in emergencies it could handle short-haul jets on European routes, and some long-haul services.

The authority believes that such an emergency runway is unlikely to be needed.

The second terminal now proposed at the airport will have multi-storey car parks, road access and other services, but will be connected to the present terminal and the London-to-Brighton railway by a "tracked transit system." There will be

Chemical unions attack Ennals

BY SUE CAMERON, CHEMICALS CORRESPONDENT

TRADE unionists yesterday accused the Government of dragging its feet over its industrial strategy for the pharmaceutical industry.

In 1977 the trades unions—disappointed with the approach being taken by the management side of the pharmaceutical sector working party—asked Mr. David Ennals, the Social Services Secretary, to intervene. They asked Mr. Ennals to meet members of the sector working party and other trades union representatives, to consider all aspects of an industrial strategy for the pharmaceutical industry.

But they claim that Mr. Ennals made no response to their request for over a year. Last autumn he finally agreed to the idea in principle and it is understood that now—after a lapse of a further six months—he has agreed to attend a tripartite meeting towards the end of April.

Withdrawn

Meanwhile the trades unions have temporarily withdrawn from the pharmaceutical sector working party—one of 40 such bodies set up by the Government as part of its industrial strategy. The group has not met for over a year. As a result the sector working party was the only one in the chemicals field that failed to present an annual progress report to the

Acrow plans to build up management team

By Hazel Duffy, Industrial Correspondent

THE ACROW GROUP, whose founder and chairman, Mr. William de Vigier, has resumed the post of chief executive after an absence of three years, is building up a four-strong team of deputy managing directors.

The team will consist of Mr. W. Ian Green and Mr. F. Ronaldson, both group deputy managing directors responsible for marketing and overseas companies respectively. They will be joined by a director of engineering and manufacturing, whose appointment will be announced shortly, and a director of finance, who has yet to be selected. All four will

have the title of group deputy managing director.

The appointments will go some way towards strengthening the gap left by Mr. Bill Jack, the group managing director, who resigned unexpectedly last month. Mr. Jack had been appointed three years earlier when Mr. de Vigier resigned the managing directorship, saying he wanted to disengage himself from executive control.

Acrow Automation materials, handling and storage equipment manufacturers, announced yesterday a £1m contract for the supply of equipment to Libya.

Gatwick taxi-way may be used as spare runway

By Michael Donne, Aerospace Correspondent

THE BRITISH AIRPORTS Authority is to discuss with airlines using Gatwick Airport a plan to turn the taxi-way into a spare runway that could be used in any emergency when the main runway is blocked.

This plan, which will cost up to £5m to implement, is part of the authority's long-term plans to expand the capacity of Gatwick from its present maximum of 16m passengers a year to 25m by the mid-1980s.

They include building a £100m second passenger terminal capable of handling up to 9m passengers a year on land north of the existing runway.

Planning applications for these will be submitted to local authorities next Wednesday. But Mr. Peter Shore, Secretary for the Environment, has already said that he intends to call a public planning inquiry into the proposals.

Giving further details of the authority's proposals yesterday Mr. Norman Payne, chairman of the authority, said that land was not available for a second main runway.

But because of pressure from airlines, which expressed concern at dangers in expanding Gatwick with only one main runway, the authority had

stands for up to 20 wide-bodied aircraft, such as Airbuses or Boeing 747 Jumbo jets.

The authority is also submitting a planning application to cover development of maintenance, cargo and other facilities.

The aim is "a clear framework for the ultimate development of the airport," says Mr. Don Turner, planning director. Including the £100m-plus already spent, the proposed new facilities would bring total development costs to well over £200m.

But the authority has made clear that while it might spend more than that to keep the airport up-to-date, it will not extend the airport beyond 25m passengers a year.

Belfast air service plan

BRITISH MIDLAND Airways is seeking permission to operate a service from Belfast to Heathrow Airport, in direct competition with the British Airways shuttle, writes our Belfast Correspondent.

British Airways officials in Belfast said British Midland had applied to the Civil Aviation Authority to switch to Heathrow from Gatwick.

It is expected that British Midland will confirm that it is making the application at a Press conference in Belfast. The airline envisages using jet aircraft, instead of turbo-prop Viscounts.

British Airways said that direct competition in the Heathrow route could lead to the withdrawal of the two-hourly shuttle service from Belfast and a return to the former system of hookable flights.

Atomic Energy staff likely to accept 8.8%

By Nick Garnett, Labour Staff

UNION OFFICIALS representing 4,500 manual workers at the United Kingdom Atomic Energy Authority yesterday agreed to recommend a pay offer worth 8.8 per cent.

The offer, which is above the 5 per cent guideline, even taking into account new provisions for the lower paid, shows the determination of the Government to try and ensure that deals in the public sector are kept to within single figures.

It appears to reflect, however, the unofficial Government fallback position of about 9 per cent for those groups where the employers do not believe they can settle for any less.

The local authority manual workers are being recommended to accept a deal only marginally higher although they are taking part in a pay comparability exercise which holds out the prospect of further money this year.

The Atomic Energy Authority offer, which has been sanctioned by the Government, is made up of 5 per cent, extra money under the special low pay provisions, and consolidation of existing flat rate pay supplements into basic rates.

'Reasonable deal'

This gives craft grades a rise of 5.45 per cent and non-craft grades 5.50, backdated to October, the group's settlement date.

Unions and management also agreed yesterday the basis for negotiations on productivity at

local level. This was the final outcome of national pay talks on productivity, that were started in 1977.

The unions, which include the Transport and General Workers Union, the General and Municipal, the Amalgamated Union of Engineering Workers and the Electrical and Plumbing Trades Union had submitted a claim which included a 20 per cent increase on craftsmen's rates.

Mr. Mick Martin, the Transport Workers public services national secretary said however that the offer would be seen by atomic workers as a reasonable deal and would be accepted.

Consolidation would especially help shift workers who had been particularly concerned by their pay levels.

Rail unions turn down offer but parity study is promised

By Philip Bassett, Labour Staff

RAIL UNIONS yesterday rejected a pay offer of 6.38 per cent, but the British Railways Board, in response to pressure from the largest union, the National Union of Railwaymen, agreed to consider a comparability study with private sector pay.

The study, which the Board said it would consider "as a matter of urgency," is unlikely to be a comprehensive review of similar jobs in private industry, but would be an examination of major public sector settlements such as the miners' or the power workers'.

It would be unlikely to be anything comparable to the last railway study into outside pay in 1959 which covered banking and insurance as well as manual jobs because of the revision of the railway grading structure under a pay and efficiency exercise.

The 6.38 per cent offer was made up of 5.38 per cent on basic pay, which is the Government's guideline for the industry, plus the £3.50 low pay provision, estimated at a further 1 per cent.

The Board will meet a week today to consider the union's request to improve the offer. The unions have tabled "substantial" claims, estimated to be worth more than 20 per cent, and have separate claims being examined by a tribunal for a reduction in the working week, which the Board claims would cost £2.5 per cent.

The train drivers' union ASLEP has also claimed special responsibility payments of 10 per cent which a tribunal will also report on. The other unions have made it clear they will demand similar increases if the footplate staff win their claim.

Productivity was not examined at yesterday's talks, though the Board has tabled proposals designed to give savings of up to £10m at a loss of 1,400 drivers' jobs and, according to the NUR, a total average earnings £89.03; £44.70 for railwaymen (55 hours), average earnings £86.25; and £56.15-£73.30 for signallers (55 hours), average earnings £107.92.

Services, particularly in Scotland and some in the north, were disrupted again yesterday by the second day of a 48-hour unofficial strike by maintenance workers in support of the parity claim.

Closed shop case opens

A MAN who was sacked by a Labour-controlled council after 22 years of service for refusing to join a trade union, claimed at an industrial tribunal yesterday that he had been unfairly dismissed.

Mr. Harold Borrini, aged 57, of Norwich, was dismissed after Norwich council agreed to operate a closed shop.

Mr. Borrini's case was adjourned so that he could be legally represented.

Busmen will be told to reject 6% deal

By Nick Garnett, Labour Staff

UNION LEADERS yesterday rejected a 6 per cent pay offer for drivers and ancillary staff working for the nationalised bus companies.

The offer is being recommended for rejection early next month at a special union delegate conference which is almost certain to decide on industrial action.

Mr. Larry Smith, the Transport and General Workers Union national passenger transport secretary, emphasised yesterday that such action would be designed to secure a pay comparability exercise for bus drivers rather than to force up the present offer.

The unions have already asked for a pay comparability exercise for the 100,000 drivers working not only for the National Bus Company and related operations, but also for the municipal authorities and passenger transport executives.

The Government has not formally responded to the request although at a meeting with Mr. William Rodgers, Transport Secretary, Mr. Smith was given the strong impression that the department was not sympathetic to the idea. Mr. Rodgers said the request would have to be put to the Cabinet.

Any decision to set up an inquiry, which the unions would also like to investigate possible improvements in the level of Government grants, would affect decisions made by the delegate conference.

The unions have told the municipal authorities that they would be prepared to recommend an "interim" deal of 6 per cent providing this was coupled with an inquiry.

The authorities, which have been warned by the Government also they could lose cash grants if they struck a settlement outside single figures, replied that they would agree to an inquiry providing it was initiated by the Government.

The unions have been seeking a deal for bus drivers similar to that secured by lorry drivers with whom the busmen would want to be compared in a comparability exercise.

No ACAS move on steel claim

By Christian Tyler, Labour Editor

AN ATTEMPT by the largest steel union to put its 221 per cent pay and productivity claim to arbitration has been side-stepped, and further negotiations with the British Steel Corporation will be held tomorrow.

The Advisory, Conciliation and Arbitration Service is understood to have told the Iron and Steel Trades Confederation that BSC considers itself still in negotiation and that it cannot intervene until there is a deadlock or a dispute.

The Iron and Steel Trades Confederation had hoped for peaceful resolution of its claim—8 per cent for inflation and 4 per cent for past productivity—by breaking with normal practice and asking ACAS for arbitration.

This appears to have embarrassed the service. The union's move also conflicts with the advice of the TUC in its recently published guide to negotiations which says that "an excessive reliance on arbitration can weaken the effectiveness of the negotiating procedures in resolving disputes."

Despite this, Mr. Bill Sims, the union's general secretary, was confident yesterday that the negotiations would be productive.

Whatever the Steel Corporation offers, whether it be a 5 per cent limit on earnings, or more, it is likely to contest the union claim because of its serious financial straits. The union's claim for a shorter working week is likely to be rebuffed—as in other nationalised industries like coal and the railways.

The Iron and Steel Trades Confederation executive is due to discuss today or tomorrow the Steel Corporation decision to end iron and steelmaking at Bilston, Staffs, and Corby, Northants, with the loss of some 8,000 jobs. About 100 workers from both plants lobbied the union's headquarters yesterday.

Closures

At present, single keystroking is to be found only on one newspaper in the UK, the Nottingham Evening Post, where the managing director, Mr. Christopher Pole-Carew, claims that 85 per cent of the paper's copy is keyed directly into the computer by journalists or advertising clerks, and that the remaining 15 per cent—largely wire-service copy—will soon flow straight into the system as well.

Because of this, Mr. Pole-Carew says, the newspaper is able to run nine editions a night over its 146,000 circulation, changing up to four pages on each edition. The printroom now has a staff of 17 compared with 30 in 1967, the peak of 214.

Mr. Pole-Carew does not recognise unions. A bitter strike of printers and journalists in 1973 was broken by the paper's management, and only about half of the 300 staff who went on strike were taken back.

He claims that the unions did not recognise the non-unionisation agreement negotiated then, and "since then I have not allowed a union negotiator on the plant." So successful has the system been—it is based on ICL computers and Monotype Lazercomp machines—that a Swiss-based subsidiary has been established to market it, and the South African Johan-

Ministries men stand by strike

By Our Labour Staff

LEADERS of the two Civil Service trade unions which have called their 235,000 members out on strike over pay tomorrow said yesterday that their action was in breach of the agreement last week between the Government and the TUC.

Mr. Gerry Gillman, general secretary of the Society of Civil and Public Servants, said that the unions were not in breach of the concordat or their pay agreements. They were simply trying to hold the Government to its agreement.

The unions now had every reason to assume bad faith on the part of the Government. "The Government's record is not a good one. Why should we be so naive as to buy a pig in a poke?"

The Government is prepared to implement a staged settlement for 600,000 white-collar civil servants based on the findings of the independent Pay Research Unit comparability study which the unions say show increases due averaging 26.38 per cent.

The unions are dissatisfied, though, with the looseness of the Government offer.

ELECTRONIC COMPOSITION TO BE INTRODUCED

Express breakthrough offers little comfort at the Times

By John Lloyd

EXPRESS NEWSPAPERS' announcement yesterday that it has successfully agreed with the National Graphical Association on the introduction of electronic composition for the group's four newspapers, is a sharp contrast to the continuing stoppage at Times Newspapers, where the NGA and management are deadlocked.

However, the simple comparison masks a fundamental difference. Times Newspapers is holding out for the introduction of what is variously known as "single keystroking" or "direct inputting"—that is, where journalists and advertising staff type their copy into a computer, which then sets it without the intermediary work of a printer.

The NGA, as the representative of the compositors, is wholly opposed to single keystroking. The agreements it has so far signed on Fleet Street—with the Daily Mirror and the Observer—as well as with Express Newspapers—allow for computer setting and the introduction of the latest technology but under the exclusive control of NGA compositors.

Express Newspapers argues—as does the Mirror and the Observer—that it has not eschewed single keystroking because the NGA would not accept it, but because it avoids lengthy and often unsuccessful retaining of journalists and advertising staff, and experience elsewhere has shown that the new technology requires a high level of skill which printers have and others do not. The NGA, naturally, does not demur from this.

Thus it appears that some papers, at least, in Fleet Street may not wait for the resolution of the Times dispute, but will seek to avoid a similar impasse.

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Moreover, the Times believes the computer terminal could be an important aid for the journalist by giving him access to electronic library files at the time he is writing a story. The Times publications also include a large amount of classified advertising which would not in theory need to be retyped by a compositor.

Information on how the UK compares with other countries with an advanced newspaper culture is scanty. In general terms, it would appear that European newspapers are moving to the new technology much more slowly than in the U.S. A survey taken a year ago showed that only 28 of nearly 2,000 setting locations for daily and weekly newspapers had integrated, computer-based systems.

However, the European picture is varied, with the smaller countries generally in the lead. Holland is well advanced, while Denmark, Sweden, Belgium, Switzerland and Germany are introducing systems steadily. Italy, France and the UK are proceeding more carefully while Austria and Norway have yet to begin.

Almost all U.S. newspapers have adopted or are adopting photosetting techniques, coupled with keyboards which input editorial and advertising copy directly into the computer from these departments.

The New York Times has recently gone over to "100 per cent single keystroking," according to Mr. Alan Sezal, a Times news executive who was closely involved in designing its system. The paper's 1974 agreement

with the print unions gave it the right to automate, on condition that there were no forced redundancies, that there were generous pay-offs to those printers who wished to leave. So far, giving him a virtual monopoly over the country's big right-wing dailies.

Le Parisien Libéré, which is wholly non-union, has adopted a computerised system and cut its printers from 600 to 150, as editorial and advertising copy is keyed in directly. Mr. Evert van Meerten, the European newspaper specialist at the Monotype Corporation expects that other Hersant papers will follow on, bit by bit, over the next 18 months.

"Le Monde is now the only major daily still entirely hot metal, with no obvious plans to switch over. In most of the big provincial papers, the management are putting in big computer systems which will be able to operate on the single keystroke model."

However, Mr. van Meerten notes also that in Belgium, the one newspaper to take up the new technology enthusiastically—the Brussels Standard—has been plagued with incessant labour problems since. They have put in keyboards and screens and are trying to get the journalists to use them. But so far it has not been successful.

Many of the leading Italian newspapers, including Corriere della Sera, La Stampa and Il Messaggero, have introduced photocomposition and computerised typesetting systems. But none has so far concluded an agreement with the one print union, the Typographers' Union, to allow other than prior staff to key in editorial or advertising copy.

But managements say that it will not be long before there is agreement. "They are not saying yes, but they are not exactly saying no," says Mr. Pietro Corriere, technical director of the Corriere.

In the case of his newspaper, agreement has been reached for the computerised setting of material keyed in by a

European newspapers are moving to the new technology more slowly than those in the U.S. Information on how the UK compares is scanty.

journalist from a remote terminal in, for example, the paper's Rome bureau (it is printed in Milan), and also for the computerised setting of agency material. By 1980, he says, there will be agreement on single keystroking in the Milan office—though it may not be all-embracing.

There will, however, be no redundancies—that much is regarded throughout the Italian Press as a *sine qua non* of the new technology's introduction, apparently accepted by both sides.

For Corriere, this is said to be no hardship. The group is expanding: rather like Mr. Victor Matthews' Express Newspapers regards the problem as that of being underworked, rather than overmanned.

Gillett Brothers Discount Company Limited Preliminary Results

The directors of Gillett Brothers Discount Co. Ltd. announce the results (subject to audit) for the year ended 31st January, 1979.

	1979	1978
	£	£
Group profit for the year after tax and transfer to contingencies	212,932	1,013,655
Balance brought forward	482,456	440,505
Dividends paid and proposed	695,388	1,454,160
	468,563	375,235
	226,825	1,078,925
Transfer to general reserve	—	250,000
Additional reduction in goodwill	—	346,469
	—	596,469
Balance carried forward	£226,825	£482,456

The directors propose a final dividend of 10.251% (15.3% gross). Together with the interim dividend paid in August last of 6.7% (10% gross) this amounts to a total of 16.951% (25.3% gross) being the maximum permitted by law. Dividends paid in the previous year were an interim of 6.6% (10% gross) on the ordinary share capital excluding the rights issue and a final of 8.58% (13% gross) on the increased capital.

The following are the main items shown by the balance sheet.

Total capital and published reserves	4,637,604	4,893,235
Bills discounted	192,638,085	191,448,969
Sterling and dollar certificates of deposit and currency instruments	11,415,717	18,708,682
Listed investments	8,052,374	29,689,126
Goodwill less amount written off	500,000	600,000
Contingent liability on commercial bills rediscounted	46,411,000	42,086,000

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NOTICE OF REDEMPTION

To the Holders of

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(now Armco Inc.)

7 1/4% Guaranteed Debentures Due 1980 Issued under Indenture dated as of April 1, 1968

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the above-mentioned Indenture, \$1,000,000 principal amount of the above-described Debentures have been selected for redemption on April 1, 1979, through operation of the Sinking Fund, at the principal amount thereof, together with accrued interest to the said date, as follows:

Outstanding Debentures, of \$1,000 Each of Prefix "M" Bearing the Distinguishing Numbers Ending in any of the Following Two Digits:

07	11	25	31	37	41	47	49	54	56	62	67	71	81	84	87	88	92	96
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Also Outstanding Debentures, of \$1,000 each of Prefix "M" Bearing the Following Numbers:

149	2559	2609	2689	2729	2799	2839	2909	2959	3009	3059	3099	3159	3209	3259	3309	3359	3409	3459	3509	3559	3609	3659	3709	3759	3809	3859	3909	3959	4009	4059	4109	4159	4209	4259	4309	4359	4409	4459	4509	4559	4609	4659	4709	4759	4809	4859	4909	4959	5009	5059	5109	5159	5209	5259	5309	5359	5409	5459	5509	5559	5609	5659	5709	5759	5809	5859	5909	5959	6009	6059	6109	6159	6209	6259	6309	6359	6409	6459	6509	6559	6609	6659	6709	6759	6809	6859	6909	6959	7009	7059	7109	7159	7209	7259	7309	7359	7409	7459	7509	7559	7609	7659	7709	7759	7809	7859	7909	7959	8009	8059	8109	8159	8209	8259	8309	8359	8409	8459	8509	8559	8609	8659	8709	8759	8809	8859	8909	8959	9009	9059	9109	9159	9209	9259	9309	9359	9409	9459	9509	9559	9609	9659	9709	9759	9809	9859	9909	9959	10009	10059	10109	10159	10209	10259	10309	10359	10409	10459	10509	10559	10609	10659	10709	10759	10809	10859	10909	10959	11009	11059	11109	11159	11209	11259	11309	11359	11409	11459	11509	11559	11609	11659	11709	11759	11809	11859	11909	11959	12009	12059	12109	12159	12209	12259	12309	12359	12409	12459	12509	12559	12609	12659	12709	12759	12809	12859	12909	12959	13009	13059	13109	13159	13209	13259	13309	13359	13409	13459	13509	13559	13609	13659	13709	13759	13809	13859	13909	13959	14009	14059	14109	14159	14209	14259	14309	14359	14409	14459	14509	14559	14609	14659	14709	14759	14809	14859	14909	14959	15009	15059	15109	15159	15209	15259	15309	15359	15409	15459	15509	15559	15609	15659	15709	15759	15809	15859	15909	15959	16009	16059	16109	16159	16209	16259	16309	16359	16409	16459	16509	16559	16609	16659	16709	16759	16809	16859	16909	16959	17009	17059	17109	17159	17209	17259	17309	17359	17409	17459	17509	17559	17609	17659	17709	17759	17809	17859	17909	17959	18009	18059	18109	18159	18209	18259	18309	18359	18409	18459	18509	18559	18609	18659	18709	18759	18809	18859	18909	18959	19009	19059	19109	19159	19209	19259	19309	19359	19409	19459	19509	19559	19609	19659	19709	19759	19809	19859	19909	19959	20009	20059	20109	20159	20209	20259	20309	20359	20409	20459	20509	20559	20609	20659	20709	20759	20809	20859	20909	20959	21009	21059	21109	21159	21209	21259	21309	21359	21409	21459	21509	21559	21609	21659	21709	21759	21809	21859	21909	21959	22009	22059	22109	22159	22209	22259	22309	22359	22409	22459	22509	22559	22609	22659	22709	22759	22809	22859	22909	22959	23009	23059	23109	23159	23209	23259	23309	23359	23409	23459	23509	23559	23609	23659	23709	23759	23809	23859	23909	23959	24009	24059	24109	24159	24209	24259	24309	24359	24409	24459	24509	24559	24609	24659	24709	24759	24809	24859	24909	24959	25009	25059	25109	25159	25209	25259	25309	25359	25409	25459	25509	25559	25609	25659	25709	25759	25809	25859	25909	25959	26009	26059	26109	26159	26209	26259	26309	26359	26409	26459	26509	26559	26609	26659	26709	26759	26809	26859	26909	26959	27009	27059	27109	27159	27209	27259	27309	27359	27409	27459	27509	27559	27609	27659	27709	27759	27809	27859	27909	27959	28009	28059	28109	28159	28209	28259	28309	28359	28409	28459	28509	28559	28609	28659	28709	28759	28809	28859	28909	28959	29009	29059	29109	29159	29209	29259	29309	29359	29409	29459	29509	29559	29609	29659	29709	29759	29809	29859	29909	29959	30009	30059	30109	30159	30209	30259	30309	30359	30409	30459	30509	30559	30609	30659	30709	30759	30809	30859	30909	30959	31009	31059	31109	31159	31209	31259	31309	31359	31409	31459	31509	31559	31609	31659	31709	31759	31809	31859	31909	31959	32009
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Callaghan urges Welsh to control their own destiny

'Whitehall doesn't always know best'

BY PHILIP RAWSTORNE

MR JAMES CALLAGHAN last night urged the Welsh people to vote for devolution and "take a firm grip on their own destiny."



of the Welsh people and have more time for detailed scrutiny of the issues.

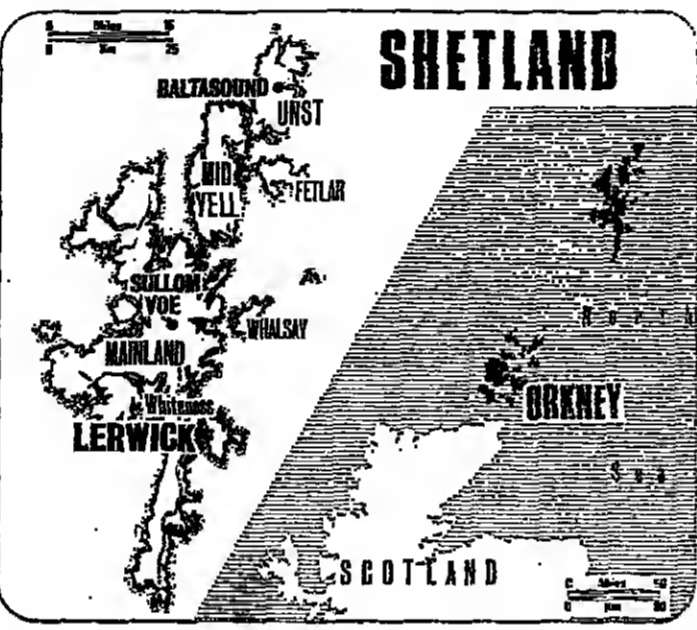
Local authorities would have the same relationship with the Assembly that they now had with the Westminster Government.

Outposts consider relevance of Assembly

BY LISA WOOD

THE devolution aspirations of the Scottish mainland are largely irrelevant to the islanders of Orkney and Shetland, Britain's most northerly outposts.

Jo Grimond, MP for Orkney and Shetland, than for his policies.



It is these issues that Shetland wants investigated, Mr. James Irvine, Chairman of the Shetland Islands Council, said.

Advertisement for 'GOLD' magazine, featuring a large '\$' symbol and text: 'How much is left in Fort Knox?'

Advertisement for 'BANK OF BARODA' announcing the opening of their New York Branch at One Park Avenue.

Scanlon takes seat in Lords Ennals attacks 'reckless' ambulance action

BY IVOR OWEN

LORD SCANLON, formerly Mr. Hugh Scanlon, who retired last year after 10 years as president of the Amalgamated Union of Engineering Workers was introduced in the House of Lords yesterday.

THE UNOFFICIAL action taken by ambulance men in London, Manchester, Liverpool and other areas in withdrawing emergency services was condemned as "reckless and irresponsible" by Mr. David Ennals, the Social Services Secretary in the Commons yesterday.

Such a joint poll was a "recipe for a Labour landslide victory and for a majority Labour Government thereafter," Mr. Hugh Jenkins told a meeting in his Putney constituency.

Mr. Ennals said that the average gross pay of ambulance men in Britain was £88.00 but he stressed that this included overtime working, shift duties, night duties and weekend work.

BR strikes cost £14m

BR strikes cost £14m

BY JOHN HUNT

THE RECENT train drivers' strikes have already cost British Railways Board £14m, Mr. William Rodgers, Transport Secretary, told the Commons yesterday.

MPs to investigate Inmos 'touting'

MPs to investigate Inmos 'touting'

BY ROY HODSON

TWO SCOTTISH MPs are being asked to make ministerial-level inquiries into the financial planning and methods of the state sponsored National Enterprise Board.

'No' voters warned against frustration

BY RAY PERMAN, SCOTTISH CORRESPONDENT

THE LEGISLATIVE assembly proposed in the Scotland Act was the only constitutional settlement now on offer for Scotland and to reject it would be to sow the seeds of future frustration.

'Reneging' MPs denounced

By Robin Reeves, Welsh Correspondent

THE devolution row in the Welsh Labour Party hotted up yesterday when the official Labour-Wales TUC campaign openly accused the six Welsh Labour MPs fighting against the Welsh Assembly of reneging on personal commitments to a Welsh Assembly in the 1974 general election.

State industry chiefs in pact

BY JOHN LLOYD

THE GOVERNMENT has agreed to consult the chairmen of nationalised industries on future initiatives arising out of its concordat with the TUC, Sir Peter Parker, chairman of British Rail, and of the Nationalised Industries' Chairmen's Group said yesterday.

THE JOBS COLUMN, APPOINTMENTS and BUSINESS OPPORTUNITIES

So you think you want creative managers

BY MICHAEL DIXON

WHAT we want in this organisation is creative people. Goodness knows how many times that statement has been made to me in the dozen years since I started to write about management.

These days, however, it is uttered considerably less often than it was in the heady 1960s. Which is one of my main reasons for believing that management must be getting better.

It is not that I'm against creativity. In principle I am just as much in favour of it as I was in those distant days when, on hearing the statement, I used automatically to think: "What a marvellous company that must be to work for."

But time has taught me a different reaction. On hearing those excited words today, I first think: "What do they mean by 'creative'?" Then I wish I knew of some bookmaker who would lay odds against my correctly predicting the answer.

This is because whenever I have inquired into an organisation of people who pride themselves on being creative, the experience has suggested that what they really mean by the term is "conventionally unconventional." In other words: behaving a bit differently from the managerial stereotype themselves, they want recruits who are different in the same way.

The sense of difference is highly subjective, with the result that one comes across it in some, at least questionably appropriate places. But it is not always expressed by the word "creative." Take for example my experience on entering accountancy as an article clerk.

The first morning I was sent to join about six other staff on the annual audit of a big company. One of them showed me how to tick off listed valuations of different kinds of stock against the company's record cards. Thereafter, like all of my colleagues, I ticked away silently until the senior in charge laid down his red pen (I think red was the colour that year), and said: "Shall we go to lunch, gentlemen?"

We went off in a body to eat together in the middle-managers' canteen and talk incoclusively of the merits of Manchester City and United, although one person present seemed to be under the impression that Bolton had a football team.

Having eaten, we returned in a body to the audit room where we all quietly tried to do the crosswords in our newspapers until the senior picked up his red pen, when we all followed suit.

The afternoon's behaviour was identical with that of the morning incept that this time when he senior laid down his

pen, we all put on our sombre overcoats and went home. Tuesday went the same way. So did Wednesday, and so on. I was therefore somewhat startled when, while leaving on the Friday night, one of the younger of my colleagues suddenly said, with utter seriousness: "I expect you think we're all raving mad."

That was scarcely the description I would have chosen. But it is probable that accountants generally prefer to think of their self-perceived difference as madness, which is in their eyes a more wholesome quality than creativity. Indeed, to the extent that it is sometimes associated with engineers, I imagine that the mere suspicion of creativity would lead any self-respecting accountant to think seriously of qualifying his report.

Schizophrenia

As it happens, the idea that those two qualities may not be unconnected was voiced at an Industrial Society conference in London the other day by Denis O'Donovan, chief psychologist at the 500,000-employee Post Office.

Questioned by a member of the audience apparently in favour of selection tests to identify creativity in potential managers, Mr. O'Donovan

replied that he had once held similar beliefs. "We tried 'creative-thinking' tests," he said. "But we found that the higher people get in creativity, the nearer they are getting to schizophrenia."

"I mean, the sort of question you test it with is to ask people how many uses they can think of in a certain time for an ordinary household brick. Then you give each person a mark for each different use they can suggest. "But what do you do about people who produce a vast number, and include some uses for a brick which although they are all too plausible, are downright obscene. Is that creativity? More importantly, if it is, is it the sort of creativity you want in your managers?"

Communications in the United Kingdom are doubtless sounder, if perhaps duller, for the fact that the Post Office decided the answer was no.

It now gives candidates for its 23,000 managerial jobs three relatively sober-minded tests. The first assesses their ability to draw correct inferences from numerical information. The second confronts them with an emotionally-charged passage of prose which has to be taken as true, to test whether their verbal-reasoning powers are enough to draw from it conclusions which are objectively justified.

The third tests their powers of "abstract" reasoning. A typical question consists of a regular lattice of different shapes with a gap in it, and requires candidates to decide which of a choice of other shapes printed alongside logically fills the gap.

To succeed, said Denis O'Donovan, the candidate has to make up a theory about how the lattice is constructed. If the theory fits the facts, one of the choice of shapes will logically fill the gap. If not, the theory must be modified until it does fit the facts. "It's amazing how many minds can't do that," he said.

What's needed

One of the audience, a man concerned with recruiting industrial engineers from UK university courses, agreed. To pass that kind of test one had to use information so as to build up an idea of what problem should and could be solved, he said. But few graduates could do that, even though when given a problem they could readily break it down by analysis. "As a result, they're not much use as designers."

Which suggests, I think, a useful definition of creativity—namely, the ability the Post Office calls abstract reasoning. This process of inventing a

theory which seems to fit the observed facts, then rigorously testing it to find where it is not consistent, then modifying the theory so it fits the facts better, is the process by which the great philosopher Sir Karl Popper claims human scientific knowledge has developed.

It is impossible to prove a theory right by scientific experiment, because it is illogical to think that just because something has always happened before, it will happen again. (It is just as illogical of course to believe, apparently like a lot of managers, that if one goes on doing the same things that have always had bad results in the past, they may suddenly have good results next time.)

What scientists must do therefore, Sir Karl says, is to formulate theories so that they can be tested by experiment to show where they go wrong, and thereafter improve the theories accordingly. In this way human beings can improve both their understanding and their societies by learning from their mistakes, instead of abdurately repeating venerable errors.

"Is that creativity?" Denis O'Donovan would ask. "If it is, is it the sort of creativity you want in your managers?" The answer to both is surely a resounding yes.

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Your task would include the provision of studies and analysis to help your Department Head in his strategic decisions. Sources of these would be coal industry statistics, marketing department information, dry bulk shipping statistics including freight rates, port charges and other costs, and forecasts of shipping costs and market rates and from your own experience. You would help in the development of a system of cost control and management data, and become the focal point in Shell Coal for such matters as demurrage. You would be expected, after initial briefing on each task, to carry them out unsupervised and on your own initiative.

In addition to a good salary we offer an attractive package of benefits and perhaps more important than either - an opening in a new and growing organisation. Please write or telephone for an application form.

Shell International Petroleum Company Limited, Recruitment Division PNEI/2r, Shell Centre, London SE1 7NA. 01-934 2495.



TORQUAY STOCKBROKERS

Requires S.E. Member in Partner or Associate Member capacity to manage busy, well established branch office in the small seaside resort of Torquay, near Exeter. Would especially suit experienced member of independent means who would enjoy personal contact with private clients.

Apply in strictest confidence to:

Whale Hardway & Co.,
5 Park Hill Road, Torquay,
TQ1 2AN.

Marketing Director

London based

c. £12,000 + car

Our Client is a progressive unit trust management company which specialises in property investment and development. Its current requirement calls for the appointment of a senior executive to strengthen the marketing and sales effort.

This position will appeal to positive yet mature individuals, preferably in their early 30's, with a strong investment background probably gained from within a financial institution.

Candidates must demonstrate personal qualities of initiative and self-motivation, and possess the ability for effective communication at all levels together with a detailed knowledge of unit trust management.

A highly competitive and flexible salary will be offered, together with a car, and career development will be in line with personal achievement.

Contact Norman Philpot, who is advising on this appointment, on 01-248 3812

NPA Recruitment Services Ltd

60 Cheapside, London EC2, Telephone 01-248 3812

FAIREY ENGINEERING LIMITED

Managing Director £17,500 plus

The vacancy arises from the promotion of the present Managing Director.

Fairey Engineering Limited is the largest operating company of the Fairey Holding Group. It is one of the most important manufacturing companies in the North West: situated at Stockport it employs 1500 people.

Turnover in 1978 is expected to exceed £25 million from a range of high technology products aimed at international defence and nuclear markets. The Company's reputation for quality provides a very sound base for future development.

In addition to an expectation of first class general management experience there are clear and demanding criteria for this position:-

- A professional engineer is needed who has a deep understanding of engineering industry.
- Marketing orientation with experience in or aptitude for product development is essential

The need is for a leader who will take his team with their unique skills and identify new market opportunities. He/she will then establish product requirements, plan effectively to introduce them and do so successfully.

Remuneration will be negotiated around £17,500 together with a substantial profit related earning opportunity. There will be a car, pension and other fringe benefits.

Candidates are invited to write in confidence to Stewart Mitchell, or telephone (24-hour answering service) for a personal history quoting M/127/7.

The P-E Consulting Group Appointments Division

1 Albemarle Street, London W1X 3HF Tel 01-499 1948



BUSINESS DEVELOPMENT ANALYST

Christian Salvesen Limited is a highly diversified industrial group whose activities at home and overseas span cold storage, distribution, housebuilding, shipping, fish processing and services to the oil industry. Over recent years the growth rate has been rapid and turnover currently exceeds £124 million.

The new role of business development analyst has been created to supplement a small central team. Key projects will be the identification of development and diversification opportunities at both group and divisional level; proposing plans for the achievement of strategic objectives and advising on the most appropriate mix of corporate activities.

Candidates should be in their early thirties and must be professionally qualified - there is a preference for an M.B.A. or an economist. Above average commercial perception is necessary and this should be complemented by experience in marketing, general management or finance. The position is Edinburgh based and the salary will reflect the contribution which the successful applicant will make to the organisation. A company car is provided and other benefits are substantial.

Brief but comprehensive career details to:- G. R. Carter



Christian Salvesen Limited
50 East Fettes Avenue Edinburgh EH4 1EQ

OPPORTUNITIES IN INTERNATIONAL BANKING MANAGEMENT SYSTEMS

for an A.I.B. and an A.C.A.

Charterhouse Japhet Ltd. is a member of the Accepting Houses Committee with offices in the U.K. and overseas. The management systems team is being expanded to review all banking operations and to prepare new formal operating instructions both for U.K. and overseas branches. Some international travel will be necessary.

Two additional staff are required, an AIB with general banking and preferably also accounting experience, late 20s to early 30s; and a recently qualified A.C.A. Both should have some fluency or grounding in French, and great importance will be attached to personal qualities. The appointments could lead to line positions in about 2 years if desired. First-class benefits package.

Please send career details in confidence to R. W. H. Lubbock, Personnel Director, Charterhouse Japhet Ltd., 1 Paternoster Row, St. Paul's, London EC4M 7DH.

CHARTERHOUSE JAPHET LIMITED



COMMODITY TRADER

Metallgesellschaft, who are Ring-dealing members of the London Metal Exchange, are now seeking an experienced trader to head their Rubber Department, which is an offshoot of the long established Frankfurt based Kautschuk Gesellschaft m.b.h. Applicants in the age range 30-40 should have substantial experience in both physical and futures trading in rubber and/or other soft commodities.

Applications in writing only, providing full curriculum vitae, to:-

The Managing Director,
Metallgesellschaft Limited,
19-21 Great Tower Street,
LONDON EC3R 5AQ.

Director Finance/Business Administration

The British School of Motoring is creating this new position to reinforce its top management in support of a policy for greater expansion. BSM is the largest driving tuition company in the World. It operates through nine regions, 165 branches and 1,500 franchise instructors. The network is dynamic and highly responsive to market trends.

The responsibilities covered by this appointment include overall financial control, personnel performance and training, fleet control and property administration.

The successful candidate will be a qualified business executive, probably between 35 and 45, with energy and proven administrative ability. Candidates earning less than £10,000 p.a. are unlikely to have the right background and experience for this position.

This position is based in BSM's London Head Office and re-location expenses where applicable will be re-imbursed.

Write in confidence, stating briefly how you meet the above requirements, and quoting reference 3751/L, to E. W. Cornford,

Peat, Marwick, Mitchell & Co.,
Management Consultants, Executive Selection Division,
165 Queen Victoria Street, Blackfriars, London. EC4V 3PD

Jonathan Wren - Banking Appointments

The personnel consultancy dealing exclusively with the banking industry

ACCOUNTS/AUDIT MANAGER c. £10,000

Our client, a major North American banking and financial institution, has a vacancy at its London Office for a Manager, Accounting Controls Department.

The department is responsible for monitoring the controls and systems operated within other departments, liaising with other departments in devising new systems, and monitoring the accuracy of work produced. The Manager will be responsible for planning and organizing the department's work, and expanding its coverage into a full audit team.

To fill the appointment we seek a person aged in his or her 30s, with extensive banking experience in computerized accounting and audit. The position carries an excellent salary, and a comprehensive range of fringe benefits applies.

Please contact:
NORMA GIVEN (Director)

First floor - entrance New Street
170 Bishopsgate London EC2M 4LX

EXPORT FINANCE c. £5,000

A leading merchant bank in the City has a vacancy for an Assistant Contract Negotiator within its Export Finance area. Candidates should be experienced in administration and documentation of international export loans, including E.C.G.D. procedures and contracts; this knowledge may have been gained in a bank, confirming house, or manufacturer. Age ideally 25-30; good salary and fringe benefits.

Please contact:
PETER LATHAM

CREDIT ANALYST c. £7,000

A broadly-based international merchant bank seeks an experienced analyst to augment its highly professional lending team. The successful applicant should have formal training in the analysis of a wide range of loan applications, including multi-national and sovereign risks. Prospects are very good, due to the bank's policy of promotion from within.

Please contact:
RICHARD MEREDITH

Corporate Internal Auditor based NICE, FRANCE

Texas Instruments is a leading U.S. international electronic instrument and components manufacturer covering a diverse range of applications from consumer durables to seismic exploration - with interests in 14 European countries as well as the Middle East and North Africa.

We seek a Senior Auditor to perform/supervise financial and operational audits in Europe and the Mediterranean area. Key responsibilities will be to audit records, systems, procedures and controls to ensure compliance with good financial practice and company policies. As a senior auditor, the successful candidate will be communicating findings and recommendations to top management and must have excellent oral and written communications in English. Although based in Nice, France, the successful candidate will spend about 75% of the time on international travel.

Candidates must be qualified professionally or by degree, with either three years in public auditing or five years in industry as an accountant or internal auditor. A second language is desirable. Experience with U.S. multi-national and/or computer applications would be an advantage.

This appointment has arisen through internal promotion. The company encourages career growth and has the scope and resources to make it happen. Salary will be negotiated to attract the right candidate. Generous fringe benefits apply.

Please write with full details to Ann Stevens, Personnel Department, Texas Instruments Limited, Manton Lane, Bedford.

TEXAS INSTRUMENTS FRANCE

Director National Tax Office

Thomson McLintock & Co is establishing a national tax office to provide a specialist advisory service to monitor tax developments, disseminate news and views and provide opinions on specific tax issues. The director will be responsible for developing the policy of the new organisation, setting it up and piloting its future growth.

Age and professional discipline are secondary to outstanding technical ability, a substantial record of achievement, a talent for creative thinking and the ability to represent the firm in the whole field of tax.

Remuneration is not a limiting factor and will reflect the seniority and exacting nature of the appointment. Partnership is open to a chartered accountant, equivalent status to any other discipline. Location: City of London.

Please write in confidence to the Partnership Secretary, J H Owen.

Alternatively, candidates may prefer to write to the firm's advisory consultant, who will not transmit any information to the firm without the consent of the applicant. The consultant is P G Richardson. The Faculties Partnership Limited 177 Vauxhall Bridge Road London SW1V 1ER.

Thomson McLintock & Co 70 Finsbury Pavement London EC2A 1SX 

INTERNATIONAL INVESTMENT MANAGEMENT

Crocker Bank has recently formed an International Investment Services Group to service its private clients worldwide. The London headquarters of the Group is seeking to fill several senior positions:

DIRECTOR OF INVESTMENTS

To formulate international investment policy and strategies, to manage portfolios of securities and to participate in the marketing of the services of the Group. Previous experience in managing international portfolios of bonds and shares is required. The successful candidate will also bring some marketing credentials.

AREA MARKETING REPRESENTATIVES

To develop marketing plans, to participate in selling the services of the Group and to administer client relationships. A background of selling financial services is required. Middle East or Latin American experience is preferred.

Salary and excellent fringe benefits will be offered commensurate with the qualifications and experience of the candidates.

Applications with curriculum vitae should be sent in confidence to:



Mrs. Helen Thompson
Personnel Officer
Crocker National Bank
34 Great St. Helen's
London EC3A 6EP

AUDIT MANAGER

An opportunity exists for an experienced banking auditor to establish a new role for the Royal Trust Company of Canada in London. The company is the English subsidiary of Canada's leading trust company and provides a wide variety of financial and banking services.

The job will involve the creation of a general auditing role for the company, covering the assessment of potential risk areas, monitoring the setting up of D.P. systems, checking procedures and controls, and undertaking other investigations as needed.

The selected candidate (M or F) must have audit experience with computerised systems, ideally with some operational experience in banking. An accounting or banking qualification will be preferred and it is expected that the appropriate age range will be 30-40 years.

In addition to an attractive salary, there is a comprehensive package of benefits. If you are interested, please send a c.v. explaining how you meet the requirements stated above, or phone for an application form to:



The Personnel Manager,
THE ROYAL TRUST COMPANY OF CANADA
Royal Trust House, 54 Jermyn Street, London, SW1 6NQ.
Phone: 01-629 8252

PROCUREMENT MANAGER

£11,000 + car

London S.W.1.

Our client, an international service company in the electro-mechanical field, wishes to appoint a Procurement Manager. The responsibilities will include: preparing contracts, quotations and negotiating prices; finding sources of materials and dealing with the export of electrical and mechanical materials and equipment. Candidates, male or female, must have extensive experience of procurement in the electro-mechanical field. An engineering qualification is desirable, but more important is a wide technical background. Salary is negotiable up to £11,000 + car.

Please send a comprehensive career resume, including salary history, quoting ref. 964, to:

W. L. Tait, Touche Ross & Co., Management Consultants,
4 London Wall Buildings, London, EC2M 5UJ. Tel: 01-588 6644.

TAX SPECIALIST? CONSIDERED A CAREER IN TAX CONSULTANCY?

A career in top-level tax consultancy offers unique job satisfaction and remuneration prospects.

Find out more through a totally PRIVATE and INDIVIDUAL meeting (outside normal hours) with directors of our tax planning division.

To arrange a meeting, without commitment, please write with brief details (which will be held in strict confidence) to:

The Managing Director,
Financial Techniques Limited,
Hillgate House,
Old Bailey,
London EC4M 7HS

FINANCE ASSISTANT Major Oil Company

Major oil company requires a Finance Assistant in its London headquarters office. Duties would include cash management, cash flow projections, short-term money market dealings and currency exposure analysis and would also involve financial considerations relating to all aspects of the Company's U.K.-based operations.

The successful candidate will probably be a qualified accountant or a graduate with a good knowledge of accounting, with prior experience in a finance/treasury environment, and with potential for further advancement.

Salary would be not less than £7,000 plus London Allowance, at present £548 p.a.

Write for an application form quoting ref: FA/279

Resources

Tavner Resources Advertising & Communications
Greater London House, Hampstead Road,
London NW1 7QR

TREASURY ACCOUNTANT WEST END

We are the U.K. subsidiary of a U.S. corporation which is a truly international company and a leader in the manufacture and provision of systems and services.

The position is to assist the treasurer in financial and taxation matters including cash management, foreign exchange and liaison with banks. Duties will involve preparation of taxation forecasts and computations, and monthly treasury accounting submissions.

The applicant is likely to be a young person with an accounting or degree qualification, and experience in a treasury and taxation environment.

The job offers an attractive salary depending on experience, in addition to generous company benefits. There is an excellent opportunity for career development with the company.

Please write giving details of career to date, or telephone for an application form: The Treasurer,

CONTROL DATA LIMITED
Wells House, Wells Street, London, W.1.
Telephone 01-580 6484 (extension 44)

INTERNATIONAL FUND MANAGER

A leading UK merchant bank seeks to appoint a Fund Manager to join their International team. He/she will be responsible for managing European funds and advising the group and their clients on investments within the E.E.C.

The successful candidate, aged 25/35, will have had a number of years' experience as an analyst or fund manager concerned with European investments in a stockbroking, merchant bank or fund management business. The successful applicant will have a detailed knowledge of markets and research sources, will be bi-lingual in English/French or English/German and will probably have London experience if not a UK national.

A substantial reward is available to the successful candidate and will be appropriate to the experience and qualifications of the individual concerned.

Please write or telephone in confidence to:
Somerset Gibbs

Directorship Appointments Limited
17 Devonshire Street, London W1N 1FS
Tel: 01-580 7357

2 Senior appointments with today's energy industry Chief Administrative Accountant

Staines

up to £10,299

North Thames Gas wish to recruit a Chief Administrative Accountant based at their Head Office in Staines, Middx., to be responsible to the Chief Accountant for all matters concerning payroll, payment of accounts and Security together with an administrative service to the Finance Department of this very large and growing organisation.

The successful man or woman will be concerned with planning and executing all matters concerning policy procedures and systems in the above areas. The Department is responsible for paying some 23,000 employees and pensioners and payments to suppliers of over £100m per annum.

A professional qualification would be an advantage but equally important is extensive managerial experience with a proven ability to manage a large work force engaged in a large variety of duties.

Salary within the range £8,228-£10,299 plus current self-financing productivity payment. The usual large company benefits apply.

Please send an up to date c.v. or write or telephone for an application form quoting ref. E3531/FT to the Recruitment and Selection Officer, North Thames Gas, North Thames House, 17 51 London Road, Staines, Middlesex. Tel: Staines 61666 ext 3282.

Principal Computer Auditor

London

c. £9500

British Gas has a gross cash flow of five billion pounds and employs 100,000 people. Our activities range from exploration through engineering and retail sales to international consultancy, and all the aspects are users of considerable computing power on IBM, ICL, Univac and Burroughs machines. We have an appropriately strong audit function, and as a result of a period of intensive effort, one of the most highly developed computer audit capabilities in the UK.

As Principal Auditor D.P. you will be at the centre of the effort to consolidate and improve computer audit expertise within British Gas. Variety is one of the key aspects of this job, because in addition to a direct involvement in a wide variety of systems, you will co-ordinate the work of national teams. You will be directly involved in the development of new computer audit techniques and areas and be able to contribute to further developments of the substantial Computer Audit Guidelines package. You will also become involved in the various in-house training programmes.

We are looking for a qualified accountant or computer professional with experience of

computer audit techniques in a large organisation of professional practice. A working knowledge of audit packages or programming languages will be required and you should be capable of working with the minimum of supervision and directing staff.

In return, you will gain excellent experience in a sophisticated computer audit environment and contribute directly to the development of audit policy as well as gaining entry to a financially strong growth industry in the fuel sector. Other benefits include advantageous pension rights and generous holidays.

Salary within the range £7,503-£9,507 plus £502 Inner London Weighting plus current self-financing productivity payment.

Please write with full details of age, experience, qualifications, and current salary, quoting reference F 017/FT, to the Personnel Manager (HQ), British Gas, 59 Bryanston Street, London W1A 2AZ. Closing date for applications 9 March 1979.



Chief Accountant

Transportation

£8,750 + car

One of the few liner shipping agencies that is expanding its world wide operations has a vacancy for a Chief Accountant in a major wholly owned subsidiary based in the City of London.

The prime objective of the new Chief Accountant will be to raise the standard of accounting in this company to the high standard of other group companies. Areas of profitable development might well include systems and management information.

Responsibility will be to the Managing Director and the Group Financial Controller—the senior accountant—and it is anticipated that in the future the man or woman appointed to this job will increasingly assist the Financial Controller in the implementation of the Group's expansion plans.

Preference will be given to chartered accountants in their late twenties/early thirties who can offer shipping or transportation experience.

Starting salary £8,750. Car provided.

Please write in confidence for a job description and application form to David Prosser, Executive Selection Division, Southwark Towers, 32 London Bridge Street, London SE1 9SY, quoting MCS/FT



Hotel and Catering Industry Training Board HEAD OF FINANCE

c. £10,000 + car

The Hotel and Catering Industry Training Board, which provides a comprehensive advisory service to all hotel and catering operations in the commercial sector, invites applications for the post of Head of Finance, based at the Board's Wembley Headquarters.

The successful applicant will be responsible to the Director of the Board for controlling the Board's accounts, for purchasing and for directing the work of the Board's Manpower Information Unit.

He or she will control a staff of approximately 40 people. Applicants should have a recognised accountancy qualification and be used to working at senior level in a large organisation. The salary will be in the region of £10,000 a year, and a car will be provided. The successful applicant will be required to join the Board's contributory superannuation scheme.

Further details of the post and an application form are available from: the Head of Personnel, Hotel and Catering Industry Training Board, Ramsey House, Central Square, Wembley, Middlesex. Telephone 01-902 8865. Completed applications should be returned by March 5th, 1979, quoting reference HOF 3.



Top Executives

MINSTER EXECUTIVE exists to help senior people solve their career problems.

THE MINSTER professional and individual approach has achieved outstanding results.

We invite you to come and see why our clients have been so successful.

For a preliminary discussion, ring or write to us at:-

MINSTER EXECUTIVE LIMITED
115 Mount Street, London W1Y 5HD, 01-493 1309/1085.

هنا من العمل

Our client is a manufacturing, distribution and retailing group who wish to strengthen their internal systems control team. To achieve this the need has been identified for a

HEAD OF INTERNAL AUDIT (DESIGNATE)
£10,000 + car London

This position will attract candidates currently in this function, who will respond to the challenging task of providing management with vital information obtained through systems, the modification and development of which will be a major part of the duties. This position will report to the Group Financial Controller.

To assist in this updating of the function, there is also a requirement for a

SENIOR MANAGEMENT AUDITOR
£8,500 + car London

Reporting to the Head of Internal Audit, the successful candidate will be given key tasks in the development of the management reporting systems.

The London Head Office finance team also requires a

GROUP FINANCIAL ANALYST £8,000

Duties will include consolidation of divisional plans into the group plan, proposals and analysis of capital expenditure, control and allocation of cash resources, periodic consolidation of group financial information plus ad hoc analysis as directed by the Group Financial Controller.

The group is embarking on a period of expansion and these positions within the finance function will provide real prospects of rapid promotion within the company.

Applicants should contact Richard Wilson M.A. in complete confidence for further details, quoting ref. F.T.18.

David Clark Associates
 4 New Bridge Street, London E.C.4 01 353 1867

Sales Director
International Cosmetics & Fragrance House
c £15,000 + car - London

Only a few cosmetics houses can genuinely claim the description "prestige", implying as it does a real presence in selectively distributive products for the top end of the market. The UK operation of this international house, itself a subsidiary of a major American concern, has developed its business dramatically in recent years. Further expansion, and product, in market share, is now envisaged, and the development of sales strategy, along with the direction of sales and distribution policies to meet such plans, calls for an exceptional Sales Director - and offers an exceptional opportunity. Aged mid-thirties/forty, with a graduate level education and considerable field sales experience, the best candidates will demonstrate broad-ranging qualities. We will be looking for personal skills which will enable you to handle both internal relationships and department stores and other major retail outlets at the very highest level. Such social skills, however, will need to be grafted on to a hard centre, forged in the fire of retail negotiation and exposure to the management process in a profit-conscious f.m.c.g. organisation - probably, but not necessarily, in cosmetics. Most important of all is straightforward management ability - you will be responsible for some four hundred people and have considerable potential for further career development. Please write to Elaine Sunderland quoting reference 917/ES.

Engineering Diplomat
with Marketing Skills
Persona grata in Communist China

We haven't included a salary in our heading, because we accept that candidates who meet our particular needs will be good enough to set their own rate, and, as long as they are realistic, the company will still finish in credit! Anyway, they'll probably be earning a five figure salary already. The company, a subsidiary of one of the country's strongest engineering groups, has combined this financial strength with considerable European technical expertise to establish a firm base in its specialist field of materials handling and automated warehousing equipment. It is typical of its unfettered commercial approach that it is now anxious to develop strong links within the People's Republic of China. Above all, we are looking for someone who is immediately acceptable in China - and this must mean both linguistic competence and considerable experience in the country already. Our ideal candidate will combine diplomatic skills - to get to the right people - marketing flair, and the engineering ability to discuss the customer's problems and the solutions the company could offer. Essentially, though, we are looking for a door-opener; thereafter, the company is good enough to stand on its own strengths. Please write to Graham Oliver quoting reference 923/GBO.

Applications, which may be from male or female candidates, will be treated in complete confidence and should be sent, quoting the appropriate reference and giving full career details, to the consultant concerned.

BROOK STREET EXECUTIVE RESOURCES LIMITED
 47 Davis Street, London W1Y 2LN. Telephone 01-499 7382

Young Financial Controller

As an autonomous unit within a very successful international Group our client's record of achievement has been significant; the Company has established a sound profit base on a current turnover approaching £4 million and is geared for considerable future growth.

Norwich circa £8000

The accounting function is already well established and to fill this appointment the Company are looking for a commercially orientated young accountant who is capable of playing an important role in the senior management team. The person appointed will be responsible for all management and financial accounting activities with an emphasis on developing effective financial control systems. We need a person who can interpret the numbers and not just collate them.

The position will appeal to a young qualified accountant probably aged 28/30 who is looking for full financial accountability within an operating unit.

Personal development within the Group will be exciting and a career ambition towards general management or further financial specialism is likely. The Company is located in Norwich and relocation assistance will be given where appropriate. Brief but comprehensive details to G.J. Cassell, New Appointments Group, Personnel and Selection Consultants, 505 Chesham House, 150 Regent Street, London W.1. Tel: 01-664 2131.

New Appointments Group
 Personnel Consultants

Company Secretary
to c.£8,500 London

Administration can suggest boredom but with us it certainly does not. We are growing and need someone to grow with us. We seek someone who can manage our statutory books and affairs, contracts, pension fund, insurances, etc. You will be supported by a pragmatic Personnel Officer, a competent Secretary/Administrator and be responsible for 5 other admin. staff. The job will entail meetings with external professional advisors and internal liaison at Director level. You will report to the group M.D.

BIS is an international management services company in the fields of data processing, training and market research. Turnover in 1977 was £3.8 million, in 1978 £5 million, and in 1979 will be £7 million.

Salary is negotiable around £8,500, but will not be a bar for the right candidate. Comprehensive benefits are provided.

If you are aged between 30 and 40, have the relevant experience and qualification, preferably C.E.S., please send your CV to, or telephone Michael Groll.

BIS Ltd
 York House, 199 Westminster Bridge Road
 London SE1 7UT
 Telephone: 01-928 9511

Administration Manager
 Berkshire £8000-£9000 + car

Our client is a highly successful expanding British subsidiary of an American Company which manufactures and markets a wide range of sophisticated business products and supplies. World leadership in this field, a multi-million pound turnover and an excellent growth record creates a unique opportunity to fulfil a key, new senior management role.

Reporting to the Chief Financial Executive the prime responsibilities embrace the professional management, control and development of reliable and effective administrative systems within the company. Other important tasks include special accounting assignments. There will be extensive liaison at all levels within and outside of the Company in an appointment offering excellent scope for personal flair and innovation. Career development prospects are likely to be very good within a dynamic environment.

Candidates aged 28-50 years will ideally hold a recognised accountancy or Business Administration qualification and must be systems and financially orientated. Successful management experience is essential within a sophisticated, competitive manufacturing and marketing organisation. A knowledge of computerised systems is necessary.

An excellent benefits package includes a non-contributory pension scheme and Free Life Assurance. Relocation assistance will be given where necessary.

Contact Bob Thorpe -
 Reading (0734) 895866,
 PER, Sun Alliance House,
 Oxford Road, Reading, Berks.

Applications are welcome from both men and women.

Head of Finance and Administration
 South Coast up to £14,000

This company, now part of a highly successful European group, has built a world-wide reputation for the specialist capital equipment in which it has played a major pioneering role. Increasing demand in world markets has now made urgent the company's development and growth. The Head of Finance and Administration will be a key member of the small executive team charged with these tasks. Reporting to the Managing Director, responsibilities will embrace all aspects of financial and management accounting together with a number of administrative functions; these include buying, stores, shipping and personnel. Substantial purchases of equipment are made world-wide. Candidates, aged 35 to 45, should be professional accountants and occupy a senior financial post, ideally in a capital goods industry. A knowledge of German would be an advantage. Salary will be negotiable up to £14,000 with a car and relocation expenses to the South Coast.

PA Personnel Services
 Ref: AA51/6771/FT

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services
 Hyde Park House, 60a Knightsbridge, London SW1X 7LE. Tel: 01-235 6060 Telex: 27874

A member of PA International

MERCHANT BANK DIRECTORS

As a result of the next phase in our policy of expansion, opportunities will arise in the near future to join an established and respected authorised City Merchant Bank.

The successful applicants will have a wide experience in lending in the domestic and/or international markets and will be expected to negotiate and process new loans through all the detailed procedures. Ideally they will have obtained a senior position in a Clearing Bank, Merchant Bank or International Bank and will have a sound knowledge of the workings of the City. In addition to technical ability, they will be required to demonstrate that they have a flair for innovation and developing new business.

There is also an opportunity for a qualified Accountant or Solicitor to join the Corporate Finance Department, where in addition to the merger, acquisition, activities he/she will be required to assist in the appraisal of lending.

These are Board appointments and an excellent salary is negotiable together with the usual fringe benefits.

The Managing Director,
 (Reference BD),
Gray, Dawes & Company Limited,
 40, St. Mary Axe,
 London EC3A 5EU.

Hoare Govett Ltd
Institutional Sales Executive
Japanese Department

There is a vacancy for a young institutional sales executive to assist in the development of our rapidly growing Japanese business. The Japanese Department is London-based and works in close liaison with our Hong Kong Office.

Applicants should have experience in institutional sales, or in the Far Eastern region, and must be prepared to travel regularly to Japan.

The career prospects are excellent. Salary is negotiable but will be commensurate with ability and experience. Applications, which will be treated in strict confidence, should be sent with curriculum vitae to:

The Secretariat,
Hoare Govett Ltd
 1 King Street, LONDON EC2V 8DU.

ARE YOU WILLING TO WORK HARD?
 for a substantial cheque (\$5,000 to \$7,000 each month) in one of Europe's most pleasant capitals? Dynamic International Commodities Company offers generous commissions and fast advancement for ambitious telephone sales persons. Full training in its class office provided. Requirements: drive, the desire to make it and a working knowledge of the German language.
 Tel: Munich 089-554837

INBUCON

Manager-Tax Planning
 London to £14,000

A major international Group involved in the provision of oil-field services is seeking to increase its financial staff based in London by the addition of a tax specialist.

The appointment requires a detailed knowledge of and involvement in international finance and taxation. The successful candidate will probably be a qualified accountant aged 30-40 with recent exposure to international planning perhaps in a 'number two' position with a multi-national Group, or someone with expertise gained with the Inland Revenue followed by time in industry or commerce involving financial and tax planning at international level. Some travel will be involved.

In addition to the salary there are generous fringe benefits. Prospects internationally for career development within the Group are good. Please write briefly and in confidence quoting reference 3748 to J.G. Battersby.

INBUCON MANAGEMENT CONSULTANTS LIMITED
 197 Knightsbridge London SW7 1RN Tel 01-584 6171.

Foreign Exchange Exposure Manager

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The Marketing Scene

EDITED BY MICHAEL THOMPSON-NOEL

NEW PRODUCTS

Top in the shops

BY WINSTON FLETCHER

CENTUS, CLAIMED Thomas Edison, is 1 per cent inspiration and 99 per cent perspiration. New product development, if the speakers at this week's joint IPA Society/Super Marketing Seminar are to be believed, is not dissimilar.

Long gone are the days, if they ever existed, when brilliant new products burst forth in monetary flashes of battline creativity, followed by joyous whoops of Eureka. An infinite capacity for taking pains is the name of the game. First by the marketers' rulebook and test, test, test.

Each of the three speakers at the seminar detailed the case history of one of Super Marketing's Top 20 best new grocery products of 1978—a hit parade chosen by the votes of Britain's grocery traders buyers. The three award winners in question were: Brown and Polson's Instant Mirex, Custard, overall victor; Ludorum State Express 555 cigarettes, No. 2 in the Super Marketing chart; and Cinzano Rosé, No. 7.

Evidencing the industry that goes into successful NPD, John Gorman, marketing manager of Corn Products, Watson, BAT's director of UK marketing, revealed that his company, after a worldwide study of alternative marketing structures, had dispensed with the traditional brand/role completely.

Instead, BAT's UK marketing operation is run by a tri-umvirate of department heads responsible for information, communication and planning. They work together in a War Room (seriously competitive, the cigarette market), from which emanated the strategy that has taken State Express 555 from nothing to the sixth largest selling brand in its market.

Apart from this unlikely but effective organisation, the launch of State Express 555 once again followed the textbook with the rate bonus of a promotional budget of \$5m. Moreover, this sum appears to have excluded the swingeing price cuts with which the brand encouraged both trial and repeat purchase. If you are ever in the bumpy though doubtless rather worrying position of having

that all was in order. The result was an on-target national launch, hurried just marginally forward because by then Brown and Polson was being chased by Unilever's Bachelors Quick Custard (listed in No. 3 spot on Super Marketing's award list).

The only major radical innovation which Gorman specified in Corn Products' operation was the company's perceptive recognition of the crucial and difficult role of the factory in new product development, since NPD inevitably upsets the existing order of things. To resolve this problem, Corn Products, having corporately elevated NPD to a high priority in its business plans, selected a popular plant manager, trained him intensively and promoted him to manufacturing.

Likewise, the major radical innovation in Gordon Watson's saga of the success of State Express 555 was in BAT's seemingly unique organisational structure. Watson, BAT's director of UK marketing, revealed that his company, after a worldwide study of alternative marketing structures, had dispensed with the traditional brand/role completely.

\$5m to spend on a new product launch (and with the use of TV proscribed) you too will be able to afford a massive poster campaign, plus cinema, plus seven-page trade ads, plus 13m 50-off coupons, in-store displays, personality girls, caravans, hot air balloons and sponsorship through mixed with this cornucopia of promotional goodies you will still, as Mr. Watson modestly admitted, need a healthy measure of luck if you are to succeed.

Muscle alone, in other words—even in the War Room—is not sufficient to guarantee victory on the new product battlefield (that would hardly be astonishing news at Sandhurst). Nevertheless, an impartial listener to Messrs Gorman and Watson might well have been forgiven for concluding that in the rough, tough world of grocery marketing, power lies, to an even greater degree, with the big battalions; a conclusion only slightly tempered by the seminar's third case study, Cinzano Rosé.

Through backed by the resources of its parent in Turin, Cinzano UK is, by comparison with BAT and Corn Products, a relatively small operation and, though growing rapidly, the vermouth market is by alcoholic drinks standards itself quite small—now approximately as big as sherry at £140m per annum but involving only 6 per cent of adults purchasing regularly, with a peak of 11.5 per cent pre-Christmas.



The brothers Saatchi: Charles, left, and Maurice

Further growth for Saatchi

BY NOW, SHAREHOLDERS in the Saatchi and Saatchi Company will have received the annual report, detailing the year to last September 30. Thanks to a £17m increase in turnover, to £59.1m, and continued improvement in margins, from 2.93 per cent to 3.17 per cent, the company raised its pre-tax profits by 50 per cent to £1.874m and its earnings per share to 16.95p (11.3p). No wonder the shares have been bubbling of late, writes Michael Thompson-Neel.

At the heart of the report is a remarkably limp discussion of the role of advertising in the economy, by far the best parts of which are quotations borrowed from 1916, 1925 and 1931 respectively. In 1916, Charles Higham wrote: "Only honest thought, as only honest merchandise, can stand the headlight of organised publicity for any length of time. Advertising... accelerates failure when a cause is dishonest, and clarifies and strengthens a cause that is just." Come to think of it, it is unlikely anyone could improve upon that.

The £7bn. drinks market is seething with opportunities for growth, despite marketing restraints. Report by MICHAEL THOMPSON-NOEL

This abstemious isle

WE ARE NOT, it transpires, a nation of drinkers. Perhaps, one day we will bear witness to Time magazine's impertinent prophesy and fall giggling into the North Sea, but on the basis of current evidence it will be far less obvious than an addiction to alcohol.

Although the EEC Commission has taken Britain to court over her high tax rates on table wine, and although an adjustment of UK duty rates between wine and beer seems inevitable—along with Ireland and Denmark, we are accused of protecting our domestic brewing industry against rising imports of wine—the EEC wine lake-nestling idyllically between the European beef and butter mountains and the milk powder knob, seems as irrelevant to Britain at the Himalayas. (The yak gap is not a mountain pass; it's a shortage of yaks.)

On a litres-per-head basis for 1976, we drink less beer than our EEC partners in Belgium, Denmark, Germany, Ireland and Luxembourg; less wine than anybody but the Irish (the French drink 20 times our 5.6 litres), and less spirits than anyone. Convert the figures into litres of pure alcohol per head, and the British (8.27 litres) and the Dutch (8.05 litres) emerge as Europe's most abstemious drinkers—the field is led by France (17.1 litres), Luxembourg (15.92 litres) and Italy (14.07 litres).

For all that, the British alcoholic drinks market is a £7bn arena in which very large battalions compete. What's more, just about every sector of the drinks market showed substantial growth last year. Although the drinks market had in any case survived the 1974-77 recession in far better shape than the food market, for example, 1978's rate of growth was genuinely impressive, with consumer spending in real terms thought to have improved by 5 per cent for beer, 17 per cent for wine, and 13.5 per cent for spirits.

Indeed, compared with the food market, the drinks market seems to be seething with opportunities for growth and expansion, even though the constraints under which it operates are justifiably considerable.

According to a new report, British Drink Profile, by Martin van Mesdag of Halliday Associates, anyone familiar with growth rates in the food business must observe current rates of growth in the drinks market with downright envy.

All drinks, from coffee and cordials to cognac and cocktails, says Mr. van Mesdag, compete with water; even the water

table wines is broader than in any other beverage. As a result, there is an enormous void in consumers' knowledge of table wine. There are other examples. There is an enormous variety of sherrys on the UK market. Yet from the evidence I have collected, most people opt for sweet, medium or dry, and then weigh whatever they think they know about a brand against price.

More knowledge about alternative flavours, ways of serving, suitable drinking occasions and new applications for sherry could promote more interest in the product and focus attention on it during the other 11 (non-Christmas) months of the year. How about product innovation? "The rate of innovation

"The success of vermouth relative to sherry and port must be due, to a large extent, to three factors: more advertising for vermouth (as a percentage of sales volume); successful attempts to make vermouth an any-time drink, and the apparent astuteness of vermouth marketers in developing products to suit market needs."

On the other hand, he says, the marketing effort put behind other wines and spirits is too often bunched foolishly into the last months of the year. "I believe in fishing where the fish are more than in fishing where the other fishermen are. I would have thought that a more even spread of sales effort throughout the year would lead to more efficiency, lower capital investment in stocks and debtors, and a more even spread of consumer purchases."

He does not share the general view that lager, which has grown from almost nothing in 1962 to one-quarter of all beer volume in 1978, will reach the 35 per cent volume share expected by 1985, nor the 50 per cent share predicted for a decade or so later.

"I consider it improbable that lager will reach even a 33 per cent volume share."

Mr. van Mesdag gives the brewers a hard slap for their continued reliance on the real ale front, even though the Big Six brewers themselves sell 70 per cent of all real ale. He also reckons the brewing industry may be criticised for its "misérable export record, its poor performance in import substitution, its failure to get involved in and develop the £377m pub catering business, for its stultish innovation rate, and for much else."

Finally, he scorns the notion that the British drinker is ultra-conservative in his tastes and that new drinks require years to establish a foothold. "The growth of lager, vodka, and vermouth, and the rate of change in the pattern of drinks retailing, are all examples of a market dynamism that puts Britain well ahead of countries like Germany, Italy and Belgium. Product life cycles have been shortening, and there is no indication that they will not continue to do so."

"It seems there is more scope for cross-fertilisation between the food manufacturer's skills and the alcoholic drink market's growth potential than is currently being exploited by many of the combines."

Moreover, drinks companies ought to take a leaf out of the food manufacturer's book when it comes to building into their products added values like consumer expertise and achievement in the way the food manufacturer has enabled the housewife to display previously unimagined expertise in serving ever more exotic foods.

Moreover, drinks companies ought to take a leaf out of the food manufacturer's book when it comes to building into their products added values like consumer expertise and achievement in the way the food manufacturer has enabled the housewife to display previously unimagined expertise in serving ever more exotic foods.

He is full of praise for the vermouth makers. Among fortified wines, sales of sherry increased 35 per cent between 1973 and 1977, those of port fell 4 per cent, and sales of vermouth rose by 63 per cent.

British Drink Profile, by Martin van Mesdag, Halliday Associates, Stanbury, Essex. Telephone: 0206-330395. £95 plus VAT.

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LOMBARD

The problems of success

BY PETER RIDDELL

IF THE financial markets really determined the fate of the economy, as the Labour left believes, then the Government should hold an election now since it would have a good chance of sweeping the City. All that would be needed is a poster with Mr. Healey's face on it and the slogan "£5.5bn and 8 to 12 per cent in 1979-80" - mystifying perhaps for the Chancellor's constituents in Leeds but not in Lombard Street.

The turn round in financial markets in the last fortnight has been much more than either many City analysts or the Bank of England can have expected. The result—assuming over-subscription of the two new tapes today—is that more than £2bn of funding has been tied up, while the threat of higher mortgage rates has been put off and MLR has been left in lofty isolation at 14 per cent. All this is very gratifying, except for the taxpayer who will be paying until the next century for unnecessarily high interest rates.

High yields

The bullish case is based on the Government's repeated commitment to its monetary and borrowing targets and to keeping sterling stable. Moreover, wage prospects do not look quite as bad as they did a month ago; the rate of growth of average earnings could still be less than the 14 1/2 per cent rise in the last pay round with the 12 month rate of price inflation unlikely to be more than 12 per cent by the year end. All of this makes nominal yields of over 14 per cent too good to miss, especially as the prospect of slow growth could reduce pressure on the demand for credit.

On the other hand, cuts in the volume of public spending cannot be ruled out entirely since Mr. Healey may feel these are less unpopular with the electorate than with the Labour Party. Moreover, even though an increase in excise duties in line with inflation would boost prices by about 2 per cent, and bring in nearly £500m, the Government may be less reluctant to do this since the 12-month rate could anyway be in double figures by the spring.

The real question is whether either the overall numbers or measures are really plausible. The danger, of course, is that the bills in every sense of the term, will start coming in the second half of the financial year. But that is a problem for after the election, and for the new Chancellor.

Moreover, the current pay

THE FLOODING of the Mississippi River in the spring of 1973 and the subsequent embargo on exports of some commodities imposed by the U.S. government in June and July of that year led to a number of disputes resolved in English courts. They have done wonders in clarifying the meaning and effects of the force majeure clause in commodity contracts.

Commodity dealers often form long trading chains. A contract starts its passage down this chain when the first shipper buys from a producer. It ends when the last trader in the chain delivers to the consumer. If an event takes place which is outside the control of the dealers and is likely to prevent or delay delivery, a force majeure notice passes down the chain from one link to another. Problems arise if the seller who sends a force majeure notice to his buyer cannot prove that at the time, he had actually purchased the goods covered by the notice.

Such was the case of Avimex S.A., who in 1972 sold 1,820 metric tons of U.S. soyabean meal to Dewulf and Cie of which 220 tons were to be delivered in April 1973. The non-delivery of this April shipment led to a dispute concerning the application of two clauses, 21—Prohibition and 22—Force Majeure

but good enough to justify an extension of the delivery date to July 10. The sellers appealed and the Board of Appeal of the Grain and Feed Trade Association confirmed the award. In its turn, the Board was ordered by Mr. Justice Kerr to state its award in the form of a Special Case which has now been decided by a reserved judgment of Mr. Justice Robert Goff.

The first question Mr. Justice Goff was asked to decide was whether the sellers were liable

BUSINESS AND THE COURTS

BY A. H. HERMANN, Legal Correspondent

the buyers with a delay. But the buyers at no time objected that the notices had been given with undue delay. In the event, the consignment scheduled for April was never shipped. The dispute came to arbitration and the umpire, deciding that the sellers were in default, awarded damages to the buyers based on the high market price reached on July 26, 1973. It appears that the buyers prevailed with their argument that the "force majeure" notices were bad and unsubstantiated (as the seller never proved that he actually bought the goods)

able to rely upon the force majeure notice sent to the buyers. They were liable for breach of contract. There was an additional reason why the sellers should be held liable: Their "force majeure" notices were late. The sellers argued that the buyers had at no time objected that the notices had been given with undue delay but Mr. Justice Goff said that this was not enough. The buyers did not state clearly that they would not rely on their rights arising from the belatedness of the notice. Further, there was no evidence that the sellers relied on such an alleged waiver, either by doing or omitting to do something. "All the sellers appear to have done" said the Judge "is to have spent some money on telex messages, which is wholly immaterial." He concluded that it would not be fair that they should derive a benefit from that.

The second question submitted to Mr. Justice Goff was whether the sellers were relieved of their obligations by the U.S. embargo on exports. But as they could not prove that the contract goods had not succeeded in passing through the two loopholes in the embargo—namely, that they were neither in the process of loading or on a lighter destined for the vessel on this point, too, Mr. Justice Goff decided in favour of the buyers.

Gaffer looks likely prospect

IT IS UNUSUAL to say the least, to find a leading trainer talking of a novice chaser in the same terms as such past heroes of the Gold Cup as Mandarin, Mill House, Mont Tremblant and The Dikler. For this reason, Wincanton should be a course worth visiting this afternoon, since Fulke Walwyn, the handler of those

promising—with a game victory over the more experienced ex-New Zealand chaser, Royal Mail, in the Compton Chase. Although it can be argued that that form may not be all it at first appeared, in view of the fact that Devon Mignon, a poor third at Gatterick on his previous outing, was well in contention two fences out, Gaffer won convincingly.

I take it to boost further Walwyn's Festival hopes with a clear-cut win over Gay Spartan. The last-named, a runner-up by one-and-a-half lengths to Modesty Forbids when trying to concede Gifford's chaser 39 lb in Leicester's Holly Handicap on December 18, proved too strong for Jack of Trumps, to whom he was conceding 7 lb in Kempton's King George VI Chase on Boxing Day.

Tony Dickinson has been finding it difficult to find reasonable ground on which to back the Gold Cup favourite. The lack of a recent run may see him just failing to cope with Gaffer. Half-an-hour before Gaffer takes on Gay Spartan and three others, including the 1976 Gold Cup winner, Royal Frolic, in the Jim Ford Challenge Cup, it will be intriguing to see if Birds

10.30 City at Risk, 11.15 What's On, 11.45 Barnaby Rudge

RACING

BY DOMINIC WIGAN

four past Cheltenham heroes, thinks he has a novice already of comparable ability in Gaffer. This vastly improved Gioia Mear gelding, a half-length runner-up to Keils Chant in Ascot's Long Walk Hurdle 10 days before Christmas, has since then strung three consecutive victories together. In the process, he had his Piper Cheltenham Gold Cup odds slashed from 50-1 to 6-1.

It is not difficult to see why. Ten days ago at Newbury, the Saxon House chaser proved himself among the best stayers around—and certainly the most

WINCANTON

1.45—Dornie
2.15—Blue Maid
2.45—Birds Nest**
3.15—Gaffer**

3 lb and a three-quarter length beating in Cheltenham's Bula Hurdle.

I anticipate a reproduction of his Cheltenham form proving too much for Finchov's L'oreal Hardie conqueror, Western Rose.

There are few more improved mares in training than Blue Maid, and there will be many prepared to bank on John Thorne's charge extending her winning sequence in the Fairyland Handicap over two miles five furlongs.

TV/Radio

News for England (except London) 5.55 Play School (as BBC2, 11.00 am), 4.20 Don and Pats, 4.25 Jackanory, 4.40 The Space Sentinels, 5.00 John Graven's Newsround, 5.05 Blue Peter, 5.35 Noah and Nelly.

BBC 1

6.40-7.55 am Open University (Ultra high frequency only), 9.41 For Schools, Colleges, 12.45 pm News, 1.00 Pebble Mill, 1.45 Ragtime, 2.00 You and Me, 2.15 For Schools, Colleges, 3.58 Regional

F.T. CROSSWORD PUZZLE No. 3904

Grid for crossword puzzle with numbers 1-28 and letters A-Z.

AGROSS
1 Got two ducks to sack couple (3, 1, 4)
2 Sad drawing back by soldier (third class) (6)
3 Bird lifting apparatus (5)
4 Hide hard stuff from Scrooge (9)
5 Warship confidential to the Queen (9)
6 Bar oriental waltz to work (5)
7 Phlegmatic about having mild Boh to cover (6)
8 Right to halt ice breaking up (7)
9 Examiner of those who have passed irregularly (7)
10 Unmitigated by a right to declaim (6)
11 Wrnht making change in cast (5)
12 Bread and butter work puts cook in a stew (3, 6)
13 Clever individual. Pole promises to pay—information within (8)
14 Girl has nothing to keep quiet about foot protection (6)
15 Holy smoke! Danish lester will be mad (8)
16 Elbow bending contractor (6)
17 Fighting champion pleased he consumed female we bear (9)
18 Regular blows winning revolutions (10, 5)

STANDARD ANSWERS

Answers to crossword puzzle: 1. DUCKS, 2. SOLDIER, 3. BIRD, 4. HIDE, 5. WARSHIP, 6. BAR, 7. PHLEGMATIC, 8. RIGHT, 9. EXAMINER, 10. UNMITIGATED, 11. WRNHT, 12. BREAD, 13. CLEVER, 14. GIRL, 15. HOLY, 16. ELBOW, 17. FIGHTING, 18. REGULAR.

ENTERTAINMENT GUIDE

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CINEMAS

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CINEMAS

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THE ARTS

Purcell Room

Ronald Cavaye

by DOMINIC GILL

Ronald Cavaye is a young British pianist (b. 1951) who has been studying for the last three years at the Liszt Academy in Budapest.

In 1975, after attending the second annual festival of the Korunk Zeneje-Contemporary Music-in Budapest, I wrote at length on this page about the music of György Kurtág, the father and mentor of the post-war avant-garde Hungarian school.

"Homage to Chalkovsky" is still at second hearing very funny; a study in palm-smashes and glissandi in B flat minor that recalls vividly, without once actually quoting, the composer's most famous tune.

The young American James Conlon returned to the Festival Hall on Tuesday to direct an all-Brahms programme with the London Philharmonic, again substituting for the ill-stricken Rostropovich.

Covent Garden

Romeo and Juliet

We were at Covent Garden on Tuesday night to welcome the American conductor Patrick Flynn as a guest. Ballet, as Opera House habitués are all too well aware, takes a dismally second place in the musical order of things in Bow Street.

The idea that ballet music can do with the crumbs of the rich opera-man's table is a post-war heresy. In Diaghilev's day the finest conductors were engaged, and the roster of musicians who directed for the Ballet Russe is as distinguished as the company's list of designers and composers.

of the Bolshoi Swan Lake is the Bolshoi's orchestra, which plays with a love and dedication to Chalkovsky unknown elsewhere in the West—they order these things properly in Russia.

CLEMENT CRISP



Wayne Eagling and Merle Park

Festival Hall

Brahms

The young American James Conlon returned to the Festival Hall on Tuesday to direct an all-Brahms programme with the London Philharmonic, again substituting for the ill-stricken Rostropovich.

Mr. Conlon's approach was, however, quite suitable for the nature of the music. It was far less apt in the First Piano Concerto, to which, too many of the enlivening inner voices obscured.

uniquely Hoffmannesque blend of nervous fantasy and passion. Solo passages in the first and second movements demonstrated that Serkin was aiming for a lyric and flexible concept of the concerto, articulated through a bright, etched piano sound.

RICHARD JOSEPH



A scene from "The Long Voyage Home"

Leonard Burt

Cottesloe

The Long Voyage Home

by B. A. YOUNG

The Long Voyage Home is a programme of four early one-act plays by Eugene O'Neill, including the play of that title.

They are a bunch of stereotypes carefully drawn to contrast with one another. Driscoll is a hazy Irish, O'Neill being Irish, he perhaps comes out most convincingly of the crew.

Old Vic

Richard III

by MICHAEL COVENEY

The Young Vic is occupying the Old Vic until the end of March with its "Action Man" trilogy. Richard III opened on Tuesday night and is to be joined in repertory by Hamlet and The Tempest.

Although it lingers on for nearly three and a-half hours, this is far from a complete text. The structure of the masterly first act is ruined by prefacing Richard's opening soliloquy with a fatuous historical introduction in deathless prose.

Elizabeth Hall

Jean Mouillère

by NICHOLAS KENYON

The violinist winner of the 1978 Prix Georges Eoesco appeared at the Elizabeth Hall on Tuesday in a programme of violin sonatas by Beethoven, Fauré and Schumann.

A similar concern for the grand gesture in place of the carefully thought-out phrase had dominated Fauré's lovely

chessmen with whom O'Neill plays his games. What makes the plays memorable, insofar as they can be called memorable, is neither character nor plot; it is atmosphere, and no doubt this is what led to their favourable reception by literary men like George Jean Nathan and E. L. Mencksen.

The Moon of the Caribbees is played on the ship's deck, lying off some West Indian island with a great full moon swaying idly in the wind.

murder. The Duchess of York is gone, and with her the beautiful antiphonal lament of the bereaved royals in Act IV, Scene 4. Before Bosworth, the Ghosts speak only to Richard, not to Richmond.

Richard III

by MICHAEL COVENEY

We are left with a Billy Bunter hero in the shape of Bill Wallis, an actor simply incapable of grand gestures of malicious glee, let alone spread of thought or rhetorical trickery.

For so exciting a play, the production is unforgivably boring. It ducks any effort to suggest that Richard was a dissembler of some real talent, falling to discriminate, in terms of staging, between the marvellous set-pieces by Henry's coffin, Baynard Castle, and so on.

In all this Mouillère was aided and abetted by Jean Hubeau, a distinguished performer and teacher, his wash of piano sound matched the approximate fervour of the violinist, and he stilled well when Mouillère lost himself briefly in the first movement of the Schumann.

Record Review

Operatic fairy-tales

by ELIZABETH FORBES

Humperdine Hänsel und Gretel. Pop. Fassbaender, Grazzi, Schlemm, Berry/TPO, Vienna Boys' Choir/Solti. Decca D131D, £8.95.

Humperdine Hänsel und Gretel. Schwarzkopf, Grümmer, Voo Illoay, Shürhof, Metternich/Philharmonia, Loughton and Bancroft School Chorus/Karajan. EMI SLS 5145, £3.70.

Recorded performances of Hänsel und Gretel have certain advantages over live, theatrical presentations of Humperdine's fairy-tale opera: notorious difficulties of balance caused by the lush orchestration can be discreetly overcome by the engineers, while any incongruity produced by adult singers in the children's roles disappears almost entirely when a vocal interpretation alone is in question.

Bill Bryden's direction is faithful to O'Neill's ideas, and the company go through their cameo parts well. Niall Toibin's Driscoll, Jack Shepherd's Smitty, Bill Owen's Cockey are all that the author could have hoped for; I would have included Mark McManus's Olson as well, but if he has a mother aged 82, Olson must have been born when she was about 50.

The plays are prentice work, but they deserve to be taken down from the shelf, if only so that we may wonder at O'Neill's remarkable ability for reproducing dialects. Museum pieces really; but I'm glad to have had the chance to inspect them.

I heard sing the part at Munich in 1965, has long been my ideal Hänsel; her voice is heavier now and darker in colour but as Richard Strauss, who conducted the first performances of the opera at Weimar wrote of his future wife, Pauline de Ahna, she "exceeds by virtue of her exuberant high spirits."

On the older set the voices of Elisabeth Grümmer, a soprano Hänsel, and Elisabeth Schwarzkopf blend superbly; their joint singing of the evening prayer is quite ravishing. If Grümmer, in accordance with Karajan's conception of the work as a whole, is less hoisterous than Fassbaender, she nevertheless sings with a convincingly boyish swagger, while the unexaggerated purity of her enunciation is a constant joy.

For sheer splendour of sound the Decca set, with its benefit of a quarter of a century's improvement in recording techniques naturally takes the prize. In the orchestral episodes, the Overture, the Witch's Ride and, especially, the Dream Pantomime of Angels, the golden richness of the Vienna Philharmonia is marvellously reproduced. But the Philharmonia of the early '50s was also a very fine orchestra, and its lighter, more silvery tonal quality comes over beautifully on the reissued EMI discs.

Glen Tetley is to create a full-length work for Ballet Rambert, to be based on Shakespeare's The Tempest. It will bring together three collaborators with whom Mr. Tetley has worked previously: Norwegian composer, Arne Nordheim who composed the score for Greening; designer, Nadine Baylis, whose long association with Mr. Tetley began in 1967; and lighting designer John B. Head, who has lit many of Mr. Tetley's ballets. Christopher Bruce, associate

Fairy, Anny Felbermeyer, who sings both roles on the EMI set, pales into insignificance. So no clear-cut preference emerges; price apart, it depends whether you like your Humperdineck à la Solti or à la Karajan. EMI's new Turandot—a fairy-tale strictly for adults—has a number of assets and virtues to offer. There is, in Mirella Freni, one of the finest Liu's on disc; she sings with an expressiveness always contained in the beautifully even vocal line, and with a dignity that makes her death scene all the more moving. There is a Calaf, Josa Carreras, whose liquid tone and elegant phrasing remind one of Justo Björling—I know no higher praise for a lyric tenor—sod who shapes "Nessun dorma" with rare delicacy.

There is also a Turandot who really communicates, in "In questa reggia," her outrage at the death inflicted on her ancestress, and who conveys, in "Del primo piano," the paradox that in defeat may lie victory. But Montserrat Caballé, though she manages the notes without audible strain, does not give the Riddle scene temperamental plausibility. If Turandot is later to surrender convincingly to Calaf's Kiss, she must present at least a façade of ice to oppose his warm-hearted optimism and the Emperor Altoum, Michel Sénéchal, of natural authority. There is an excellent trio of masks, led by Vicente Sardinero's intelligent Ping.

Glen Tetley's full-length work for Ballet Rambert

director of Ballet Rambert, will perform the role of Prospero in The Tempest, which has been commissioned by the Schwetzingen Festival, Germany, and will be given its world premier in the Rokokothéater, Schwetzingen on May 3. The ballet will be given its first British performance at Sadler's Wells Theatre, London on July 3 at a gala premier organised by Tootal Ltd. in aid of the Textile Benevolent Association.

Not so much a Post Office, more a community centre.



There are nearly 23,000 post offices. In the minute it takes to read this, they carry out 18,000 transactions! Selling stamps and postal orders, accepting parcels and telegrams, of course. But also handling dog, television and car licences, paying pensions and allowances, selling Government securities, providing information for all-comers, and branches of the Girobank, most of them open on Saturdays, too.

Over the last three years, the retail price index has risen about 40%. The cost of sending a letter only about 7%: most telephone charges not at all.

Moreover, unlike most of its opposite numbers in Europe, the Post Office is not a government department and collects no subsidy from the taxpayer. Indeed, it earns enough to finance the £1000 million that must be invested every year to expand and improve its service.

Whichever way you look at it, the Post Office serves the community well—and responsibly!

The Post Office KEEPING BRITAIN IN TOUCH

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Opposing prescriptions for pricing European drugs

BY SUE CAMERON, Chemicals Correspondent

Comparability run wild

THE PRIME MINISTER was reported to be considerably hurt...

Disguise

The offer was supposed to be limited to nine per cent plus anything which could be agreed...

The point about this offer is not that it will produce excessive pay—indeed, it remains to be seen whether the workers concerned can be persuaded to resume their duties on the strength of it.

provided. Taxpayers and ratepayers who are going to have to meet the bill for this and other adjustments...

The discomforts of recent weeks, and the costs of a large settlement, would have been perfectly bearable if they had been the occasion for a determined attack on the efficiency problem.

Hypocrisy

Even to study such alternatives would help to introduce a sense of realism into future negotiations—and would perhaps provide some yardstick of output, without which the promised studies in comparability are yet another exercise in thinly disguised bribery.

GROWING pressure for some form of centralised European control over the pricing and marketing of medicines is beginning to cause considerable concern among international drug companies.

Last autumn the European Commission launched a study of how drug prices vary from one Common Market country to another.

At the beginning of this year the Bureau Européen des Unions de Consommateurs produced a report attacking the powers and the pricing policies of the pharmaceutical majors.

The pharmaceutical industry itself dismisses many of the attacks upon it as ill-informed and unfounded.

One starting point for many of the critics is that the European drug market is dominated by a comparatively small number of major companies.

Patents offer some guarantee of a return on research costs, and drug patents of 20 years are now common throughout Europe.

says this means the average patent-protected selling period is probably nearer to eight years than 20.

The protection offered by patents is often further eroded by what are known as me-too drugs.

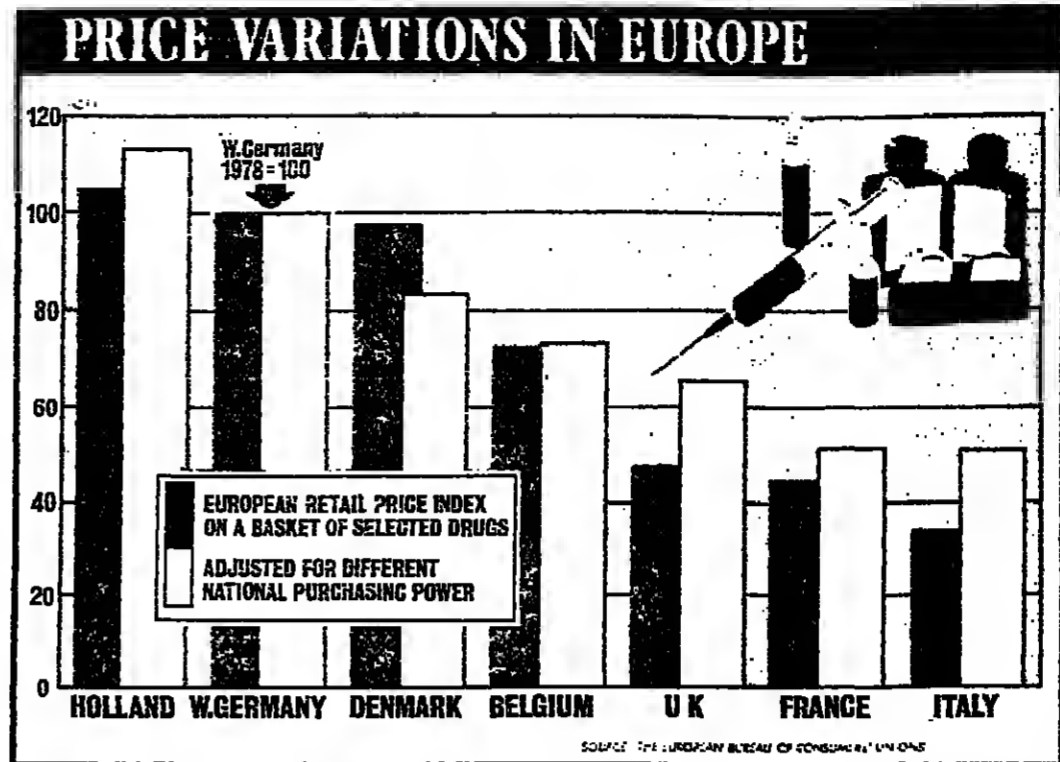
This further reduces the return on the research costs which are heavy.

The costs, the expertise required and the commercial risks involved in producing a new medicine limit smaller companies to the manufacturing of unbranded generic drugs.

Government aid The European consumer unions' report calls on the Community to take a number of steps intended to intensify existing competition in the pharmaceutical market.

Hard economics have made research-based drug production something of a closed shop to which only international operators can gain admittance.

One reason for the differences between retail prices can be explained almost entirely in terms of government controls.



between pharmaceutical prices in the Common Market is that some member states exercise controls while others do not.

The French and British Governments are the toughest although the systems they operate differ.

Some of these recommendations do not stand up to close scrutiny.

Some multinational drug companies claim that differences between retail prices can be explained almost entirely in terms of government controls.

major charge whatever the market will bear.

The weakness of using costs to explain drug price variations inside Europe is that a single plant can produce sufficient quantities of a particular pharmaceutical to supply several continents.

Government controls in some countries and the lack of them in others are clearly partially responsible for the variations in European drug prices.

However, parallel imports are estimated to account for only a tiny proportion—2.3 per cent—of the total European drug market.

Holland then has a price 13 per cent higher than that in West Germany, while the UK price is 65.4 per cent of that in West Germany and that in Italy is 51.1 per cent.

National attitudes to medicines and illness also need to be considered when comparing drug prices.

British pharmaceutical industry analysts say that if the basket included all drugs, rather than three types only, the differences in price would be narrower still.

But the danger of hamstringing innovative, life-saving drug research in an attempt to lower charges and harmonise prices is a powerful argument against over-hasty change.

branded for one national market in an entirely different one.

Another problem is the question of manufacturers' liability, especially if a product has been repackaged.

One question about the harmonisation of drug prices that the European consumer unions' report does not touch on is whether or not it would be politically possible to set up a Common Market body to control the pharmaceutical industry.

The consumer unions' report insists that a European commission on drugs should play a part in directing pharmaceutical research.

It is hard to see how either of these steps could be taken without setting up some kind of cartel for research purposes.

The number of completely new drugs reaching the market each year—new treatments, not me-too products—is already declining.

By forcing countries to throw open their frontiers to free trade and by imposing drastic price controls, it might well be possible on a short term basis to reduce the prices of medicines and thus to cut the costs of health care.

Such a policy, however, would further reduce the pharmaceutical industry's earning power in markets operating a system of free competition and would increase the political pressure exerted on prices in these markets.

Bargain prices

The current differences in European pharmaceutical prices have led to what is known as parallel importing.

However, parallel imports are estimated to account for only a tiny proportion—2.3 per cent—of the total European drug market.

Taxes on home buyers

LAST YEAR'S steep rise in house prices has reinforced the case which the Building Societies' Association make in its annual budget representations to the Chancellor for easing, if not abolishing, the stamp duty on property transfers.

A tax originally intended for the better off is rapidly becoming a tax on the mobile, which hardly makes either economic or social sense.

There is however no rationale for these arguments in terms either of equity or use of resources.

some in some unexpected areas. For example, 71 per cent of newly mortgaged houses in Northern Ireland in the third quarter of last year and 52 per cent in Scotland cost more than London and the South East and a national average of 43 per cent.

The movement deploys a similar set of arguments in its case for raising the cut-off point for mortgage interest tax relief which has remained at £25,000 since it was introduced by Mr. Healey in 1974.

Some people argue that the limit should be maintained as part of the case for re-allocating assistance to the needy in both housing sectors, and that new investment could be switched to building low-priced houses for first-time buyers.

There is however no rationale for these arguments in terms either of equity or use of resources.

MEN AND MATTERS

Awaiting the man with the plan

The need to find some brave new thoughts to put in a general election manifesto might well explain the Government's eagerness to see a report being drawn up by Aubrey Jones, one-time Tory minister and testamur of the Prices and Incomes Board until 1970.

The first suggestion for the study came from the Society for Long-Range Planning, a prestigious if somewhat obscure body of which Jones is a vice-president (Sir Derek Ezra is the other).

The Department of Industry came back with alacrity earlier this year. This reaction might perhaps be related to the mounting industrial stress.



agricultural plan for Iran—which he last visited nine months ago. The programme which he gave the Shah ran right up to 1992.

Outmanoeuvred

Israel's women soldiers have begun to display a toughness no one bargained for. In the past week, six women who have completed their compulsory two years' service have been jailed for refusing to do reserve duty in protest against a change in the conscription law.

To persuade the religious political parties to join his government, Menahem Begin agreed to ease the strict piety tests, and two months ago the law was amended so that girls can gain exemption by a simple, unsupported declaration.

the army, and the military was in turn forced to change its practice of releasing single women from reserve duty at 25.

Others have followed La Gilad's example—one of them now on hunger strike in prison. With widespread public support for the women's action, it looks like one battle the indomitable Israeli army cannot win.

New dance

After 10 years of trying without notable success to imitate the Playboy Club in London, the Penthouse Club around the corner in Shepherd Market, has abandoned the unequal struggle and is uprooting the strobe lights and microphones.

Peter Bolt, one of the three joint managers—the others are his father and brother—tells me archly that he does not know how much money the old club lost: "It's always difficult to know in a big company whether you are losing money or not."

What is new about the formula is that the club is offering boardroom and secretarial facilities, installed in a refit costing £50,000.

The idea is that somebody can fly in from Los Angeles, go to the London Penthouse, and have everything laid out for him.

mation—a shuffle or two away from the down-at-beel discos of yesterday.

Praxis complete

Obedient to historical inevitability, the cotton mill established by Friedrich Engels senior in Engelskirchen, near Cologne, has finally ground to a halt.

Along with the proceeds from another Engels factory in Manchester, the firm of Ermen and Engels in Engelskirchen helped keep intact the infrastructure of Karl Marx's family while he slogged it out in the British Museum writing Das Kapital.

Pedigree service

The British may regard themselves as a nation of dog-lovers, but a new Pet Motel near New York has piped music in all kennels, staff who read letters to the boarders from their absent owners—and two kitchens. These specialise in dogs' hamburgers, bacon and eggs and roast beef.

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Observer

FINANCIAL TIMES SURVEY

Thursday February 22 1979

Wise
use
of
wealth

By Michael Tingay

WHEN QATAR expressed firm views against the federation of nine Emirates proposed by the departing British administration more than a decade ago there were those who doubted the viability of the Emirate as an independent mini-state. Since independence eight years ago income has risen eightfold and Qatar has prospered. Development has been slow, but Doha has avoided the worst excesses of the boom in the Gulf. Progress has been hampered by the shortage of educated Qataris but not by petty quarrels of the kind which have dogged development in the United Arab Emirates. Limited income forced the Emir to avoid spending for the sake of prestige. Qatar has a modest hut adequate airport, a single luxury hotel, and an unambitious defence force armed purposefully with well-tried weapons but shunning the stampered for ultra-sophisticated military hardware.

Qatar is one of the richer states in the world but its wealth is seriously unbalanced. Resources other than hydrocarbons are absent, including human resources. It can only be called oil-rich mainly because it has so few people. Proven oil reserves of 5.6bn barrels represents a tiny fraction of total reserves in OPEC countries, enough to last 25 years or so at present rates of production. Annual oil output is only 1.5 per cent of the OPEC total, although this will earn Qatar \$2.8bn this year and over \$3bn in 1980, a huge sum for a state with an indigenous population of only 50,000. When oil runs out the Emirate will be able to depend on vast offshore gas reserves, the importance of which has not yet been fully appreciated by Qataris. In the meantime basic industries are being developed which, it is hoped, will account for 20 per cent of national income in the 1990s.

The country is extraordinarily well off in terms of per capita income. If one considers the 200,000 residents of Qatar, most of whom do not have Qatari nationality, oil revenues have been equivalent to a yearly income of \$13,500 per head. Taking the indigenous population with full nationality, 50,000 Qataris will this year share an average oil income of \$56,000.

Politically Qatar has not departed from its traditional loyalties. It looks unashamedly towards Saudi Arabia for guidance and retains an almost sentimental affection for Great Britain. Such is the satisfaction at the current visit of Queen Elizabeth that one could believe the Emirate chooses to forget that London will never again be able to play a major role in the protection of traditional interests in the Gulf. The visit of the British monarch has even partially eclipsed the other single interest of the moment, the events in Iran. Qatar recognises that in defence and security its future is inextricably linked with stability in the Gulf as a whole. So apprehensive are the authorities about the collapse of the Shah's power and the regional consequences that they are content to defer totally on the subject to those who have even more to lose by the spread of instability.

Doha is no longer a "giant building site" as it has sometimes been unkindly labelled in the past. This is partly because many buildings have been completed and partly because last year a series of spending cuts was introduced, stopping progress payments on several construction projects. Land and

building speculation were clipped in the hub as Sheikh Khalifa took measures to slow inflation. He succeeded in reining in the inflation rate from 40 per cent by cutting expenditure by more than 10 per cent. A sign that the economic brake is being slowly released is the recent award of the contract to finish the Sberaton, a pyramid-shaped skeleton at Doha's West Bay.

Foreign

No matter how steady the path of development, Qatar remains dependent on foreign labour and skills for the construction of the modern economy. There are about 50,000 indigenous Qataris out of a total population of about 200,000. The building of infrastructure, housing and industry requires vast pools of mainly Asian labour, while management of the economy and administration demands the employment of large numbers of skilled Europeans and northern Arabs. About 80 per cent of the total workforce and a higher proportion of the strictly private sector workforce are non-Qatari. This does not seem to produce the strains experienced elsewhere in the Gulf, perhaps because the Government is at pains not to let the expatriate workforce become entrenched. A dominance of Pakistanis now seems to have been redressed by a deliberate policy of taking labour from other Asian countries for contract work. One incidental compensation for the dependence on foreign labour is that Qatar must be one of the few countries in the world which will be able to regulate easily

its population level in the future by simple administrative planning. Once the need for vast numbers of construction and manual workers declines Qatar will be able to adjust the numbers and composition of the workforce as it wishes.

A fight in one of the three Hawker Hunters of Qatar's air force (acknowledged by Hawker Siddeley to be the best maintained examples in active service in the world) offers a vivid portrait of Qatar's limitations. It takes only an hour to fly round the entire coastline. The country is a barren fawn and yellow peninsula distinguishable from the land mass of Saudi Arabia only by a shallow lagoon winding from east to west. A theoretical line crossing the salt water makes not an iota of difference to the bedouin who cross freely nor to the pink flamingoes that periodically grace the lagoon.

A good road links the northern coast with Doha, running down the eastern side of the peninsula and continuing south of the capital to Umm Said, the site of the new industrial city. There, the remnants of what was once the natural gas liquids plant (destroyed by fire two years ago), can be seen at a charred spot where storage tanks once stood. Black circles are banded into the ground as a permanent imprint. Another road leads from Doha west to Dukhan, the oilfield zone on the west coast. These three built-up areas are pinpoints on the landscape. The rest is unrelenting desert.

Dependence on oil money is paramount. Revenues should exceed \$3bn next year

and should remain at that level for several years as price rises compensate for falling exports. Qatar is content to leave the immediate financial problem of the weakened dollar to the consensus of OPEC's moderates. (Sheikh Abdul Aziz al Thani, Minister of Finance and Petroleum, said his country suffered a 24 per cent loss of earnings in 1978 due to erosion in the value of the dollar.) The real insurance for the financial future of Qatar must lie in development of the North West Dome gas fields. This vast reserve of natural gas should be able to replace oil as the chief revenue earner of the 21st century. To develop it is an expensive and lengthy process involving complex finance and marketing arrangements. The return on investment is much lower than with oil, but when crude production begins to dip in the 1990s the prospect of exporting liquefied natural gas will seem much more attractive. Until now Qataris seem almost unaware of the fresh lease of life this new hydrocarbon resource has given them. All the concentration for the future has understandably been on the industrial programme, which is currently absorbing investment at a rate of QR 5bn over a ten year period.

No country in the Gulf has pursued an idea so single-mindedly as has Qatar to its quest for swift diversification of resources through industrialisation. The fire in the NGL plant was a major setback, but the decision was made out only to continue with plans for NGL 2 (which is for offshore gas)

and should remain at that level for several years as price rises compensate for falling exports. Qatar is content to leave the immediate financial problem of the weakened dollar to the consensus of OPEC's moderates. (Sheikh Abdul Aziz al Thani, Minister of Finance and Petroleum, said his country suffered a 24 per cent loss of earnings in 1978 due to erosion in the value of the dollar.) The real insurance for the financial future of Qatar must lie in development of the North West Dome gas fields. This vast reserve of natural gas should be able to replace oil as the chief revenue earner of the 21st century. To develop it is an expensive and lengthy process involving complex finance and marketing arrangements. The return on investment is much lower than with oil, but when crude production begins to dip in the 1990s the prospect of exporting liquefied natural gas will seem much more attractive. Until now Qataris seem almost unaware of the fresh lease of life this new hydrocarbon resource has given them. All the concentration for the future has understandably been on the industrial programme, which is currently absorbing investment at a rate of QR 5bn over a ten year period.

Takeover

Sheikh Khalifa bin Hamad al Thani, who assumed power in a bloodless takeover in 1972, has been most conscious of his economic and political place in the region and in the Arab world as a whole.

The ruler is said to be the first to have advocated the idea of setting up a Gulf common market on similar lines to the European Economic Community. He is an advocate of eventual economic and monetary union in the region as the best approach to create political unity. Doha is the headquarters of the Gulf Organisation for Industrial Coordination, a body of which

little has yet been heard but which is more likely to make its mark than many pan-Arab bureaucracies. GOIC has high calibre staff with a realistic approach and will monitor the establishment of industries in the region. By concentrating on an information data bank to begin with it will try to prevent duplication of economic effort and the wasteful use of resources.

In politics Qatar has been at the forefront of efforts to contribute to the broad Arab cause. Despite its limited income aid disbursements have only recently dropped to 5-7.5 per cent of total revenue. This followed years of spending 15 per cent of earnings on aid. The ruler has made it a policy to distribute funds through multinational channels. He gave more than \$200m as his contribution to the fund for Arab confrontation states after the Rabat summit of 1974. Qatar's share of the Gulf Organisation for Development of Egypt (GODE), was set at \$400m—equivalent to one fifth of the annual oil income and one tenth of the gross national product. Nor did Sheikh Khalifa balk when it became clear that GODE money would actually be directed entirely to maintaining Egypt's high level of deficit financing. Qatar is also one of the four equal shareholders in the Arab Organisation for Industrialisation (AOI), the billion dollar corporation based in Cairo to develop for the Arabs an arms manufacturing capacity, the future of which is probably linked to President Sadat's peace initiative with Israel.

Qatar is said to be the first to have advocated the idea of setting up a Gulf common market on similar lines to the European Economic Community. He is an advocate of eventual economic and monetary union in the region as the best approach to create political unity. Doha is the headquarters of the Gulf Organisation for Industrial Coordination, a body of which

BASIC STATISTICS	
Area	4,400 sq. miles
Population	200,000
Trade (1977)	
Imports	QR 4.85bn
Exports	QR 8.10bn
Imports from UK	£117m
Exports to UK	£100m
Trade (1978)	
Imports from UK	£91.7m
Exports to UK	£30.4m
Currency = riyal	£1 = QR 7.7
	\$1 = QR 3.5

Qatar is committed to the survival of President Sadat's regime in Egypt, considering it a bastion of modernisation in an increasingly extreme world. Like Saudi Arabia, Qatar secretly wished Sadat well in his venture with Israel. However, even before publication of the agreement terms of Camp David, which were seen to be violently divisive in the Arab world, Sheikh Khalifa was very worried about the rift in the Egyptian leader's actions. A reflection of the ruler's loyalty in Sadat came when the Egyptian President attacked those who attended the anti-Sadat Baghdad summit last year. Mr. Sadat even attacked Saudi leaders but when he reached the name of Sheikh Khalifa he exempted him from bitter criticism referring to the Qatari Emir as "my brother."

The Emirate has long had a close relationship with the Palestinian body politic. Officials at Doha's PLO office say that the ruler of Qatar first gave hospitality to Palestinian activists in 1964 when individuals from what is now the Faiah guerrilla group came to the Gulf. The Emirate is host to 20,000 Palestinians, including many youngsters who are encouraged by their parents and by the PLO to concentrate on further education as a weapon rather than military and political activity. The Palestinians are not considered a threat to security, despite their large numbers, because of the nature of the relationship with the authorities and the fact that hundreds of senior Palestinian officials and advisers in Qatar's administration have nothing to gain and everything to lose by a change in the status quo.

Qatar adapted quickly to the termination of the treaty relationship with Great Britain, and it was simple and logical for Saudi Arabia, to which Qatar

CONTINUED ON NEXT PAGE

The Doha Centre brings Britain to Qatar

To commemorate the first visit of Her Highness Queen Elizabeth to Qatar, the Doha Centre is staging a British Fortnight, from February 17 to March 1st.

The Centre: The Gulf's most modern shopping complex.

The Doha Centre, fully owned by Sheikh Ghanim bin Ali al Thani, and managed and operated by the Bahrain-based firm of Jashanmal and Sons, represents a major innovation in Middle East merchandising.

10,000 m² of purpose designed shopping space.

On April 25th, 1978, the biggest, most up-to-date shopping complex between Europe and Singapore opened its doors. An enormous selection of the World's best products, including major brand names in fashions, cosmetics, groceries, electrical and household goods etc., are offered in air-conditioned comfort.

Advanced Design. Experienced Management.

The Centre, designed and planned by Fitch and Company, brings a new level of

merchandising technology to the Middle East. Some of the Centre's features include 2,000 m² of custom designed, high-density warehousing, computerised stock control, a product line of over 10,000 items, parking for 300 cars and more.

Jashanmal and Sons have generations of knowledge of running their highly successful chain of department stores throughout the Gulf.

British Fortnight in Doha

A full programme of British events has been organised to mark the Queen's

historic visit. Leading British brand names will be featured, and a host of top British personalities will be on hand.



The Centre
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QATAR III

Tranquil politics mark Emir's rule

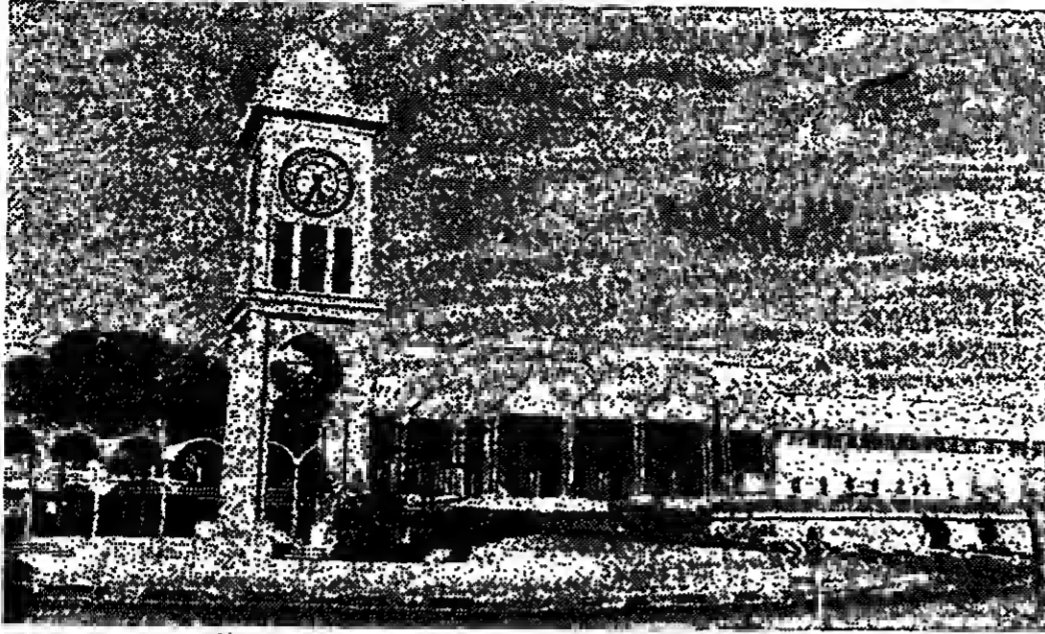
AT 6.30 AM everyone in the antichamber rises as the Emir arrives for the mejles, his twice-weekly session with the people. Shrewd ones have joined the elderly, stationing themselves ahead of time and commanding strategic places in the armchairs and sofas which line the walls of the huge room. They too, rise as the ruler walks in talking discreetly with family confidants, while those who have come to greet or petition him spread round the chamber offering places to one another unhurriedly. The function is a dignified one.

Contact between the ruler, Sheikh Khalifa, and his subjects also takes place through the Advisory Council, set up to offer comments on legislation before new laws are decreed. It is not a parliament. When the Emir created it he wanted some means of wider participation in the development of the state and feedback of a broader kind than he received in the mejles. The Advisory Council assists the legislative authority which is theoretically separate from the Executive and Judicial branches. In the same way, the Cabinet of Ministers assists the executive authority and the civil courts enhance the judicial authority which, before independence, consisted solely of Shari'a (Koranic) law.

While a comprehensive welfare system takes care of the social development of the Qataris, their political development cannot be said to have advanced greatly so far. Nor is this likely to happen until the spread of education penetrates further and deeper into the community. However, this process will not be entirely comfortable since the growth of a young, educated elite will create problems of integration. As young Qataris return home in the next few years from universities abroad, they will be influenced by the foreign ideas and attitudes they have learned. Their success or failure at implementing their new ideas will have far-reaching social and political consequences.

Access

One hundred or so Qatari citizens took advantage one day last month of their traditional right of access to the ruler. Sheikh Hamad al Thani, Commander-in-Chief of the armed forces, Minister of Defence, and Crown Prince of Qatar, conducted the mejles in place of his father, who was visiting Paris. In traditional Arab society anyone, citizen or visitor,



The Amiri Palace and clock tower in Doha, capital of Qatar

can attend the public mejles. In Qatar mejles takes place twice a week for an hour or so. A separate occasion is set aside once a week for the family mejles when any member of the Al Thani tribe can see and consult the ruler. Some States in the Gulf have become accustomed to the presence of occasional foreigners at the mejles. When I arrived, courtiers and guards at Qatar's Emir Palace clearly had never encountered a foreigner who arrived without special arrangements, though any guest in the country can ask to greet the ruler. After minor consternation, minutes before the arrival of the deputy Emir, a senior official confirmed that even a visitor could join the mejles, and all was well.

As it had done for centuries, the greeting and petitioning proceeded while the guests were offered coffee, the servers dextrously clicking the handleless cups as they moved round the chamber. Outside the palace the car park was packed with large American sedans and the tranquility of the occasion was broken by a pneumatic drill in the distance. One mejles guest explained discreetly that any serious matter brought up would get a written reply from the ruler within two days. Those who do not get a turn can come back for the following mejles. Unlike our protocol in the West, the ruler can leave when it suits him, as Sheikh Hamad did after little more than half an hour. Despite the tradition and

formality, the mejles is still partly a social affair and its function is defined by habit. In this sense it is quite unlike the modernity of the Advisory Council. This was set up in May, 1972, three months after the Amendment Movement, as the assumption of power by Sheikh Khalifa is known. The ruler was then Prime Minister and by far the most effective man in the Emirate, and he took over from his cousin, Sheikh Ahmad bin Ali, while the latter was away in Iran on a bunting trip. The bloodless coup turned out to be a smooth transition of power and marked the start of Qatar's economic and political development. As a preliminary to some sort of quasi-democracy at some time in the future, Sheikh Khalifa established a provisional constitution and set up the Advisory Council, initially with 20 appointed members. Their job was to consider matters and make recommendations before new legislation was decreed.

Expanded

The council has since been expanded to 30 members. It has four committees: legislative, finance and economic; public services; foreign affairs; and domestic affairs. Mr. Qasbi al Abadia, Secretary-General of the Council, explained that members may refer social and cultural affairs for discussion but political subjects are brought to the Council only by the Cabinet. The line between political matters and those defined as social, religious or cultural is a fine one but in practice this does not cause any difficulties. Mr. al Abadia said: "The whole idea of the Council is that the ruler wanted to increase the participation of the people in the running of the country. The provisional Constitution defines three authorities: the Executive, Legislature, and Judiciary. Executive authority is vested in the ruler and includes the Cabinet. Legislative authority encompasses the Advisory Council."

"Until the Amendment Movement everything in Qatar was tribal. Colonialism assumed that it was part of a process of developing democracy. We are still trying to remove the vestiges of colonialism."

"Under the new Constitution the apparatus of State was set up facilitating the start of development. The council, which sits in session eight months of the year, is for the moment only for appointed members, but there is a constitutional provision for elections in the future." The Secretary-General agreed that the council was limited by the provision that political issues could be passed down to the floor for discussion from above but not introduced by the members themselves. But he pointed to three measures initiated by the Advisory Council in the past year. These were: persuading the Government to set up health centres in villages starting this year; agreement to start a kidney centre within the health service; expansion of publicly-built housing for ownership by Qatari citizens of limited means. The judicial system of Qatar was changed in 1971, though without too much consequence

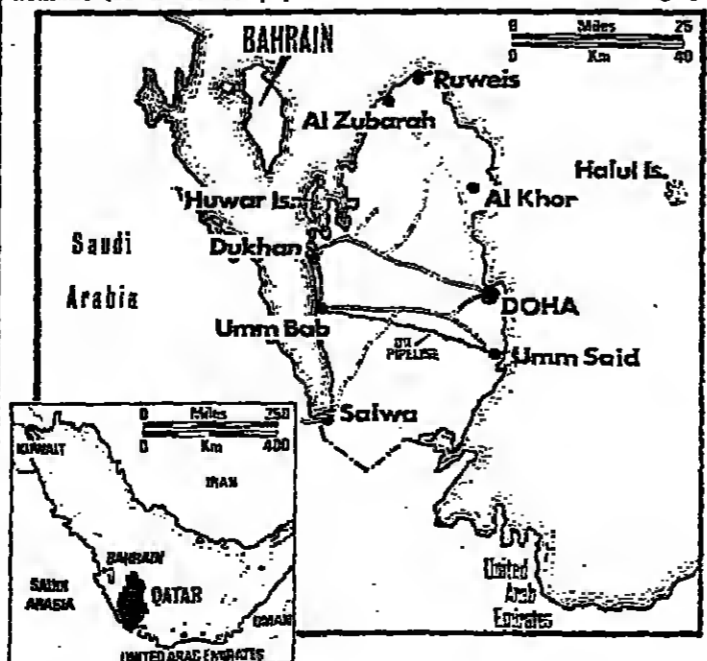
until the following year when Sheikh Khalifa came to power. During the British administration tribal and Qatari matters had been dealt with almost exclusively by tribal custom and Sharia law. After independence civil courts were established and developed, drawing from Egyptian and other Arab codes as well as European practice. Qatar now has a number of lower courts and a Court of Appeal at which Mr. al Abadia, a Palestinian by birth, also sits as a judge. All matters except personal law would now normally be dealt with according to the civil code.

The merchant class of Qatar has been sending its children for education abroad for many years. Likewise the ruling family has often sent its youngsters to Beirut or Cairo for further education. It is only in recent years, however, that a wide spectrum of Qatari youth has been sent abroad—Cairo and Copenhagen, to Paris and London, New York and Los Angeles. Returning students are supposed to work in the administration for four years if the Government has financed their studies.

For the moment any friction has been dissipated by the large number of gaps in the administration to be filled. But the flow of students returning from abroad is increasing each year and one can expect friction to develop as those who administer the country are confronted with those who believe they should run the country. When a Qatari returns with qualifications it is natural that he wants to apply these. He does not want to enter a job below the rank of someone unqualified (in his eyes). But if he is put in above a less-qualified Qatari who has done a reasonable job for many years the two men are unlikely to regard each other with equanimity.

Returning students may leave the administration and go into business but this will not exempt them from strong feelings about how the country is run. The political angle to this problem is more important than the cultural one—students, especially in the U.S., are exposed to ideas inimical to the Qatari administration. The Arab students' unions in the U.S. are supported by Libya and Iraq and go to some lengths to introduce ideas of Arab nationalism and socialism to students from the Gulf. So far such ideas or Communist ideology have had little impact on the region but this does not mean Qatari students are immune to new ways of thinking. Perhaps even more alarming from the Emir's point of view is the thought that in Europe and the Arab world Muslim students are seeing vivid expressions of radical Islamic thought. For the moment, radicalism of any kind is unlikely to take a bold on the youth of Qatar, especially since the welfare state is developing from strength to strength. However, one cannot discount the fact that such ideas will be attractive to a proportion of Qatar's students and some of them may be taught to conceal their true beliefs until the best tactical moment.

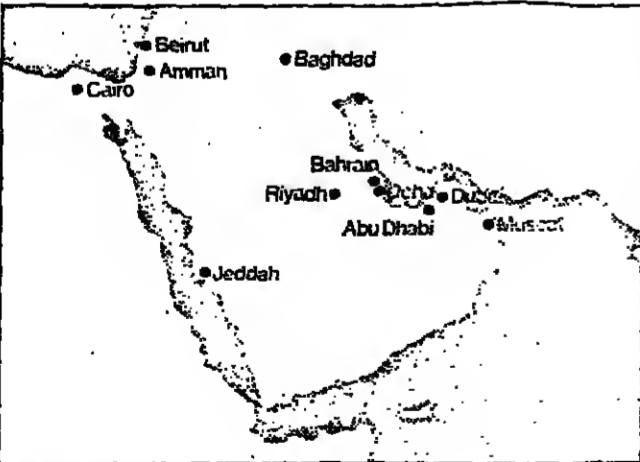
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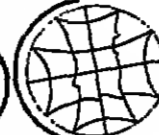



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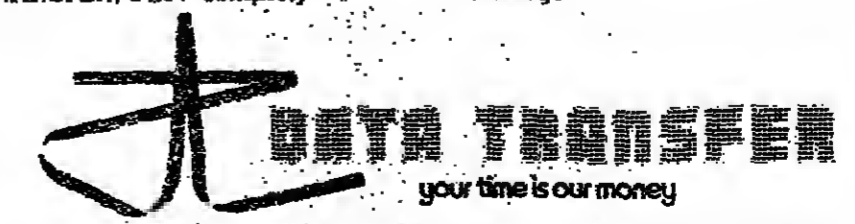
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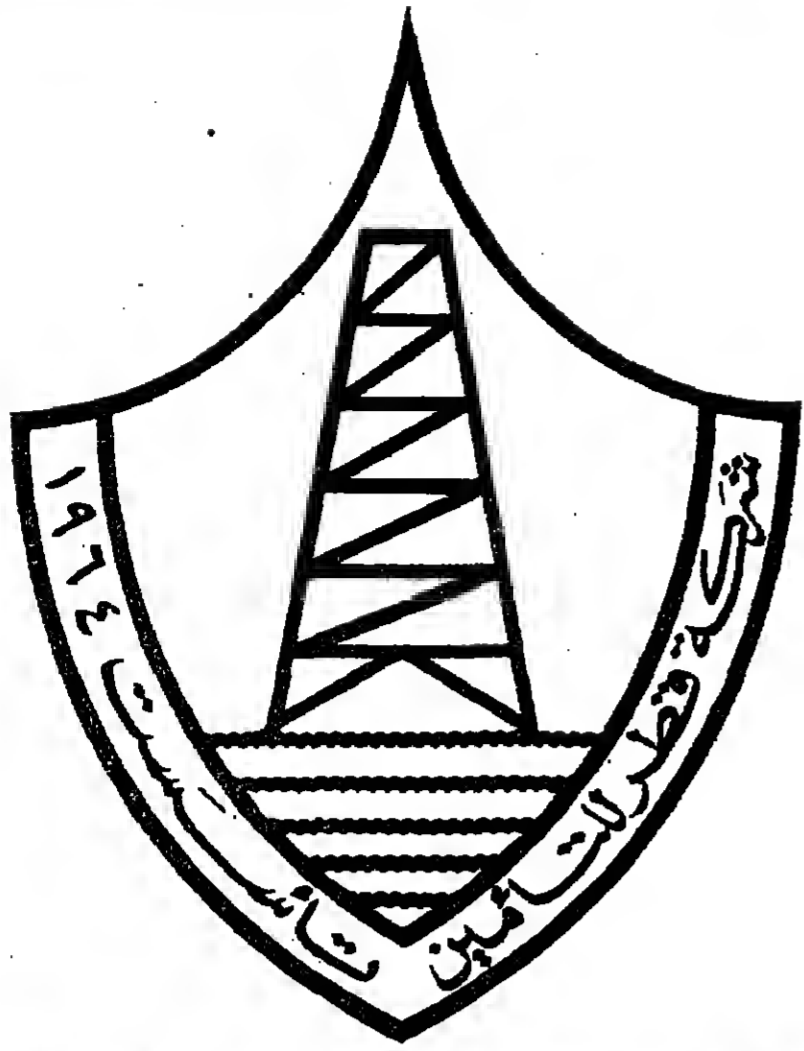
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QATAR IV

Education spending begins to pay off

LIKE A minority of other Gulf citizens, the Qatari is a privileged person. From the time of birth in a free hospital, he can be educated, housed, subsidised and even clothed by his Government. When a Qatari goes to university, he receives a salary, a budget for books and even a clothing allowance. If he wants to start a business he gets help from his Government, and when he works, the numerous allowances for children, wives and even car expenses bump up his monthly salary considerably. And when he reaches old age or a woman is widowed, a handsome wage is paid.

A Qatari university undergraduate studying in the United States, for example, receives a minimum of US\$650 a month, his college fees are paid, all insurance and medical expenses are covered, a minimum of US\$635 is provided for books and US\$588 a year is paid as a "dress allowance." Nor do Qatars have to undergo the rigours of college dormitories, for their embassies abroad ensure that they do not have to share quarters, and that each Qatari has his own private room. "They are not used to it at home, so why should we ask them to do it when they are overseas studying," an education Ministry official explained.

Qatar, perhaps more than any other Gulf State, prepares a welcome for its returned students to ensure that they slip easily once again into their own society. Senior Qatari Government staff with degrees are entitled to live in specific "up class" areas, and loans are given to help them build a villa to their own style and taste. A loan of up to QR 500,000 is available and a site in the prestige West Bay quarter has been specifically marked out for the returnees.

Annroved

They can choose from any one of 24 designs for villas, appoint any local contractor from the Government's approved list and proceed to build their own home. The last QR 100,000 of the loan is written off by the Government and another QR 30,000 is available for furnishings.

Money allocated to the education budget appears to have

been carefully and wisely spent. The Qatari education system is currently taking in nearly 38,000 students, of which 70 per cent are estimated to be Qatari. And unlike other Gulf states, the drop-out level for male nationals is only 1.5 per cent per year. For girls it is even less. Education officials feel that the reason for this is that there is nothing to drop out to, for although there is no compulsory education in Qatar, the government sets relatively stringent standards for potential government employees. To enter the Civil Service, Qatars must have been educated up to the third grade. Nor does the government allow expensively-educated Qatars to filter out to the private sector when they return, for the law requires that every student who has been financed through studies must put in a minimum of five years' work for the Government.

Rethinking

At the higher education level, the Ministry is rethinking its policy of sending students automatically to foreign universities. In the past, high school students aged 18 were sent overseas, causing a number of problems such as emotional stress, loneliness and culture shock. Long periods of education overseas also caused problems for returned students readjusting to Qatari society. The Education Ministry is now trying to educate as many as possible at home in the fledgling Doha University—its longest yet educational project—and to coordinate other educational requirements with nearby Gulf states.

The Gulf States dropped the idea of establishing one common university for the Gulf over two years ago. However, the level of co-ordination between them has been stepped up, so that individual states will offer particular facilities in subjects beneficial to their own economies. So Abu Dhabi will act as the centre for agricultural studies at its Al Ain University, Bahrain will offer medical studies, and Qatar will provide an engineering faculty.

The decision to create an engineering faculty has yet to be taken, for Qatar is still in the throes of launching Doha Uni-

versity. At the moment the existing facilities are housed in former elementary schools, but in four years' time the campus will move to a new QR1bn home. The new university has been designed by Unesco architects and will be built in pre-cast modular units. Steel for the project will come from Qatar's own steel mill and the cement from the local company. Eventually, 4,000 students will use it, 70 per cent of whom must be Qatars.

The traffic in students going overseas inevitably will continue, say education officials. The present university of 1,308 students offers only four faculties—educational studies for the training of teachers, a humanities and social sciences faculty, a college for Islamic studies, and a science faculty. High school pupils who wish to study in these fields must now first pass through Doha University before going on to post-graduate studies. However, students opting for other courses will continue to go overseas. Doha University will also cater for those girls whose families would not allow their daughters to go overseas for education.

Higher education is proving immensely popular among Qatari girls because for many it is the only way of leaving their houses. Already there is a preponderance of girls in the university, and the professors feel it is likely that this trend will continue when they move into the new campus. As yet no decision has been taken on whether to provide facilities for post-graduate studies for girls students. The question has become a controversial talking point between those segments of the population who take a more traditional approach to women's education and those who feel higher education for girls is an inevitable sign of progress.

Qatars, in comparison with

their Gulf compatriots, are very education-conscious, for about 10 per cent of all high school students go on to university. Academic standards have proved a problem to the existing university, for the first few years were marked by many failures and repetition of courses by large numbers of students. Grade "A" students constitute only 5 per cent of any class, and the vast majority lie in D and E categories, say professors.

The university's vice-president, Dr. Jabr abd al-Hamid al-Jaber, comments: "We should not talk about good or bad universities, foreign or home-grown. We want most of our pupils to study at home in an Islamic environment, but we realise that for technological studies, the environment overseas is richer."

Different

"But running a university in a developing country is a very different task to that in a developed society. Our task is to raise the standard of higher education for all Qatars, not to create a faculty for the elite few who will get on anyway. Besides, standards have improved remarkably in the past three years, and it is a continuing process."

The new Doha University will be the apex of the education system, but at lower levels, equally ambitious plans are under way.

The Ministry has drawn up a 10-year master plan which begins this year to improve and expand the lower levels of education. In that period 156 new schools are to be built, each at a cost of QR10m. Of the total, 57 are to be in Doha and 99 in the suburbs and the desert villages. The majority of the new schools, 83, will be for girls.

Kathleen Bishtawi

An enviable health service

LIKE QATAR'S education field, the public health service has its one prestige project, the new Hamad General Hospital, which is due to open shortly. The new hospital, equipped with 600 beds and eight operating theatres, has been built by Bernard Swanley and designed by Llewellyn Davies. It has cost an estimated QR 400m to build and equip and is expected to employ 1,800 staff, 200 of whom will be doctors.

Because of the size and staffing requirements of the new hospital, the Ministry of Health in Qatar is still undecided on how best it should be run. One option that does not find favour among ministry officials is that they hand it over to stock and harrel to a private hospital management company. Such a step would not allow the government health service to grow, and learn from its experience, officials feel. "Companies never point out where you are going wrong, and ultimately they only have their relations with the Government, and of course profit at heart."

Options

There are a number of options. One under consideration is that the hospital's support services, such as catering, be contracted out to a private company while the professional side be handled by the Ministry itself. Another is that the Ministry hand over management of the hospital to another foreign government health service. Already Denmark's National Health Board has offered to do this job and the North-West Health District Authority in Britain has made a similar proposal. The decision is expected soon.

Even together with the existing Rumeillah hospital, the Hamad Hospital does not offer all required specialities or consultants, and Ministry officials believe it is inevitable that the traffic in patients to London continues, until the Gulf States finally come to an arrangement on sharing facilities. Following the recent health ministers' conference in Muscat, some tentative discussion has been centring around the possibilities of certain countries specialising in certain fields. Saudi Arabia, for example, has offered facili-

ties in open heart surgery and its Al Khobar unit may provide equipment necessary for radiotherapy.

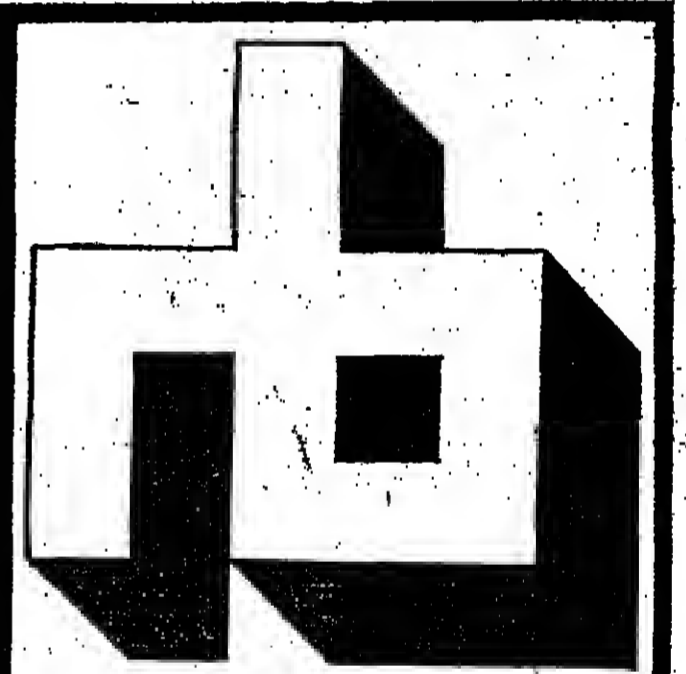
Both the United Arab Emirates and Kuwait have surplus hospital capacity, and further discussions are to be held on how best the excess can be used to provide certain specialist facilities presently lacking in Gulf hospitals. At the moment there are still gaps in the fields of neuro-surgery, deep radio therapy and transplants. The Gulf ministries of health are also considering the possibilities that patients receive treatment free or at minimal cost in any of the units in the region. The ultimate aim is to have an interchangeable health system, so that less use is made of the expensive facilities in London.

Lessening

Already, the traffic to London by Qatars is lessening. Last year, fewer than 300 patients travelled to Britain for treatment—one tenth of what it was before. Permissions for foreign treatment have now become more difficult to secure, and all applications have to pass through a Qatari medical board to ensure that the domestic health service cannot provide the necessary facilities for treatment. However, treatment of rare illnesses or sophisticated exploratory examinations will continue to be done in London, say officials.

Qatar's Health Ministry is also building up its primary health care system throughout the country. A number of health care centres where primary care can be administered are being established in the remote outlying villages for the people of the interior. Each centre, it is planned, will have about six doctors, and it is hoped that the services there will develop in the same way as general practices in Britain. The ambition is not only to lighten the load on the city hospitals, but also to introduce health education and preventive care to the local bedouin in the villages. This, officials feel, is just as important as the establishment of large sophisticated hospitals in the city.

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QATAR V

Adding value to the oil product

QATAR'S LEADERS have since independence been confronted with the task of establishing a viable successor to oil as the nation's chief paymaster before the fields run dry early next century. They opted for industrialisation not least because of the absence of alternative energy sources, or with its Gulf neighbours, a major industrial power. It has no need to be one. With a population of about 50,000, Qataris and three times as many foreign residents building a country almost from scratch, industry will have to support a manageable number of people in the future. Income proportionally as large as oil revenues will not be needed to sustain the economy and the costly job of building the physical and human infrastructure is completed.

By the same token Qatar's local market for industrial products is tiny. The regional market does not offer a solution to this problem because Qatar's neighbours are also engaged in a struggle to industrialise. Qatar's neighbours, populous or not, are trying to turn themselves into industrial nations. This means that production may be duplicated, making regional marketing even more difficult. Facing the international market is even harder, partly because western industrial suppliers can compete by selling at a loss if they so choose and partly because the Gulf states cannot compete on economies of scale.

Qatar and its neighbours can, however, compete by supplying energy intensive industries with low-cost fuel. With the exception of flour milling, Qatar's entire inventory of basic industries is linked directly to energy. The industrialisation programme due to come on stream in the early 1980s is centred round the exploitation of associated and unassociated gas. The Emirate currently produces fertilisers, cement and steel using gas as a fuel and feedstock. At Umm Said, south of Doha, it is constructing an industrial city which within a few years will produce natural gas liquids, petrochemicals, petroleum products and steel (production of which started last summer). The vestigial city already reflects the multi-

national character it will have as a result of Qatar's policy of inviting direct foreign participation in industry. The 2,000-plus workers at Umm Said include Japanese, Norwegians, Belgians, British and French.

The single most important reason for the Emirate's industrialisation programme is the fact that no other practical source of value added is available. Development of industries is also the only way Qatar can increase the number of jobs. Production of crude oil provides only 1,000 jobs directly in a country where only one-fifth of the labour force is Qatari. Dr. Said Mishal, head of Qatar's Industrial Technical Development Centre (ITDC) hopes that current projects will create jobs for about 5,000 directly, plus a further 5,000 indirectly. Apart from the expansion of basic industry Dr. Mishal is examining prospects for development of light industry as a means of expanding the employment base. Qatar would like to create an economy which eventually employs a majority of Qataris in the labour force, though it is accepted that light industry will have to be closely co-ordinated with the rest of the Gulf and may not be a means of achieving this aim.

Studies

ITDC is preparing a series of feasibility studies for light industry. Fields under scrutiny are building blocks, tiles, asbestos slabs, various paper products, paints, detergents, vegetable oils, cosmetics, pipes, plastics, glassware, tyres, batteries, airconditioners and coolers. It is accepted that conditions are not ideal because the local market is so tiny and because neighbouring Gulf states are themselves looking at light industry with an eye to the regional market. However, Dr. Mishal believes that the Gulf Organisation for Industrial Co-ordination, established two years ago and headquartered in Doha, will be able to steer Qatar and other Emirates in the right direction.

Spending on the industrialisation programme will reach QR 8.5bn, including infrastructure, by the early 1980s. The cabinet hopes that revenue

from this outlay will begin to flow by 1985. By the middle of the following decade it is hoped that income from industries will represent a fifth of Qatar's earnings. (Oil revenue should remain at the present level because falling oil exports should be compensated by increased crude prices.)

Whether or not Qatari industry will be able to deliver as much income will depend on the accuracy of the sums of the past few years. Profitability of a plant depends on the quality of the feasibility study. Such studies in Third World countries often fall down because costings and world market movements are difficult to predict. Few market experts expect to be able to predict the fluctuations in the more sensitive commodities further than six months ahead, but for Qatar's industrial plans to bear fruit horizons of 10 and 20 years need to be considered.

Qatar's steel mill, which came on stream last year and is currently building up production towards its target of 400,000 tons a year by 1980, has already been the subject of some internal debate over its costings. Costs have risen for a variety of reasons, not least the higher interest rates on loans for the plant. The Emir has set up a technical committee to report on the operations of the Qatar Steel Company (QASCO) which owns the mill and has imposed a temporary tariff of 20 per cent on all imports of reinforcing bars and steel bars. The tariff will remain in force at least until the committee delivers its recommendations in May, 1979.

The basic details of the Qatar Steel Company are summarised quite easily. QASCO is owned by the State along with Kobe Steel of Japan (20 per cent) and Tokyo Boeki (10 per cent). Kobe had the contract for the design, engineering, equipment supply and commissioning plus a separate eight year management contract. Building and civil engineering work was done by the Tasei Corporation of Japan and the marketing of all steel not used locally is handled under a ten-year contract of Tokyo Boeki. The direct reduction units began operating in August, 1978 using imported

iron ore pellets from Brazil and Sweden. The sponge iron produced is mixed with iron-manganese, ferro-silicon, lime and clinker and spot purchased scrap steel. The two arc furnaces have a capacity of over 400,000 tons a year, but will produce 330,000 tons allowing for maintenance time. The molten steel produced goes through continuous casting machines, which produce billets which go through a rolling mill to emerge as reinforcing bars.

Exports

Original calculations (now under review by the Emir's technical committee) allowed for 30 per cent local consumption and sizeable exports to Saudi Arabia and Abu Dhabi. Original costs were set in the comfortable knowledge that the Government could sell cheap imports at whatever point it wished since it is the supplier of gas, electricity and water. (Gas at 20 cents per million BTU is very cheap and water at \$2.50 a gallon is very expensive.) Cheap imports showed that steel could be produced at world market prices. But increased interest payments on borrowed money (QASCO's share of a Government \$350m Euroloan and a further \$100m Euroloan in June, 1978) have pushed up running costs. Calculations showed an operating profit of \$18m for 1978 rising to more than \$40m by 1980.

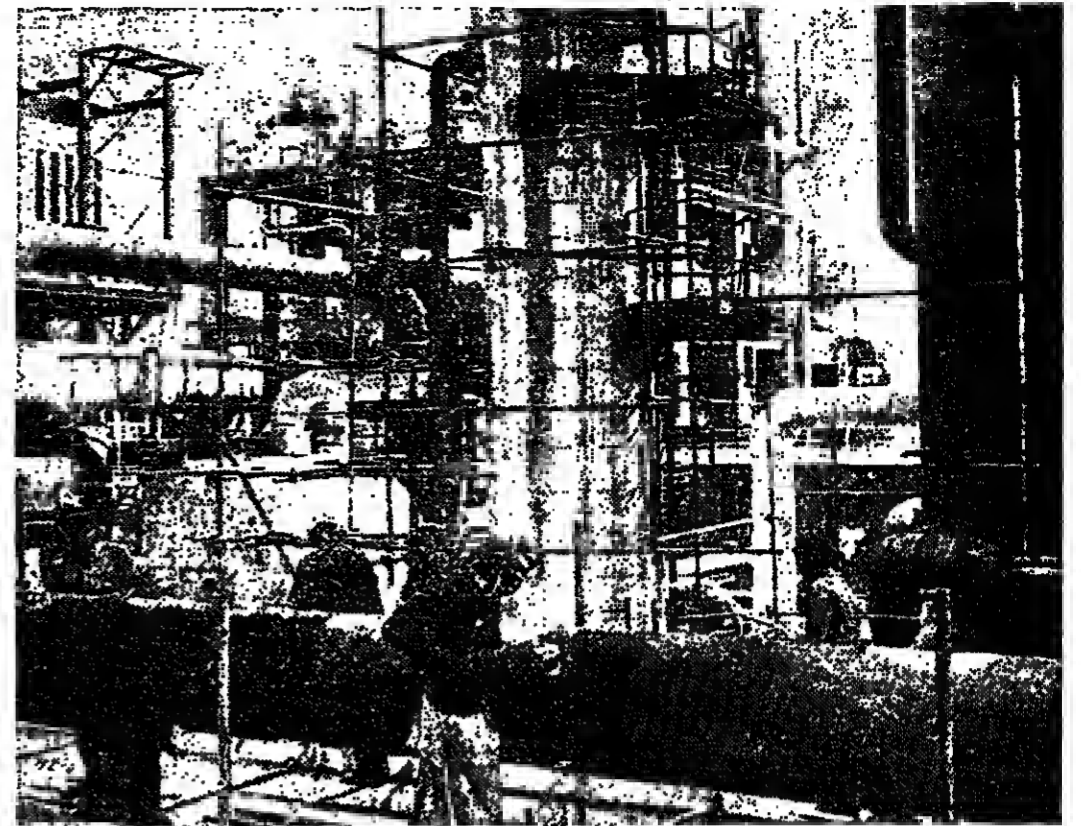
Questions about the steel export market have been rather pre-empted by the appointment of the technical committee. The Gulf is an importer of steel, especially construction steels, and QASCO is the first producer in the immediate region, but the viability of the export market depends on whether steel is produced as a profit. Alterations in costs and ultimate profitability of the venture await the verdict and decisions of committee.

It is accepted locally that industries will have their teething troubles as Qatar follows the path towards industrialisation. The problems of Qatar Fertiliser Company (Qatar General Petroleum Company 70 per cent, Norsk Hydro 25 per cent, Dary Power Gas 3 per cent, Hambros Bank 2 per

cent), QAFCO as it is known, confirm this belief. QAFCO started production in 1973 and embarked on four years of successive technical failures, culminating in the breakdown in 1977 of the steam heating system. This sent ammonia production down to less than half capacity, with urea falling only slightly better. (Ammonia capacity is 297,000 tons a year, urea 330,000 tons/year using associated gas for fuel and feedstock.) Despite the long list of problems which led QAFCO into losses in the early years, the costings for the original feasibility study were sound. Norsk Hydro, the Norwegian company which manages the plant and markets the produce, worked on a basis of urea at \$145 per ton on world markets. The world price rose to \$544 per ton, with sales mainly to the Indian sub-continent, more than compensated for the higher costs due to technical problems, and the company is now profitable. The Government is naturally much happier about expansion of the plant, which will bring total costs for the fertiliser production to QR 1,320bn when it is completed.

One of the characteristics of Qatar's industrial programme is the involvement of foreign companies directly in the production and marketing and ownership (usually with a small shareholding in the company). It makes good sense for a small Government to acquire its expertise in this way. It also means that it is in the interest of the foreign concern that the Qatari company make a profit. Norsk Hydro has been able to dovetail the Qatar operation into its Asian markets. Its 25 per cent shareholding guaranteed that feasibility studies and costings would be carried out with the same scrutiny as in Western Europe.

Expertise and skills in international marketing are likewise the key to the petrochemical complex currently under construction at Umm Said. Qatar Petrochemical Company (QAPCO) was set up in 1974 when Qatar and many other countries had become conscious of the wastage of natural gas. (It is little appreciated in the West that one of the costs to



The extension to the QAFCO fertiliser plant at Umm Said will be completed this year at a cost of QR936m. The ammonia plant is being constructed by Richard Costain Process Engineering and the urea plant by Chiyoda

oil producers of meeting the west's demand for petroleum is the wastage of associated gas through flaring.)

The original QAPCO project involved three partners: Government of Qatar (80 per cent), Societe Chimique des Charbonnages (CDF Chimie) (15 per cent), Gazocan (5 per cent) who would produce 280,000 tons a year of ethylene from 400,000 tons of ethane. Half of this was to be made into low density polyethylene (LDPE)—the stuff common in garden plastic bags are made of. The rest became the cause of a dispute. Qatar decided it wanted to produce another second generation product, while Gazocan had only come into the deal because it assumed it would profit from transporting ethylene for transformation elsewhere. The Government decided it did not want to export the ethylene gas to allow someone else to benefit from value added elsewhere.

Gazocan dropped out and in 1978 its shares were distributed among the other partners, creating the present composition of Qatar General Petroleum Corporation (the Government-owned QGPC) holding 84 per cent and CRF Chimie 16 per cent.

The project is still based on the original plan, but the product to be made in Qatar from the remaining 140,000 tons of

ethylene has yet to be determined. Work is continuing and completion date is scheduled for 1980 to coincide with the availability of natural gas liquids at the Umm Said complex.

The great fear of industrialists in the Gulf is that they will be squeezed out by avaricious Western companies anxious to maintain near monopolies of the world market. This is not likely to happen to Qatar petrochemicals because of unique arrangements it has made with France. Not only does CDF Chimie have a shareholder's stake in the success of QAPCO and will apply its expertise to the marketing problem, but the Qatar Government is also a shareholder in a joint venture petrochemical company in France. The parallel venture is Compagnie Petrochimique du Nord, COPENOR, set up in Dunkirk in 1975. COPENOR is owned 40 per cent by QGPC and 60 per cent by the French company.

The first ethylene was produced in Dunkirk in December, when the plant came on stream after only 21 years. Production will rise to 225,000 tons a year of ethylene and 140,000 tons of LDPE. While Qataris are working and trailing at the plant in France, the first small bag of ethylene crystals is already displayed in the Doha office of

QAPCO General Manager, M. Charles Rouxel.

M. Rouxel excels in his knowledge of world markets bazards in petrochemical products. He is optimistic about QAPCO but realistic about the unpredictability of the world market. He explained, "When the market is strong analysts will agree to any project. When it is depressed they say no projects should go ahead. Projects of this kind require horizons of 15 years but in this field no one can even see five years ahead. The Qatar plant, however, is unique. In the area there is no ethylene plant or LDPE plant working or about to come on stream. QAPCO will be the first."

What M. Rouxel did not refer to was the benefit which Qatar will obviously get from pre-marketing of the identical product from France during the period while the Umm Said project is coming on stream. Not only has Qatar sidestepped the problem of competition from the west by linking itself with a western company, it is going to be able fully to test its markets with the Franco-Qatari product. This could be regarded as Qatar's secret weapon against the oft-spoken "dumping" of products from the West.

M.T.

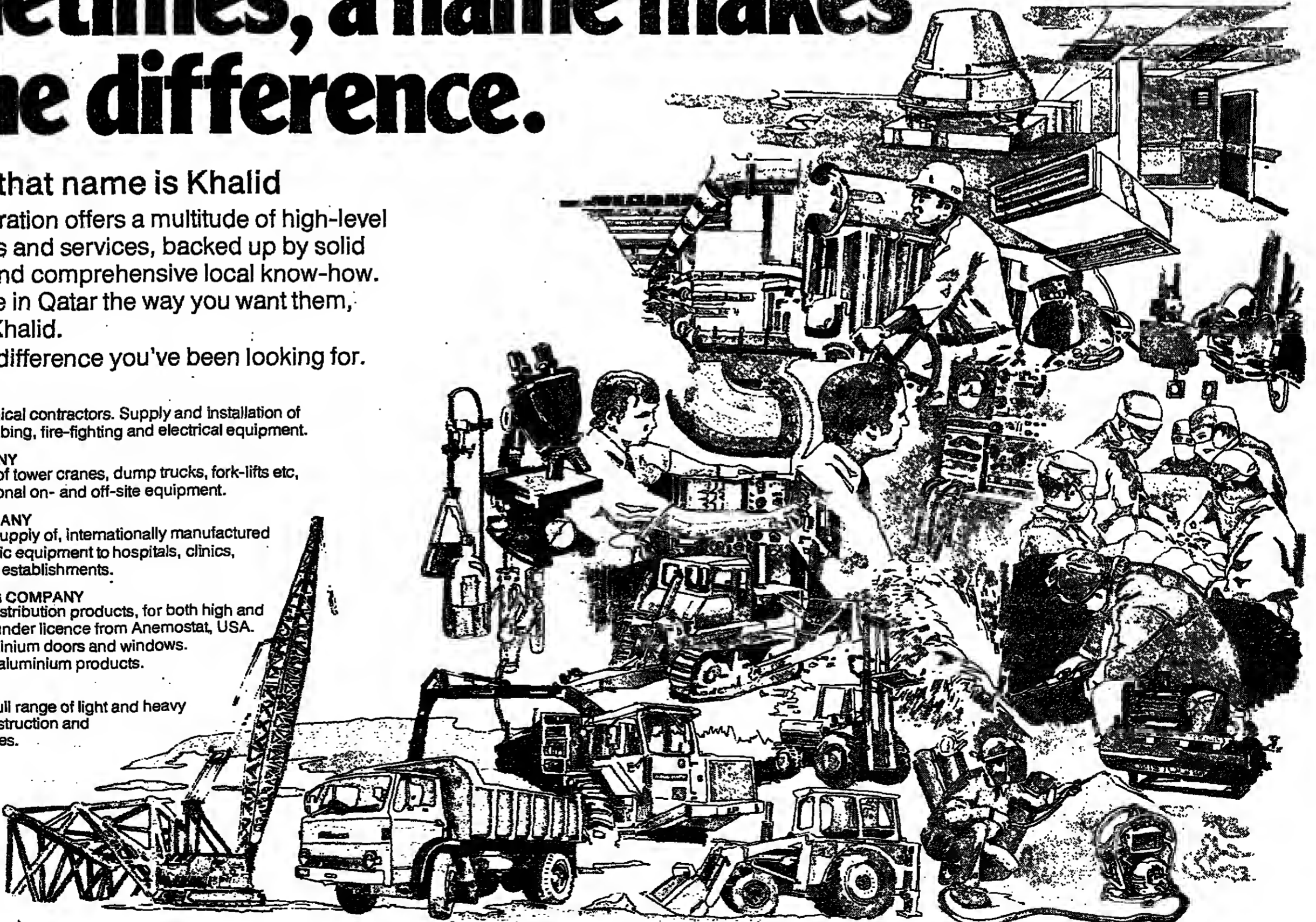
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QATAR VI

Gas reserves pose some problems

IN THE Muslim world belief that virtue is rewarded and that God will provide has firm foundations. Not long after Qatar had decided to eliminate wastage of its gas related to its oil production and just when planners might have entertained doubts on the capacity of limited oil supplies to project the Emirate to a more diversified economy, the country was blessed with bountiful discoveries of non-associated natural gas.

Reserves of gas in the North West Dome, the submarine field in the north of the main offshore oil concession area, are estimated at more than 70 trillion (10¹²) cubic feet. Such superlatives are hard to visualise but the field is the same size as the Netherlands Groningen gas field which is one of the bastions of the Dutch economy.

So large is the gas find that its significance has been appreciated by few people in Qatar. Its development poses a problem for the limited economy of this rich state. Decisions about how best to exploit the field have not yet been made. The scale is such that meaningful development would cost more than the total annual oil income of the Emirate. The Emir, Sheikh Khalifa, refuses to be rushed into a hasty decision which might upset the balance of carefully-constrained development objectives.

Luck may be with the Qataris for gas development of the future but it was absent in the recent past. In 1977 the natural gas liquids plant at Umm Said (NGL 1) was destroyed by fire less than two years after it opened. Natural liquid gas is the source of a number of products: natural gasoline, liquid petroleum gas (LPG) and so-called "tail" gas. LPG gives propane and butane in liquid form; tail gas renders ethane (for petrochemical processes) and methane (used as fuel for Doha power station and Umm Bab cement plant). NGL 1 utilised associated gas from the Dukhan oilfields in the west and eliminated the need to flare gas. The plant's destruction meant a return to wasteful burning of the liquids.

Despite the disaster, the revised timetable for maximum use of gas resources is smoothly geared. Non-associated gas under the Dukhan fields in a zone known as the Khuff layer is already used as fuel for small power generators. This year should see completion of a new pipeline network which will provide greater volumes of gas for the steel plant as it expands and supply the Ras Abu Fontas electric power and water desalination plant.

Early in 1980 NGL 2 should be operating and linked to a pipeline bringing associated gas from the offshore oil wells, which will become a major source of feedstock. This plant will provide natural gas liquids for export and ethane for the Qatar Petrochemical Company (QAPCO) plant also at Umm Said. A year later the NGL 1 unit should have been rebuilt to provide more ethane. As originally planned, NGL 1 will use associated gas from onshore fields in the west and non-associated gas if needed.

Qatar looks forward to considerable expansion of gas usage over the next five years as the industrial and power projects under construction are completed. The Khuff gas pipeline network will be able to deliver up to 600 mcf. Production of associated gas is, of course, limited by levels of oil production. (The increase in 1978 when oil production rose by 15 per cent is reflected in Table 1.) Oil production is scheduled to rise again in 1979 with a parallel increase in volumes of associated gas.

The Qatari authorities are taking a conservative approach in the discovery of the huge North West Dome gas field. Since, in any case, the field could not be quickly exploited as a source of foreign currency, the Government is content to raise extra revenues for existing commitments by slowly pushing up oil production. In fact development of the field would cost more than Qatar has in reserves and more than it would be willing for the moment to borrow.

Dr. Said Mishal, who heads the Industrial and Technical Development Centre (ITDC) speaks of the North West Dome in terms of the three different uses to which the gas can be put: liquid natural gas for export; supplementing present needs for industry and more diversified petro-chemical production; and additional power generation and water desalination.

The development problem posed by the field is substantial in Qatar's limited economy. And with Qatar's tiny population and already substantial plans for development of heavy industry, there are strict limits to the volumes of gas which could be used domestically. Dr. Mishal said: "If we were to develop the North West Dome field for power and water production—which is our main use for associated gas—for supplementary industrial use in the 1980s, we would need to remove 300-500m cubic feet a day."

The scale of North West Dome can be put into perspective at this point. At this level of exploitation reserves of 3 trillion cubic feet would ensure supplies for 20 years. Thirty trillion cubic feet would last 200 years. North West Dome contains an estimated 72 trillion cubic feet which would last 500 years if it were put only to domestic use. Such exploitation would not even scratch the surface of the resource. However, the economics of export development of natural gas in liquid form are beyond the means of a small economy. Liquid natural gas exploitation is normally considered in units of 400m cubic feet a day. Such a unit is called a "train." QGPC and Shell have made a preliminary study of costs and three trains totalling 1,200 mcf would cost \$150 without shipping costs at 1978 prices. The pre-selling process in LNG takes so long—the customer has to be sure the gas will really arrive—that costs probably would total \$400 excluding shipping costs by the time the project could be realised. Returns on this vast capital outlay are small, currently \$2 a barrel for LNG compared to \$15 a barrel for oil.

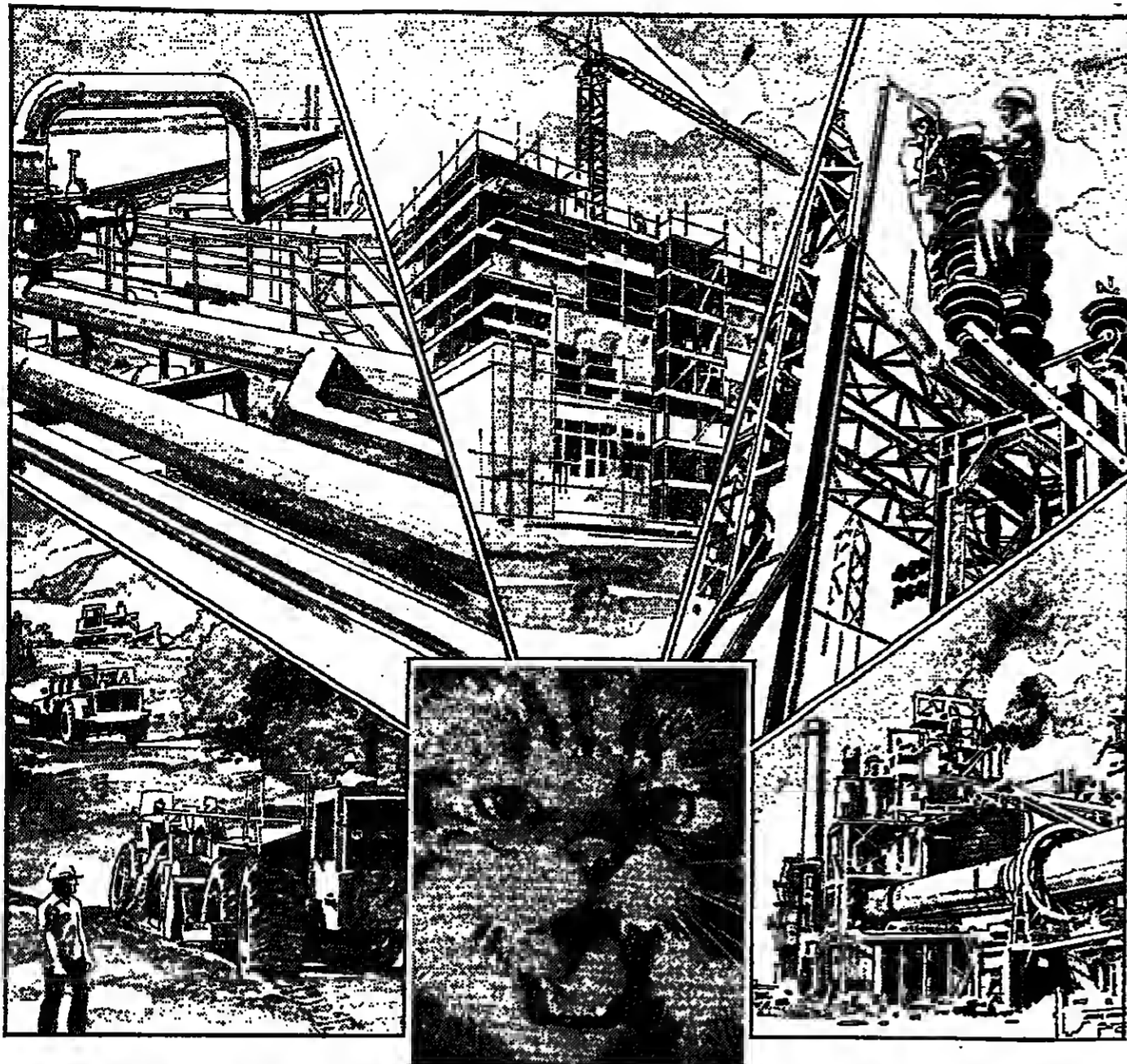
Marketing

If capital costs are one problem, marketing is another. There are three markets in the world for LNG: Western Europe, U.S. and Japan. The U.S. commitment with Algeria and European ones on supplies nearer home mean that the good bet for Qatar would be Japan. The Japanese already have shown their interest in LNG as an energy source having completed a deal in Brunei. Japan also intends to take LNG from Sarawak which is soon to build an LNG plant. However, Dutch gas piped to West Germany, Belgium, France, Italy and Switzerland will last only until the 1990s and the European market cannot be dismissed out of hand.

M.T.

GAS PRODUCTION
(million cubic feet per day)

	1977	1978
Khuff	200 mcf	224
Associated	224	247



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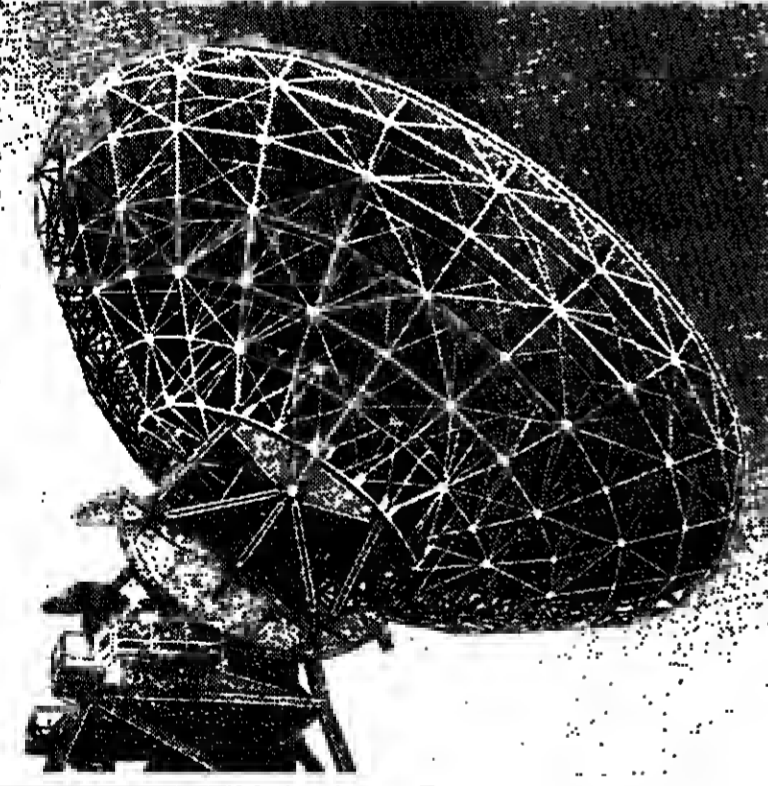
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Structural priorities well thought out

IN CONVERSATIONS with the Emir's advisers on infrastructure one word which constantly turns up in discussions is "prioritisation." In the last two years, Qatar has undergone a good deal of rethinking of its priorities in development and has as a result avoided the more showy symbols of oil wealth.

Instead of building a prestigious new airport for example, it decided to expand the existing modest terminal at a cost of QR 75m. Qatar has also resisted the temptation to build more shipping berths, and has opted to make do with the present facilities it has at Umm Said and Doha port. Conversely, it decided to go ahead with other such socially beneficial projects such as the huge QR 1bn Doha University.

Planning of the economy and its development is still largely in the hands of the Emir, Sheikh Khalifa, and a small team of advisers, for the country has no planning ministry. Yet for all its leanness, the administration seems to work just as well as any larger bureaucracy could in the Gulf. There are still bottlenecks, particularly in the fields of electricity and water distribution, and this summer is likely to be the first when there are no cuts in either. The administration is gradually keeping up with the demands of a growing population, and is now drawing up a master plan for development.

Even before Ras Abu Fontas Stage III has been completed, Qatar's electricity department is looking ahead to possible future demand in the 1984-85 period. First priority is to bring electricity to the whole country. Previously the desert villages had to rely on diesel generators. Substations are being built in the interior at Abu Thailah and Al Yifarah in the north and probably at Abu Samra in the South, to provide the dozens of villages there with electricity.

Assessing demand in Doha and Umm Said where a population is expected to reach 20,000, has proved a hazardous task for the country's electricity planners. In making provision Umm Said, for example, the department has to make sure that electricity provision is made on time for the industries to get underway as soon as they are complete. Last year, demand was raised because the steel mill came on stream at Umm Said, absorbing 76 MW.

Industry, the electricity department believes, will only demand one third of total demand. Original projections on domestic consumption have been scaled down, for cutbacks in Government expenditure have meant that fewer new people are coming to live in Doha, and fewer projects are coming into operation in the city itself. Based on previous reports from the town planners and projected industrial needs, peak demand in 1979 was originally estimated to be around the 60 MW mark, but this has now been cut back to 480 MW. Current figures therefore put future peak demand during peak periods as follows: 620 MW in 1980, 800 MW by 1981, 1,000 MW by 1982 rising to 1,400 MW by 1984.

Another

What is clearly apparent is that yet another power station is needed if Qatar is to stay abreast of its electricity requirements in the 1980s. The planners are already talking about a 1,000 MW station which would cost in the region of QR 250m (equivalent to the total cost of the Ras Abu Fontas and Ras Abu Aboud—put together). The first phase to create 300 MW is priced very approximately at QR 500m. The department is presently considering a gas and steam turbine combination and a desalination plant so that fuel can be used more efficiently.

In the meantime, the department is pushing ahead on the painstaking task of distribution, which alone absorbs an annual expenditure of QR 200m. Shortages of labour and materials has caused a backlog of applications for new connections. The problem has been somewhat eased by the requirement of private sector property developers to secure building permits before beginning construction on new accommodation. Permits are not issued until approved by the department, whereas earlier property developers were building with little regard for the provision of supply. Laying cables in the country also costs about twice as much as in Europe, merely because of the country's terrain. The rocky soil has not proved a good heat conductor, and to protect the underground

cables from overheating, special sands have to be used to fill in the surrounding soil around the cables. The cables themselves also have to be larger because of this problem.

One of the causes of high consumption of electricity and water is that the cost is subsidised to residents, and for Qataris, supplied entirely free. The fact that electricity is still provided free to national government encourages some to light every surrounding wall, plant and fountain in their gardens at night, besides leaving their air conditioning on in summer.

The lavish consumption has also caused problems with water supply, for Qatar has only this year caught up with demand. The country has almost no surface water supply, although its desert wells provide it with a miraculous 5m³ gallons a day, which is mainly used to mix with water from the massive desalination plants.

With the completion of Ras Abu Fontas potential supply from this, the largest plant is already around 10m gallons a day. Together with Ras Abu Aboud, which has the original plant built in Doha, potential supply for the country is around 20m gallons a day. When all eight distillers are in operation at Ras Abu Fontas, the output of the plant will be around 32m gallons a day, which is already above present industrial and domestic demand.

Although the capacity of the plants is adequate, water distribution is something of a race against time. Still only 40 per cent of the population of Doha receive their water supplies direct from the mains. Capital expenditure on distribution this year amounts around QR 346m. Assessing future demand is also a difficult task, not only because it is hard to guess the future size of the foreign population, but also because the habit of families splitting up into separate houses is becoming increasingly common among Qataris.

Despite the shortage of water, Qatar residents are not discouraged from frequent car washings, continuous watering of the garden and several showers a day. The average Qatari household will consume around 100 gallons of water per

CONTINUED ON NEXT PAGE

QATAR VII

Oilfields approach middle age

QATAR IS one of the world's smaller oil producers. It twice its status as an oil rich Emirate north to the absence of people in whom to spend its income has to the extent of its oil field. It has low reserves and production will begin to dip at the end of the next decade.

Exports of oil will decline as the offshore and onshore fields approach middle age and as domestic consumption, under the burden of industrialisation, rises five-fold by 1990. The last oil price rise will push export revenue over \$5bn by 1989 and subsequent price rises will probably compensate for reduced exports in the next decade.

Exploration is continuing offshore but experts do not consider it possible that more than minor finds could be made. Qatar's modest intention is to get the decline of oil to a steady programme of energy-related industrialisation. However, compensation may be found in the 21st-century when the Emirate joins the club of major oil producers, of which neighbouring Bahrain will soon

be a member. By then Qatar could be alongside Algeria as one of the world's leading exporters of natural gas.

The Emirate is officially recognised as having 5.6bn barrels of proven reserves, many times less than its larger neighbours in the Gulf. After some delays, including a change of consultants last year, gaps in the seismic survey of Qatar were filled and a reassessment of reserves completed by December, 1978. Officials say the analysis will soon be made public, but the country is unlikely to shift from its niche with 0.8 per cent of world output and 1.5 per cent of total production by OPEC members.

The highest point of Qatar's production was in 1973 when output approached 600,000 b/d generated revenues measured only in hundreds of millions of dollars. When the need for conservation became more generally realised after the oil price rises, Qatar was one of the first countries to cut back on production in order to make its precious resource last longer.

A "maximum allowable production" was introduced which was always well below the capacity of the fields. Qatar's total capacity is more than 600,000 barrels a day.

In the summer of last year the operating companies were informed that the use of this ceiling would be abandoned. Production schedules are now linked to financial requirements of the State within the limits of optimum output from the wells. Recently this has meant a steady increase in production schedules as Qatar seeks to keep abreast of its financial commitments. These are much higher now that industrial plants are under construction and coming on stream and international interest rates on borrowed money have rocketed. In 1978 crude production rose more than 10 per cent, and this year it will be 7 per cent higher than in 1978 on current projections. (When Sheikh Abdul Aziz al Thani, Minister of Finance and Petroleum, said recently that Qatar would not increase production because of the drying up of Iranian crude,

he meant that his country would not be stepping up production above the schedules already planned.)

Qatar has two main fields, onshore in the east of the Peninsula at Dukhan and offshore to the east and north of the land mass. As a successful water injection programme got underway in 1978, Dukhan production accounted for the bulk of the extra oil. This year and next the offshore fields will produce the greatest rise in output.

This boost will actually be the last effort from the offshore fields, which are now approaching late middle age. There are three fields, Idd el-Shargi, Maydan Mahzam and Bul Hanine. In addition Qatar shares with Abu Dhabi a small marine field to the east called Bundoo, which can produce a total of 10,000-20,000 b/d. This means in theory that Qatar can get up to 10,000 h/d to add to its national production. In practice this figure is rarely reached. The field was closed for six months of last year, so its contribution was minimal.



Qatar's first petrochemical plant under construction at Umm Said. It is scheduled for completion by 1980

Priorities

CONTINUED FROM PREVIOUS PAGE

per person, compared with UK average of 30 gallons a day.

Last summer was the first time that Doha had continuous water supply, and this year there is expected to be a surplus in capacity and additional storage. At present storage capacity totals only 20m gallons a day, the equivalent of one day's supply. The margin is narrow, for the major problem the water department faces is that three-quarters of its plant is brand new, and therefore liable to teething problems, and the rest is over 12 years old, and is in need of gradual replacement. The equipment at Ras Abu Aboud has already used its average life span of nine years. Hence, one of the Government's top priorities is to double the reservoir capacity. The expansion plan is hoped to be completed within the next two years. By this time also, it is hoped that some 90 per cent of Doha town will be connected to the mains and the uncertain method of water delivery by tanker can be gradually phased

Nearly 9 per cent of all dwellings in Doha already have a telephone, and the current number of subscribers totals nearly 18,000. A major project underway is a 10,000-line expansion which is to be in service by mid-1980, which is to be followed by another of the same size. Another service strictly for VIPs to be introduced by the Qatar National Telephone Service is a car radio telephone. The company is planning a preliminary system of 1,500 subscribers who will ultimately be able to telephone the U.S., for example, from anywhere in Qatar. The new service will cost an estimated QR 20-30m to introduce.

The U.S. Inter-Gulf communications are to expand on a large scale when the proposed Gulf submarine cable gets underway. The Gulf cities have been connected by direct dialling for some time, but the new cable will add around 1,800 circuits to ease the congestion which has become apparent. It is also hoped that inter-Gulf telephone calls will become cheaper when the cable is in operation. The consultancy agreement on the project is now under discussion with a number of international companies, and the decision of this QR 50m project is expected within the next two months.

Looking further ahead in the field of Arab communications, Qatari officials are now expecting "Arabsat" to cost 40 per cent more than the original \$200m. The traffic study has been finished and approved, and another meeting of Arab ministers is to take place to consider the design for the new satellite.

Qatar can maintain present levels of production for the next few years with careful management of the fields. The water injection programmes have been successful and the entire output of onshore oil comes from clean wells. (A well is clean when water is produced with the oil. When wells in Dukhan begin to show water as levels rise from the injection programme, the wells are shut down and fresh ones drilled.)

However, by 1983 offshore output will have dropped below 200,000 b/d, one-third down on present production levels. Meanwhile Qatar is geared to a substantial rise in domestic consumption. The small refinery at Umm Said has a capacity of 10,000 b/d. In the past the throughput has been pushed beyond this theoretical figure, but a year ago output was only 7,000 b/d at one point. This is below Qatar's current requirements for certain products. Plans for an export refinery of 150,000 b/d have been quietly shelved because they were considered unrealistic and expensive. A new plan is going forward to produce oil for local needs as they will be in ten years' time. The industrialisation programme and development of the economy mean that domestic consumption will reach 50,000 h/d by 1990, so a refinery of this capacity has been decided on. It will produce

the same mix of products, super and ordinary gasoline, kerosene and fuel oil. (The fuel oil is put back into the crude tanks and used in the standard export blend.) The new refinery should be constructed by 1982.

Compensate

Revenues from oil should not drop substantially as price rises compensate for the future decline. It does not seem likely that revenues will drop below the 1979 predicted level of \$2.8bn. If a decision is made soon, compensatory revenues could be generated by export of liquid natural gas when the decline of crude production begins. It takes 8-10 years to develop a gas field for LNG because of the complexity of development, financing and marketing arrangements. There is hope that by the late 1980s gas prices will have risen to give a better return on investment. At the moment an LNG system

of 1.2bn cubic feet per day capacity would give an equivalent of only 100m barrels a year oil equivalent, with a return of only \$2 a barrel.

An exploration programme is continuing. The West German company Wintershall has a 30-year agreement signed six years ago. It is carrying out exploration drilling in an area north and west of Qatar in 9,000 square kilometres relinquished by the Shell Company of Qatar. Holcar, a little known company, is looking in a slightly smaller offshore area to the East of Qatar, where a small field is known to have an unusually high sulphur content. The West German concession in the west includes a sensitive zone which is in dispute with Bahrain. It lies to the north of the Dukhan field alignment. As one oil man pointed out: "If you tell an oil man he can't drill in a certain politically sensitive place he will naturally believe that that

must be the place where oil is to be found."

Qatar is determined to make the best use of its dwindling reserves. The programme of recent years has been tailored to getting optimum returns and preserving balance between cash in the hand, converting revenues into industrial output (to get value added from the oil) and leaving the oil in the field to increase in value.

Preferred

Two years ago Qatar opted to take over all operations completely, as Iraq, Iran, Kuwait and Saudi Arabia have done. It preferred this to the option, chosen by Libya and Abu Dhabi, of permitting the oil companies to maintain a minority stake. Late in 1976 the Government of Qatar became the owner of the Qatar Petroleum Company in Dukhan, and in 1977 it took 100 per cent ownership of Shell's offshore operation. The Qatar General Petroleum Corporation (QGPC) now owns the entire oil and gas industry controlling onshore and offshore oil production through its wholly owned subsidiary Qatar Petroleum Producing Authority (QPPA). The takeover gave the Government 5 per cent more revenue than the previous system by the following means:

ownership structure had been 60:40 in favour of Qatar: of the companies' 40 per cent share one fifth went to Qatar in royalties (i.e. 8 per cent of total) leaving the company 32 per cent of the total oil; the Government took another 27 per cent by taxing the companies' oil at 85 per cent (15 per cent of this portion left the company 5 per cent of the total oil); the takeover meant Qatar picked up this last 5 per cent. The companies (British Petroleum, Royal Dutch Shell, France's CFP-Total, Exxon and Mobil) now get their money in the following way: they get back their costs in full and are paid a fee of 18.7 cents a barrel on the oil they produce. This is part of a five year agreement of which two years have passed. The oil companies are now contractors who buy their oil from the owner like anyone else.

The future, according to Dr. Tahel Hadidi, an Egyptian, one of Qatar's senior oil officials, is quite clear. He says: "The objective is simple. Oil and gas must serve the purpose of making sure that there is a Qatar in the future. The two must be used towards industrialisation for settling the people into a future Qatari economy when the oil is gone."

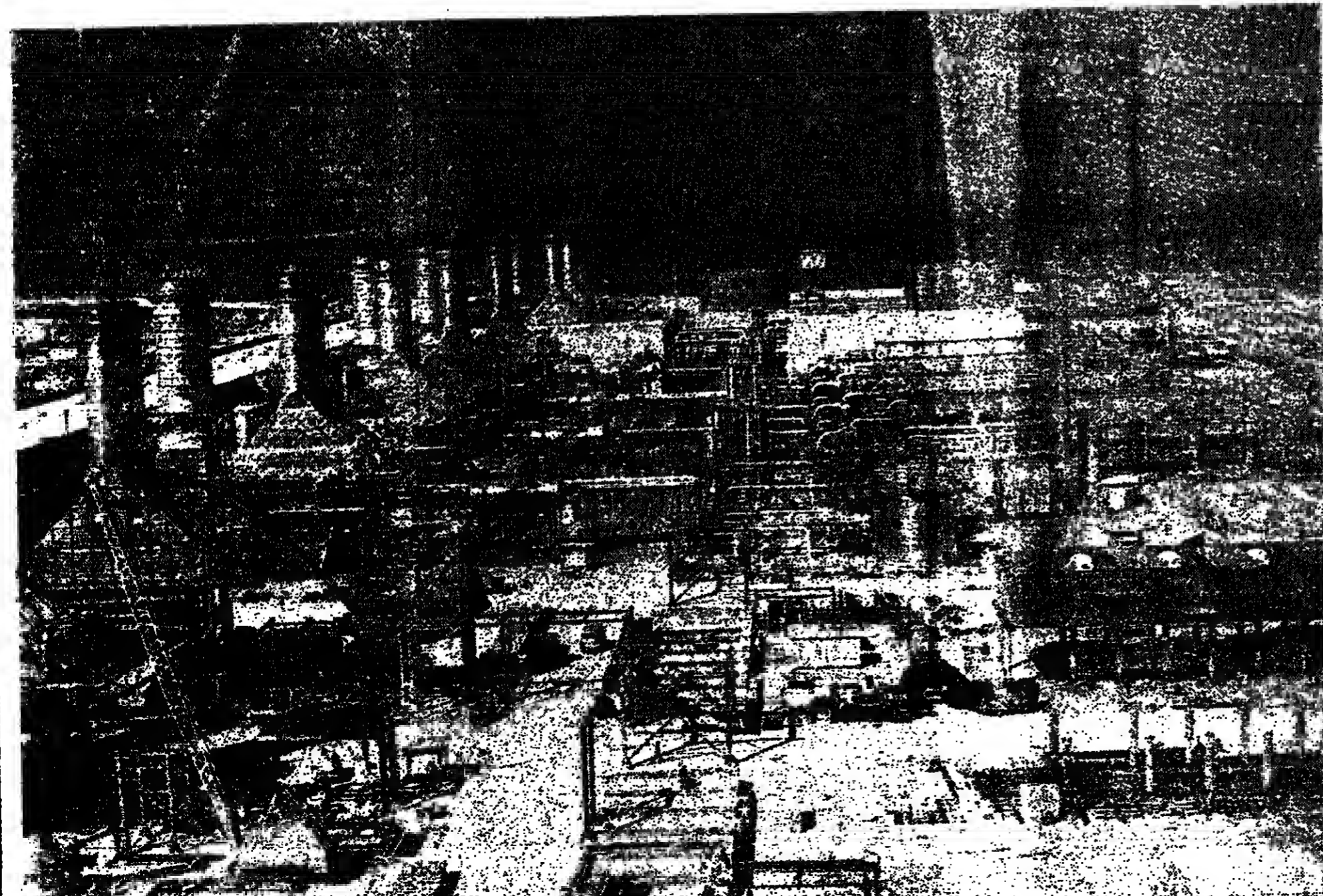
OIL PRODUCTION 1977-80

	1977	1978	1979	1980
Offshore	232,000	249,000	275,000	295,000
Onshore	200,000	234,000	240,000	230,000
Bundoo	10,000	2,500	5,000	5,000
Total production	442,000	485,500	520,000	530,000
Exports	435,000	477,000	510,000	520,000

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GPR (Qatar)

QATAR IX

Political stability finely tuned

THE EVENTS in Iran and suddenness of the change of power are forcing Arab leaders in the region to re-examine the term "Gulf security" which has always been used loosely to refer to the threat of communist subversion. The experience of the Shah of Iran has shown that stability can be altered from within as well as without and that other forces than communism can bring about immense change.

The Emirates are more aware than ever that their wellbeing and security are dependent not only on the management of their own affairs but also on the internal affairs of their neighbours. This has brought a fresh focus to subjects which are frequently skipped over, such as the nature and composition of population, the administrative style of ruling families and relations with a powerful neighbour like Saudi Arabia. Qatar is no different from other states in being a small part of a large regional mosaic.

Examination of these topics shows how the political balance is finely tuned. Details of Qatar's resident population have never been published but the country is so small that basic fieldwork and the limited data available provide a means for a firm estimate. People with full Qatari nationality number from 40,000 to 60,000, according to definitions; Iranians number 40,000-40,000 and Pakistanis from 25,000 to more than twice that number, according to the whims of rival estimates. Christians number 20,000; Indians (who are often in commerce, clerical and service) about 15,000; Yemenis labourers, skilled workers and divers) and Egyptians (skilled work, clerical and professional) number about 3,000 each; Indonesians (drivers, police and security work) have about 6,000 (Libanese and Syrians commerce, trade, professional) slightly fewer. In addition there are a couple of thousand Somalis, Iranian Arabs, Britons and Frenchmen, while many other nationalities number several hundred in each community. These are mainly technical and professional people and workers on specialised block contracts. Examination of these communities, whose numbers are constantly changing, shows that for different reasons none of them need necessarily be a potential security threat.

Definitions of Qatari nationality are significant because many presidents, especially Palestinians, hold Qatari annually renewable passports and have citizens' privileges. Officials make it clear that citizenship is not nationality. One group, arguably not indigenous Qatari but considered as having full nationality, is the bedouins from the Arabian peninsula, who make up the bulk of the soldiery in the 20,000 strong armed forces. These people have remained free of what are new sovereign borders for generations. Members of their

nomadic families would be often entitled to UAE and Saudi Arabian citizenship if they so chose.

Palestinians are often regarded as a great potential threat to security. It can equally well be argued that they are not. The ruler of Qatar first gave hospitality to Palestinian fedayeen in 1964. The PLO office is today in a building which was the first home in the Gulf to Palestinian activists. But Palestinians owe a debt and have a loyalty to the al-Thani family, which has discreetly looked after their interests for years. The stress by the PLO is on using Qatar as a cradle for a Palestinian educated middle class. Most Palestinians are not members of the PLO. As "dispossessed" people, their interest lies, it could be argued, with building for their families, not in jeopardising the haven they have found.

Iranians are a separate question. A visiting Iranian mullah and Khomeini-supporter, Sheikh Bahaeeddin of Shiraz, recently said in Doha that Qatar has 40,000 Iranians excluding Qatari of Iranian origin. (These could include Arabs of Iranian origin and ethnic Iranians who have Qatari nationality.) No one knows what will transpire in Iran, but two facts are germane about the Iranian community: the prosperous merchants class would not willingly jeopardise its livelihood; most poor Iranians are monitored through the local Shi'ite leadership with whom Qatar maintains close ties. Sheikh Bahaeeddin said he did not think that Arab monarchs were threatened by the fall of the Shah. He pointed out that the welfare state is so strong in Qatar that on each visit he saw more oil wealth transferred to the people in the form of schools, hospitals and medical services and housing.

Save

What of the tens of thousands of non-Qatari workers like Pakistanis, Indians, Yemenis, earning \$10-\$30 a day labouring in the heat? Most of them come to Doha for fixed limited periods to save up money. After two or three years of back-breaking work an Indian, Pakistani or Yemeni can save up enough to return home to marry or establish himself with his small accumulation of capital. The temporary stay and the cash target means that potential "destabilisers" do not consider themselves part of Qatar. In theory this diminishes resentment.

Qatar's telephone directory lists 390 sheikhs from the al-Thani family. There are hundreds of sheikhs and thousands of members of the extended family. The inheritance of Arabia's tribal system means that Qatar is indisputably their country. Their authority dates back to the 18th century when the tribe migrated from what is now Saudi Arabia. Westerners

in Qatar often allude to what they call the "split" in the family. The issue is highly sensitive because it is a private matter. Dissatisfaction on the part of some members of the family could not, however, be regarded as "a source of instability" as some outsiders imagine. Al-Thanis know that internal disagreement does not constitute a split. And it angers them to hear such presumption from outsiders. The Arabian system has traditionally encompassed disputes within the tribes as part of a process of selection to establish the family and individual best suited to rule. This was vital before oil when survival in the desert literally depended on total obedience to the ruling sheikh. It is natural that the challenge of the modern era should stimulate disputes about how best to handle modernisation and development.

Sheikh Khalifa bin Hamad al Thani overthrew his cousin Sheikh Ahmad bin Ali in a bloodless takeover in 1972 while Iran. Sheikh Khalifa was already Prime Minister, and his assumption of power marked the start of Qatar's economic and political development. No one questioned the choice of Sheikh Khalifa as a reforming ruler. As so often in the Arab world there was disagreement about the second position in the Emirata.

Sheikh Khalifa dealt with the issue by retaining the post of Prime Minister for himself and only recently appointing his son and Minister of Defence, Sheikh Hamad bin Khalifa al Thani, to the position of Crown Prince. The dispute has never been written about seriously, though unlike details of Qatar's population it is one of Qatar's many open secrets. The airing of this understandably sensitive subject in no way alters the facts and does not affect the stability of the country.

The links with Saudi Arabia stem from tribal and religious affiliations. Al-Thanis came originally from Saudi Arabia and they share the affiliation to the fundamentalist interpretation of Islam. The Saudi Arabian Royal Family is

regarded in Qatar, as elsewhere, as the guardian of Arabian interest and Riyadh's rulers are looked to for guidance. This is no reflection on Qatar's sovereignty, although Saudi Arabia is regarded ultimately as the guarantor of Qatar's security. Qatar has its own pragmatic approach to social matters and attention to the needs of its foreign community. It closed down the only licensed restaurant two years ago but recently opened an unlicensed haven for Westerners in the form of the Doha Club.

Foreign policy follows the lead of Saudi Arabia. It is geographically, historically and socially natural that it should do so. The reason private opinions are not offered on controversial political topics until Saudi Arabia has pronounced on them is quite simply a matter of courtesy and deference to the powerful ally. Traditional Arabs are unashamed to have their lives dictated by good manners, and Qatar goes to extreme lengths to avoid breaches of courtesy. When Qatar sided against Saudi Arabia in 1977 over oil price rises it was because, as host to the OPEC conference, to do otherwise would have been a greater breach of protocol. Qatar's reticence to discuss strategic matters reflects a realistic awareness of its place in the regional mosaic, not a lack of independence.

No Qatari, on or off the record, will comment on two connected foreign policy issues which, apart from the Iranian question, loom in the background. These concern future relations, if any, with the Soviet Union and China, both of which are apparently engaged in some sort of race to break diplomatically into the Arabian peninsula. The subject is so sensitive that it is wholly understandable that Qatar will not be drawn on the subject, until Saudi Arabia has deliberated. To do otherwise would be unparadoxically discourteous to Qatar's greatest friend as well as politically foolhardy.

M.T.

'West End'

CONTINUED FROM PREVIOUS PAGE

attempting to sell cultured pearls to the Qataris at a specially organised local exhibition. The display had its ironic touches, for only a few decades ago, local Gulf traders had their own real pearl market, ruined with the beginnings of the cultured pearl industry in Japan.

Such selling techniques have won Japan 28 per cent of the Qatar market for their imports totalled Qr1,293bn in 1977. The breakdown in the import league table has yet to be calculated by the customs department for 1978, although it is likely that this position will be maintained since a Japanese company has been awarded the contract for the reconstruction of the NGL plant. Britain came second, with 13.9 per cent of the market, with imports amounting to Qr915m. The next three on the list were the United States, West Germany and France, and in sixth position was Dubai, the re-export centre in the Gulf.

Overall, Qatar's imports increased sharply in 1977 to Qr4.8bn compared with Qr3.3bn in 1976, but most of this increase is likely to have taken place in the early part of the year. The 1978 figures show a different picture, for the level dropped in the first six months from Qr1.9bn compared with Qr 2.7bn during the same period of the year before. Most of the 1977 increase may be due to the decline in the value of the U.S. dollar against other major currencies, and to the continued inflation in the countries which are Qatar's main trading partners. But nevertheless, one of the stated Government economic policies is to keep the level of imports down, thereby avoiding the rates of inflation which prevailed three years back. However, tonnages recorded by the end of last year were 1,629m tons compared with 1,532m the year before, indicating that the drop may not have been as substantial as the value figures show. Local traders maintain that there has been no slowdown whatsoever, merely a "normalisation" of trading. Nevertheless, when the boom subsided a number of merchant houses in Qatar were caught with considerable stocks, and conditions have become more competitive since then. More attention is given to display, advertising and chasing up potential new clients.

One car agent, Jaldah Motors which is representative for certain General Motors vehicles, conceded that in the boom days, cars were sold like a can of tomatoes. Now, a great deal of effort is put into advertising and general marketing, a development which has been aided in recent months by the start of

publication of an English language weekly newspaper in Doha. Another Arabic daily is also promised, thus broadening the avenues for media advertising. Two years ago, commented a Jaldah executive, "we were selling heavy vehicles straight off the ship, and even now, with the normalisation of trading, we sell enough cars and trucks to make General Motors think we are in the smuggling game." Doha, he pointed out, was a very small market, but its consumption is fantastic. Nevertheless, the over stocking of cars in Qatar two years ago has led to a drop in imports last year from a 1977 total of 13,742 to only 9,711 last year.

Construction still plays a significant role in Qatar's commerce, for a number of the prominent traders are going ahead on multi-storey villa complexes. One of the largest developments is Ghanim Gardens, 85 Spanish style villas in landscaped surroundings with swimming pools, clubs, squash courts and children's play areas. Gulf Property Services, which is responsible for the construction and rental of the villas, is still hoping to get the old rates of Qr 11-12,000 a month out of tenants, despite the fact that rents generally in Doha have come down. Their reckoning is that tenants will be moving out of the older buildings and will prefer to live in the more luxurious developments which offer so many amenities. The town is also gaining a number of prestige office blocks for the private sector, which may prove attractive to local companies as there is such a shortage of this kind of accommodation at the moment.

For the newcomer to Qatar, the most important decision is of course the choice of local agent. The most prominent traders in the town are the Mannal family, Jaldah, the long-established Darwish family and a number of prominent Al Thani sheikhs. These powerful and large companies are slowly changing in styles from the old Arabian merchant houses into large western style combines, and some can count their assets in the Qr 400m mark. Such companies often carry as many as 300 names on their books of companies they are representing. However, in recent years, a number of young Qataris have joined together to pool their resources, contacts and assets to form what have turned out to be highly successful local companies. Many are managed by foreign-educated Qataris, and in the next few years these young companies could generate healthy rivalry with the more long established houses.

K.B.

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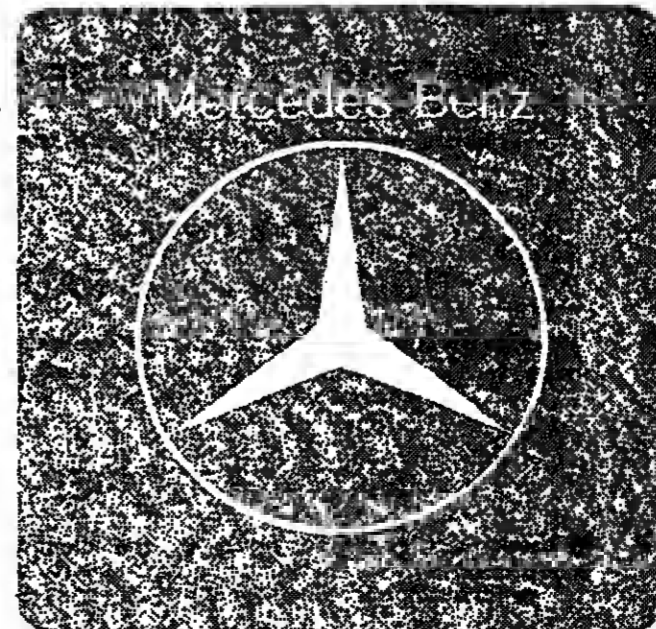
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QATAR X

Banking system keeps a low profile

ONLY A few years ago, the banking community of Qatar consisted of a handful of banks and a central monetary institution which was operated from an office above a tyre shop. Even today, this wealthy and growing market is serviced by only 12 banks, ten of which are foreign. It was only last year that the Qatar Monetary Agency (QMA) introduced a clearing system—up to then cheques were cleared by a team of bank messengers speeding around town on motor bikes.

Although the banking sector has developed considerably since those early days, banking in Doha is still a quiet, orderly affair. The Government and the local banking community have resisted the more flamboyant and sophisticated styles of banking which characterise the other Gulf States, and their tradition of measured progress has paid off. There have been no banking crises, major bankruptcies or visits by commercial or financial gnomes who seem to plague the other centres. Such phenomena have not happened in Doha because Qatar is not, and never was, the overnight Klondike, and the Government has to keep a tight rein on expenditure in order to balance the books at the end of each year.

At the onset of the 1970s, the banks made an agreement between themselves to limit interest rates on credit and deposits. The Interbank Agreement, as it is called, was introduced by the banks in the absence of a central monetary institution, but the tradition continues today. The agreement on interest rates is still in effect—though under challenge.

Today the Qatar Monetary Agency is housed in one of the most impressive modern buildings in Doha and has a staff of 23. Yet despite its five year history, the agency is still finding its feet. Top priority for the Government is that it should train and employ as many Qataris as possible so as to involve nationals in the banking sector from the beginning. Although the framework of the

agency's establishment enshrines it with full central banking powers, it is still in many local bankers' eyes a note-counting institution. Many still look to Dubai or their Bahrain off-shore banks as sources of foreign currency for the agency is limited to US\$500,000 on foreign exchange daily dealings to any one bank. Yet the QMA is slowly taking over the banking supervision and control from the Government's own finance department, and within the next few weeks is to set up a team of bank inspectors. The teams will be headed by an official seconded from the Jordan central bank and will include Qatari trainees. However, their work is likely to concentrate more on the auditing side than bank supervision.

Growing

The agency is also growing in strength from its increased dealings with other Gulf monetary agencies, and has subsequently been more active in its advisory role to the Government in such matters as currency valuations, of which there were three last year. The revaluations took place in unison with the monetary agencies of the United Arab Emirates and Bahrain. QMA has also managed its reserves dramatically better in 1978, through a more active investment programme promoted by an official seconded from the Bank of England. Earnings have risen 50 per cent from the time when funds were previously placed in deposits. Currency cover is now significantly better than it ever was, well over 100 per cent, and backing to the note issue is now nearly up to the \$200m mark.

However, the QMA still lacks a Board of Directors to direct policy, and major decisions are still taken by the Government's own finance department. The establishment of a board was one of the recommendations of a recent report done by the IMF late last year, though indecision as to its membership is likely to delay its formation still further. However, finance officials say

that the Government would prefer to see members of the private sector on the board, rather than Government officials. Local bankers foresee a conflict of interests arising over this, for many of the Qatari merchants have interests in local banks.

Until the agency has sufficient staff and is able to take over more duties, the Government is continuing to channel its oil incomes for expenditure through the semi-Government owned Qatar National Bank. As a result, the bank accounts for 45 per cent of all deposits in Doha and nearly one third of all credit. Its predominance leads to occasional grumbles by local bankers that the oil wealth of Qatar never touches the banking system, and thus imposing certain stresses on it.

However, when the Government owned Qatar National Bank, and the subsequent cutback by the Government has also had its effects on the banking system. The symptoms of those days still linger around the loan portfolios of a number of banks. When the boom began, a round of land speculation began, and land prices went up fivefold. However, when the Government realised that the jump in land prices was not only proving unhealthy to the economy, but was affecting its own development plans, the Emir moved swiftly to put an end to the speculation. The Government stopped buying land and the banks were forbidden to extend credit for this purpose.

Since then the boom has subsided, and many of those property speculators and companies orientated towards construction have turned to other activities. But the result for a number of the banks is that many have been landed with loans on their portfolios for land purchases. Conceived in different times, these debts are now viewed as being possibly doubtful, and certainly long term. Not all the banks have such loans on their books, and many of them have conservatively stuck to trading. It is difficult to assess just how much credit is still absorbed by the property sector. In theory, credit for such purposes should be low

in view of the Government ban, but a number of the banks and their clients have been disguising the purpose of their loans. Neither do the figures show up in the monthly credit analysis done by the Qatar Monetary Agency, for as yet no code of statistics reporting has been laid down.

Some of it may end up in the category named "housing and construction," although some banks interpret this sector to include only their tide-over advances to the contractors who are awaiting payment by the Government. Land purchases, according to the agency statistics, only account for 1.3 per cent of all credit, though officials there concede that a large part of this kind of credit ends up in the category named "other," which constitutes 21.5 per cent. Some of it is included in the construction sector, which represents 18 per cent of all credit, and also in personal overdrafts, which accounts for nearly 7 per cent of the total.

Suffer

Whatever the percentage of credit for this purpose, what is clear is that the Qatar Government has no intention of aiding those merchants who got caught in the tail-end of the land boom. The foreign banks suffer particular disadvantages, for mortgages cannot be held by foreign institutions. A number of banks also pointed out that in the times of the budget cutbacks, it was the banks that kept the wheels turning, helping local traders to keep going and also extending credit to contractors awaiting progress payments from the Government. Even now, some payments can be as late as three months, a point which Government officials vehemently deny, saying that the average waiting time is only about one month.

However, it is still trading which absorbs the bulk of credit in Doha, accounting for 43 per cent of the total in December, 1978. The demand for credit for this sector is still growing, although some bankers are now exercising more caution in their lending policies. Overall,

advances have increased only modestly in 1978, a mere QR426m last year, compared with a QR300m rise the year before.

However, the continued demand for credit is known to be leading to unhealthy ratios of advances over deposits, for a number of banks, particularly for those banks which hold land purchases credit on their portfolios. The consolidated ratio was 88 per cent in 1977, but this year it has dropped to around the 73.74 per cent mark. However, much of this can be accounted to the conservative lending policies pursued by the Qatar National Bank which dominates all banking business in Doha. The true situation is that some banks, about three or four, are maintaining questionable ratios.

The situation had led to renewed examination about the interbank agreement and its future. The interbank agreement stipulates that interest on credit shall range from 7 to 9.5 per cent, annually and on deposits up to 6.5 per cent. However, the banks which have been maintaining unhealthy advance ratios have been seeking new deposits by more attractive rates on fixed deposits than are allowed by the agreement. Many are now offering 7 per cent, but interest rates as high as 9 per cent are said to have been offered to customers. Some have even been luring clients with up to six months advance interest, in effect buying customers. One bank was known to have been sufficiently concerned about its liquidity ratios to have called for fresh funds from head office.

The seeming disintegration of the interbank agreement has culminated in a study put into the Qatar Monetary Agency by the local bankers association, suggesting a review on interest rates. Although the interbank agreement began as an informal accord by banks to install some order in the community, any such changes now will have to carry governmental approval. The suggestions put forward by the association include a revision upward on deposits, interest rates up to 7 per cent,



The Qatar National Bank headquarters on the Corniche in Doha

and on advances up to 10 per cent. There are also a number of other points, such as a re-examination of rates on letters of credit and commission charges. The report was handled in the middle of last year, and as yet no reply has been given by the Agency.

Agency officials concede that the present agreement, conceived as it was in very different times, may not reflect the situation now. However, they add that although the situation may be different, it is not necessarily difficult.

The interest rates on advances is considered a pressing problem by local bankers, who feel that the 9.5 per cent maximum carries an inborn exchange risk nowadays in times of higher world rates. The interbank money rate for Qatar riyals for deposits up to 12 months fluctuates between 8.25 and 9.25 per cent, which allows for a very small margin when rates are restricted to 9.5 per cent.

In the meantime, the Qatari merchants will continue to play off one bank against another on interest rates. Not all are avid watchers of interest rates, however, for many still follow the teachings of the Koran and do not accept such payments. The number is declining (one bank

put such clients as less than 5 per cent of the total), but a number of the long established banks still have substantial older clients in this category. In the meantime, the cost of funds for Qatar banks is relatively low; consolidated, the cost works out at around 4 per cent.

The most dominant bank of them all, the Qatar National Bank is going from strength to strength. From a balance sheet of QR 1.8bn in 1976, the bank has grown to a balance of QR 3.36bn by the end of last year. Declared profits amounted to over QR 45m, although almost the same amount was ploughed back into the bank's reserves for future contingencies. In the year, 1977-78, advances jumped by almost one-third from QR 603m to around the QR 900m mark by the year end.

The Qatar National Bank is also growing internationally and is now establishing offices in Cairo and Paris. It has also acted as one of the lead managers in a \$350m internationally syndicated Euro-dollar loan for a number of semi-government projects. Last year a further U.S.\$175m was raised at a substantially reduced spread of five-eighths over LIBOR. The remaining

U.S.\$25m was covered in Qatar riyals by the bank itself.

The predominance of the Qatar National Bank has not deterred a group of Qataris from establishing their own bank in the near future. The new venture has been given the blessing of the Qatar Monetary Agency, which concluded that there was enough room in the market for a 13th bank. The Doha Bank as it will be called, is to have a capital of QR 14m, of which QR 12m will be raised by public subscriptions, say informed sources in Doha. Each shareholding is valued at QR 100 and each subscriber limited to a share total of 300,000. The remaining QR 2m is held by group of nine prominent Qataris, including several members of the ruling family, the others being prominent traders in the town. Officials at the Agency confirmed that the new bank was going ahead but would not comment on its details.

However, local observers are already saying that with a taste of foreign connections, either shareholdings or management, and its small capital, the new bank could find it has going in this tight, yet wobbly market.

K.F.

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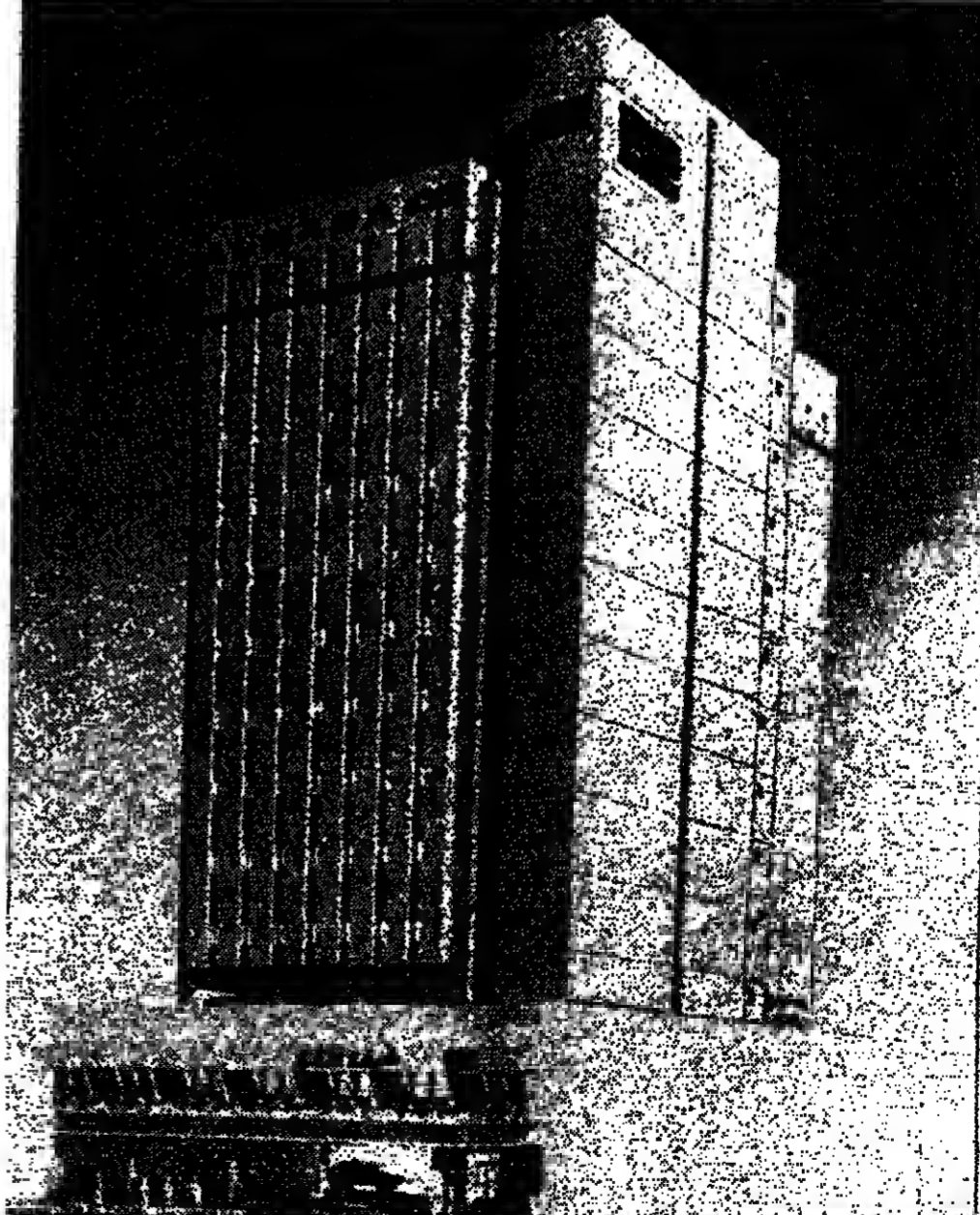
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ECONOMIC VIEWPOINT

The world league tables revisited

SOME OF us still remember the growth league tables of the early 1960s. The European stars were Germany and France, while Italy too had an on-off miracle. But the really keen-eyed growth men realised that Japan was the top flight performer.

The period started with an Eisenhower recession and ended with a Nixon boom. The UK brought up the rear with just over 3 per cent—in those days regarded as scandalously low—even though many of the elements of the present industrial strategy, such as the so-called "micro" approach and the concentration on the little Neddies, were already in place even before the change of government in 1964.

not take the third as seriously as some people would. What might be more profitable is to look at how different countries have fared in the last cycle within the context of slower world growth. There are some mild surprises. In 1978 the Republic of Ireland strode to the top of the league with a growth rate of 8 1/2 per cent.

Secondly, in spite of low productivity and the official encouragement to retain labour, British unemployment rose by more than that of any other country in the table, on as nearly comparable a basis as possible. By 1978, when it had improved somewhat, it was higher than that of any other country except Canada and Italy, the last of which enjoys the blessings of Lazorio nero. Yet the official reason for the pre-occupation with incomes policy was that reliance on monetary restraints (as was largely the case in most of the other countries whose governments sometimes looked with envy at the British "social contract") would have led to excessively high unemployment. Perhaps it is unkind to mention that the country which experimented most with pay and price control, after the UK, was Trudeau's Canada. Of course, when there are high American and British officials who believe that the Japanese and Germans in fact adopted a highly authoritarian but secret incomes policy, it is difficult to carry this particular argument much farther.

Europe or Japan. This was probably the last of the postwar Keynesian booms and by 1978, American producers were really scraping the barrel to take up any bits of unused capacity or surplus labour. The consequences for imports, inflation and the dollar are all too well-known. What is less well known is that there was almost no increase at all in output per head in this cycle for the whole economy, virtually all the expansion coming from higher employment. The U.S. fell right to the bottom of the productivity stakes, well behind the UK.

Table with columns: UNEMPLOYMENT (1973, 1978), Change 1973 to 1978, Average annual growth 1964 to 1973, Productivity (Average annual growth 1974 to 1978, Average annual decline in growth between periods). Rows include U.K., U.S., Germany, France, Japan, Canada, Italy, Sweden.

Sources: OECD Economic Outlook December 1978 and July 1976

Growth burst

But things are not exactly what they seem. The productivity figures on the right hand side of the accompanying table are quite different to the overall growth figures I have just cited. Germany as well as France still notch up a very respectable annual productivity growth of around three per cent.

Letters to the Editor

Impact of price changes on the operating capability of the business. Maintaining the operating capability is not the same thing as maintaining the value or earning capability of the business.

Buying time

From Mr. F. Brodbery. Sir—Now, I suggest, is the time for the "lump-sum" policy. The basis of the idea is a lump sum payment and I must be circumspect enough to give the impression that there is room for negotiation on the details.

Investment

The CEA attributes a 1 per centage point of this to the fall in private investment. (Capital per worker has been growing by 1 1/2 per cent per annum compared with 3 per cent before 1973.) But this of course throws one back on the question why investment should have had a setback.

Today's Events

GENERAL: U.K.: Viscount Erienne Davignon, EEC Commissioner for Industrial Affairs, Sir John Methven, CBI director general, and Mr. James Prior, Shadow Employment spokesman, are among speakers at a conference on industrial democracy in Europe, Hyde Park Hotel, Knightsbridge.

Outlook for the concordat

From Mr. D. Layton. Sir—The concordat, though no doubt well-intentioned, is (in my view) unlikely to improve industrial relations significantly. It was the brain-child of the TUC General Council, which represents only one section of the community—the trade unions.

A policy for pay

From Mr. R. Sherman. Sir—The proposals set out in the Government TUC Concordat have been tried before in closely similar form. Such schemes have not worked in the past and are not likely to fare better in the future.

Accounting for inflation

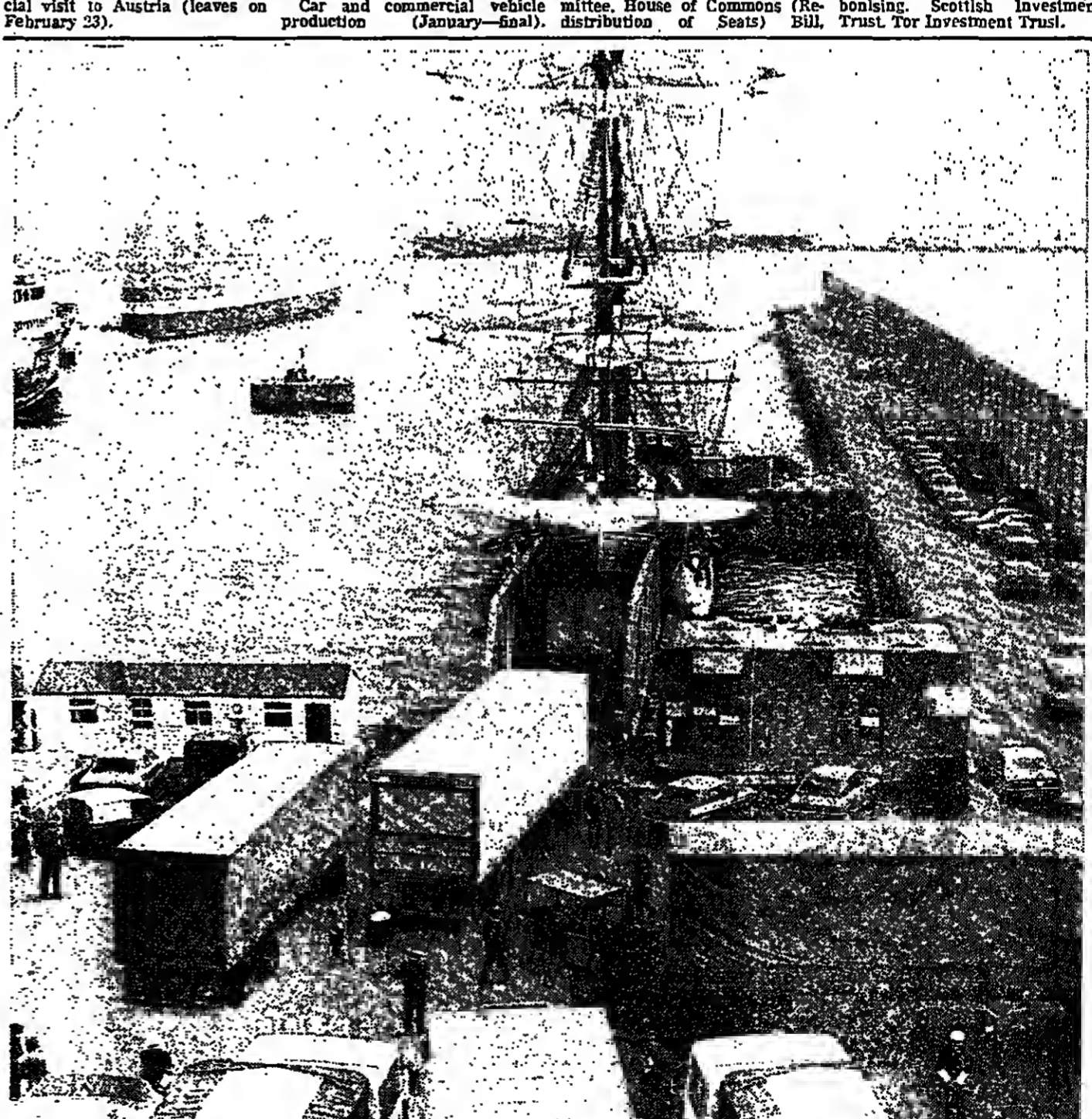
From Mr. P. Balfour. Sir—Michael Lafferty (February 16) omits one of the most significant objections to the new inflation accounting proposals, namely the acceptability of the conceptual framework on which they are based.

Investment in small firms

From the Director, Institute of Small Business Management, London Graduate School of Business Studies. Sir—I am glad that Mr. Huckleford (February 5) is taking on board proposals for local authority investment in small business without com-

The Ship gives exports drive

Britain's leading exporters call in UDT—the Ship—when credit finance is required for their overseas customers. UDT through its export finance house, is a major provider of financial packages designed to help Britain's exporters.



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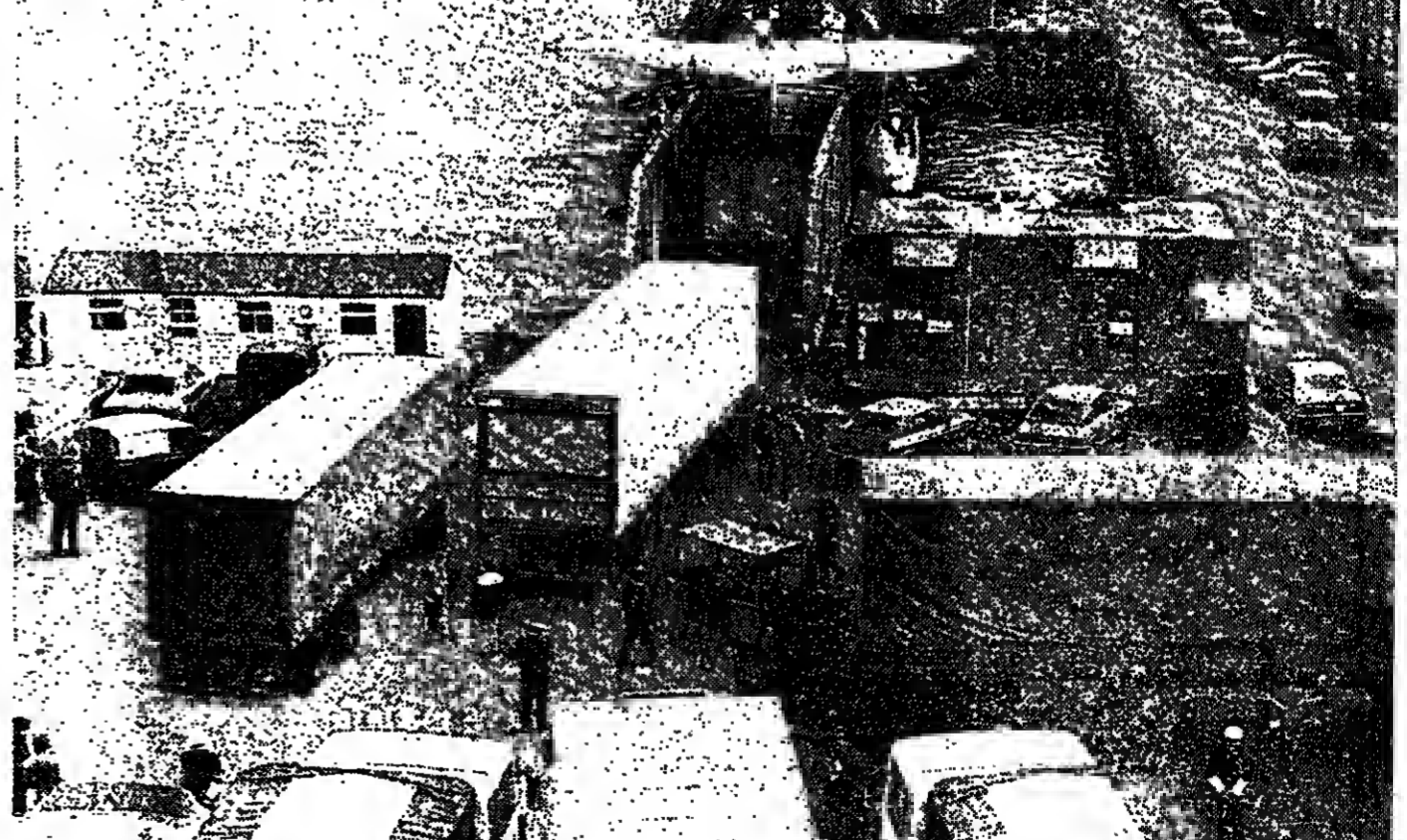
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Advertisement for UDT (United Dominion Trust Limited) featuring a ship illustration and text: 'A fully authorised bank. Britain's leading independent finance house.'

Companies and Markets

UK COMPANY NEWS

MINING NEWS

Mt. Lyell turns the corner

ONE OF the hardest hit producers of copper during the economic depression, Australia's Mount Lyell expects to return to profitability in the current half of its financial year...

However, the Consolidated Gold Fields group company points out that for some time to come cash surpluses will be required to provide for repayment of the \$83.37m (£18m) subsidies received from the Australian Federal and Tasmanian governments...

Profits grow tenfold at Brunswick

NET PROFITS rose tenfold at Brunswick Mining and Smelting last year, as the Canadian base metals producer gained the benefits of the fall of the Canadian dollar...

At Brunswick, the return on net assets in 1978 was 13 per cent compared with 2 per cent in 1977. With the aid of higher lead and zinc grades, the volume of concentrates tonnage produced rose despite the lower tonnage mined.

CONEX AND THE MT. PERCY DEAL

CONEX Australia states that, on the advice of its solicitors, it is reconsidering its position with regard to the letter of intent entered into with Samanthis Mining and Otter Exploration regarding diamond exploration claims at Mt. Percy in the West Kimberley gold fields.

RCM recovery gathers pace

RCM CONSOLIDATED MINES (RCM), the Zambian copper producer in which the state has a majority holding, has continued the recovery in its results since last June.

ROUND-UP

The Guyana Government has granted Comco, the French uranium, rights to explore for uranium and geologists will start surveys in September.

BIDS AND DEALS

Eagle Star restructures to increase flexibility

BY ERIC SHORT

The Eagle Star Insurance Company has announced its intention to alter the group structure by the formation of a group holding company which would control all group operations.

BOARD MEETINGS

The following companies have notified the London Stock Exchange. Such meetings are usually held for the purpose of considering the financial indicators of the company and to whether dividends are payable.

FUTURE DATES

Table listing future dates for various companies including Australia and Intl. Trust, Hellenic, etc.

SHARP PROFIT ADVANCE BY TRIDANT PRINTERS

Interim profits of Trident Printers rose to £237,451 in the six months to September 30, 1978.

GEI EXTENDS MOSS OFFER

GEI International has extended its offer of £3.63m for Moss Engineering Group until Tuesday, March 5.

CROWN HOUSE FORECASTS £4M

CROWN HOUSE is forecasting pre-tax profits of about £5m for the year to March, compared with £3.5m.

ALGINATE EXTENDS

Despite having acceptances in respect of 98 per cent of the new ordinary and deferred shares and 83 per cent of the preference of Alginite Industries, Merck and Co. is extending its bid until February 27.

ELSWICK BUYS TURNER INTL.

Elswick-Mopper, the agricultural equipment distributors and property developers has agreed to acquire Turner International Engineering and Manufacturing in a deal worth initially £800,000.

SIME DARBY

Guthrie's earnings continue to follow the upward trend of earlier years, says Tun Tan Siew Sin, chairman of Sime Darby Holdings.

SHARE STAKES

M. F. North-Phillip Kaye has acquired an interest in 1,289,250 shares (6.25 per cent) and Reginald Kaye has acquired an interest in 1,088,000 shares (11.7 per cent) in Ceramics.

GRE enters linked life field

Another major UK composite insurance group, Guardian Royal Exchange, has announced its entry into the linked life field.

Standard Life raises bonus

Standard Life Assurance, Scotland's largest life company has again increased its reversionary bonus rates on all with-profit business to record levels.

Prudential in Holland

Prudential Assurance's new branch in Holland hopes to achieve premium income of around £1m on a "trough and ready" estimate within its first five years.

Fitzwilton up 40% so far and around £1m forecast

REFLECTING a continuing recovery at Fitzwilton, pre-tax profits for the six months to December 31, 1978, improved from £468,000 to £886,000.

Net profits at £466,000 show an increase of some 40 per cent and the directors expect those for the second half to exceed those reported. This would be a record for the company of over £932,000 compared with £750,000.

ELLIOTT PETERBORO SELLS WHARFING DIVISION

The Elliott Group of Peterborough has sold Medway Wharfings, together with the reversionary interest in the freehold of Phoenix Wharf to William T. Eden (Importers), for a consideration of £33,500 in cash.

DAEJAN DOUBLES TO OVER £2M

A SHARP rise from £2.18m to £3.98m in the surplus on sales of properties helped Daejan Holdings to more than double its taxable profit from £1.03m to £1.51m in the half year to September 30, 1978.

Interim rise for Pullman

FOR THE seven months to October 31, 1978, R. and J. Pullman, the clothing group, reports pre-tax profits of £508,000 on £8.7m turnover, compared with £403,000 and £8.25m respectively for the corresponding six months of 1977-78.

Bett Brothers shows some optimism

In his annual statement, Mr. A. J. Bett, chairman of Bett Brothers, building and public works contracting group, forecasts that it can look forward to the current year's results with a limited degree of optimism.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume, retail sales value (1975=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

OUTPUT—By market sector: consumer goods investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

Table showing UK Economic Indicators for 1977 and 1978, including output, investment, and housing starts.

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance; oil balances; terms of trade (1975=100); exchange reserves.

Table showing External Trade indicators for 1977 and 1978, including export and import volume, and terms of trade.

FINANCIAL—Money supply M1 and sterling M2, bank advances in sterling to the private sector (three months' growth at annual rate); domestic credit expansion (3m); building societies' net inflow; HP, net credit; all seasonally adjusted. Minimum lending rate (end period).

Table showing Financial indicators for 1977 and 1978, including money supply, bank advances, and building societies' net inflow.

INFLATION—Indices of earnings (Jan. 1976=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); FT commodity index (July 1952=100); trade weighted value of sterling (Dec. 1971=100).

Table showing Inflation indicators for 1977 and 1978, including earnings, wholesale prices, and retail prices.

Advertisement for Dudley and Oldham Floating Rate Stock 1982, featuring Metropolitan Borough logos and interest rate details.

Advertisement for GRE enters linked life field, detailing the company's expansion into linked life insurance and its financial strength.

Advertisement for Butlin's jumps to £7.5m, highlighting the company's profit growth and share price performance.

Daejan doubles to over £2m

Delta Lloyd subsidiary, are already active in Holland in the life assurance market.

Though the buoyant sales have not been repeated in the winter months since half time the directors expect the profit for the year to be ahead of the record £2.47m achieved in 1977-78.

Rental income and charges receivable, less property outgoings, for the first half were £0.11m up to £1.81m and other income added £101,000 (£96,000), putting total income ahead to £5.98m (£4.08m).

Profit, which is shown after financing charges and other expenses of £2.53m (£3.04m), would have been higher but for an exceptional £1m provision against property outgoings to be incurred in the next few years in bringing the group's repair and redecoration programme up to date.

Tax up from £388,000 to £1,100,000 left the net balance at £1.19m (£0.63m). Earnings per 25p share jumped to 7.33p (£3.91p).

A maintained gross interim dividend for a net payment of 1.1775p per (1.155p) per 25p share has already been declared. Last year's total was 2.9975p net.

Table showing Bett Brothers performance metrics for 1977 and 1978, including output, investment, and housing starts.

Mr. Bett believes that owner occupation will continue to expand in Scotland, and adds that the group will have a strong position in substantially increasing house sales during the current year.

The subsidiaries allied to the building sector will also reap advantage from any upsurge in the level of private housing sales, he stressed.

Bett Brothers (Properties) has several new developments in the pipeline, and this, with the commencement of rent reviews, will ensure a continuing increase in rental income.

Although turnover and profits exceeded estimates made at the interim stage, pre-tax surplus for the August 31, 1978 year fell from £2.86m to £2.04m on sales of £20.62m (£18.42m) as reported January 12.

Assessing the date, group fixed assets stood at £5.91m (£5.46m) and net current assets were marginally lower at £3.5m (£3.59m). Bank overdraft increased from £0.56m to £1.81m.

Meeting, Dundee, March 9, noon.

Prudential Assurance's new branch in Holland hopes to achieve premium income of around £1m on a "trough and ready" estimate within its first five years.

Expansion will be more rapid but this will depend on the receipts given by the intermediaries. It will work through Mr. Desmond Craney, chief general manager, told Press conference in Amsterdam.

The company's only other life insurance subsidiary in the EEC is in Belgium.

In 1977, the company secured this year's income of £2m. Less than 1 per cent of Prudential's ordinary life insurance income came from the EEC in 1977.

Prudential will start by offering individual life insurance and pension schemes but will later move into mortgage lending, probably linked to life insurance, and group pension schemes. The Prudential withdrew from the UK mortgage market in the early 1960s.

Prudential will have a staff of 12 when it opens for business on April 1. Equity and Law and Commercial Union, through its

Not seasonally adjusted.

NORTH AMERICAN NEWS

Aetna's income climbs by 18%

By Stewart Fleming in New York

IMPROVED underwriting results and a 25 per cent rise in investment income have contributed to an 18 per cent rise in net income at Aetna Life and Casualty, the largest all-line insurance company in the U.S.

For 1978, earnings were \$501.6m, or \$9.29 a share, compared with \$423.8m, or \$7.87 a share in 1977.

Fourth quarter earnings rose 22 per cent to \$132.2m or \$2.43 a share compared with \$108.1m or \$2.01 a share in 1977.

Combined loss and expense ratios for 1978 were 94.4 in the year and 96.2 in the fourth quarter, compared with 93.2 for 1977 and 96.0 in the fourth quarter of 1977.

Pre-tax underwriting profit for the property and casualty operations in 1978 was \$189m compared with \$177m in 1977. In the fourth quarter, pre-tax underwriting profit rose to \$50.3m from \$33.7m in the fourth quarter of 1977.

The company noted that underwriting results in home-owners' insurance, private auto insurance and commercial property improved during 1978, but there were higher losses in workmen's compensation and commercial automobile underwriting results declined to a break-even position.

In the 1978 fourth quarter, Aetna had realised capital losses of \$8.3m compared with realised net capital gains of \$1.51m in the same period of 1977.

For all of 1978, net capital losses totalled \$17.9m against gains of \$3.85m in 1977.

Renault man moves to AMC

BY JOHN WYLES IN NEW YORK

THE consolidation of the U.S. marketing organisations of Renault U.S. and American Motors Corporation has begun, with the transfer of Mr. James Fuller, a vice-president with the French company, to a new senior post at AMC.

Mr. Fuller's appointment as general manager of U.S. marketing operations at AMC follows the formal agreement last month of the new marketing relationship between France's state-owned motor company and Detroit's smallest passenger car producer.

Renault's small front wheel drive R5 saloon will go on sale at AMC dealers on April 1, and the appointment of a senior Renault man to a top job in AMC underlines the importance of the venture to both companies.

Both TXIA and Eastern want the contest to go to a shareholders' vote before a CAB ruling in late May, not least it is suspected, because it will force Pan Am to increase its offer.

TXIA's announcement came on the eve of hearings by an administrative law judge into Eastern's merger application. Eastern is generally ranked as the outsider in the race for National largely because of the anti-competitive aspects of an Eastern-National link.

The two airlines are in direct competition on 18 specific routes, including the highly lucrative New York-Florida services. The Airline Deregulation Act requires the CAB to judge merger applications largely on their impact on competition and the Department of Justice is opposing the combination on these grounds.

New TXIA bid steps up battle over National

BY OUR NEW YORK STAFF

THE JOSTLING for position in the three-cornered battle for control of National Airlines has intensified with Texas International Airlines (TXIA) announcing that it plans to bid "at least" \$50 a share.

It was TXIA which sparked off the struggle for National last summer since when it has acquired about 23 per cent of the airline's stock in the open market. But until now it had refrained from making a formal bid, unlike its two rivals, Pan American World Airways, which has a tentative merger agreement with National based on \$41 a share, and Eastern Airlines which has offered to pay \$50 a share.

National is planning to recommend shareholder acceptance of Pan Am's offer at a general meeting at the end of March and the immediate effect of TXIA's announcement will be to increase pressure on National to put the rival bids to a vote. National has so far refused and plans instead to open a bidding contest if the Civil Aeronautics Board ap-

Eastman Kodak profits rise in fourth quarter

BY OUR NEW YORK STAFF

EASTMAN KODAK, the world's largest producer of photographic equipment and a traditional glamour stock for investors, posted a 47 per cent increase in fourth-quarter net earnings.

The company's starting performance reflected not only strong consumer demand for its broad product line, but also, certainly a sharp, if not total, reduction in losses on its instant camera range introduced in 1978.

This helped the company's net earnings sail comfortably past the \$4.05 a share record established in 1973. Fourth-quarter net earnings were \$331.4m or \$2.05 a share, compared with \$226.1m or \$1.40 a share. Sales were 23 per cent ahead at \$2.31bn. Full year profits outstripped virtually all analysts' estimates and totalled \$902.3m or \$5.59 a share, compared with \$643.4m or \$3.99 a share.

Meanwhile, the group finished 1978 with a backlog of \$4.9bn, up nearly 50 per cent from the 1977's \$3.3bn. The company also said it currently is accelerating its Tristar plane production rate to about 24 aircraft per year. It expects the full manufacturing process to be operating at that rate in early 1980, Lockheed loss of \$29m.

Lockheed earnings down

BY OUR FINANCIAL STAFF

IN SPITE of a fourth quarter profits upturn from \$10.7m, or 64 cents a share to \$18.6m or 95 cents a share, Lockheed Corporation's full year earnings declined from \$53.3m or \$3.53 a share to \$50m or \$3.20 a share.

The total earnings for 1978 exclude a gain of \$9.9m from operations sold or to be sold while the 1977 net excludes a loss of \$29m.

AMERICAN QUARTERLIES

Table with columns for company name, year, revenue, net profit, and net per share. Includes companies like Alberta Gas Trunk Line, Chesapeake and Potomac, Chicago Bridge and Iron, CMA Financial, Crown Cork and Seal, Hewlett-Packard, and others.

Table with columns for company name, year, revenue, net profit, and net per share. Includes companies like M. Lowenstein, Mesa Petroleum, North-West Airlines, and others.

EUROBONDS

FRN issue for Argentine bank

BY OUR EUROMARKETS STAFF

AN OFFERING of \$50m floating rate notes is planned by Argentina's Banco de la Nacion, according to market sources.

The notes will carry a margin of 1 point over interbank Euro-dollar rates, and the lead manager should be Salomon Brothers International.

The dollar bond, secondary market was steady yesterday, but the \$50m Hoods 5 1/2 per cent convertible, priced at par, broke sharply lower in first-time trading.

By the close, the issue was being indicated at 94 1/8. This bond is being accompanied by a SwFr 100m private placement.

Elsewhere, the \$200m Dow Chemical issue was reportedly oversubscribed. The bond is likely to be priced below the indicated level of 99 1/4, and a good secondary market in the

Medium-term credits

IRI borrows \$200m over eight years

BY FRANCIS GHILES

THE ITALIAN state-owned IRI company is arranging a \$200m eight-year loan through a group of banks led by Chemical Bank.

The borrower is paying a fixed rate of 7.7 per cent for the first five years, which amounts to a spread of 0.6 per cent over the current Japanese long-term prime rate.

A \$75m loan has just been signed between Pakistan and a group of six banks led by Citicorp. This loan, which takes the form of a bankers' acceptance facility, is guaranteed by

Terms fixed for latest DM Carter bond issue

By John Evans

THE WEST GERMAN Bundesbank announced yesterday that interest rates had been fixed at 6.3 per cent for the 2 1/2 year notes and 6.7 per cent for 3 1/2 year notes in the latest issue of Deutsche-Mark nominated U.S. securities, the so-called Carter Bonds.

The current issue of Carter bonds totals around DM 2.5bn which, together with the DM 3.03bn of U.S. securities placed in Deutsche-Mark last December, means that the U.S. Treasury will now have raised the equivalent of some \$3bn in Germany.

This will be added to the pool of foreign currency that the U.S. is amassing to reinforce future intervention operations to protect the dollar on international currency markets.

The last issue of DM-nominated securities carried interest rates of 5.58 per cent on three-year notes and 6.29 per cent on four-year obligations.

Since December, German capital market interest rates have risen broadly, partly because of Bundesbank action to tighten domestic monetary conditions in order to absorb liquidity caused by its past intervention operations to support the dollar.

However, the latest terms of the Carter bonds are broadly in line with market expectations.

The last U.S. issue was heavily oversubscribed, and the Bundesbank was able to satisfy only 31 per cent of the bids for the three-year bonds and 40 per cent for the four-year offering.

German bankers generally expect the current issue to attract a high level of subscriptions. Like the last flotation it will be offered at par and can be sold only to permanent residents of West Germany.

A & T pays more

A T and T is raising its quarterly dividend from \$1.15 to \$1.25 a share, AP-DJ reports from New York.

Sharp increase in losses at French shipping company

BY TERRY DODSWORTH IN PARIS

A NEW CRISIS, involving losses of about FFR 450m (\$105m) last year, appears to be overtaking the Compagnie Generale Maritime, one of France's largest shipping lines, in which the state has a 70 per cent stake.

The 1978 deficit follows a previous heavy loss of FFR 230m in 1977, which was reached after a substantial state subsidy of FFR 118.5m.

The company has now been told by the Government that it must set about a root and branch reorganisation to correct its finances as a condition of further aid. Two years ago, the state played an important role in helping to merge CGM with one of the other large French shipping lines, Compagnie des Messageries Maritimes.

CGM should be ready to put a new plan of action to the Government next month, but is believed to be considering two main lines of development. Both would involve a rundown of the company, but the more draconian plan would require the sale of a large part of the fleet and widespread redundancies among the workforce of 6,000.

The alternative would be a more gradual slimming operation, with redundancies limited to workers who had been with the company for less than three years, and with the state continuing its aid well beyond 1982.

Whichever plan is chosen, the company has already indicated that it intends to cut off unprofitable lines and to reduce the number of its ports of call. It is also putting into action a series of measures to reduce administrative costs.

Further steel loss for Krupp

BY JONATHAN CARR IN BONN

FRIEDRICH KRUPP Huettenwerke (FKH) made a further loss in 1978, caused chiefly by competition from cheaper imports and by the impact of the West German steel strike last year.

The company's steel-making arm of the Krupp concern reports the loss in its latest staff magazine, without giving figures. FKH made a profit of \$21.5m (\$21.5m) in 1977 and announced more than six months ago that there was no prospect of a dividend for 1978.

FT INTERNATIONAL BOND SERVICE

The list shows the 200 latest international bond issues for which an adequate secondary market exists. For further details of these or other bonds see the complete list of Eurobond prices published on the second Monday of each month.

Table of international bond issues with columns for country, issue name, amount, and yield. Includes issues from Australia, Canada, France, Germany, Italy, etc.

Table of floating rate notes with columns for issue name, amount, and yield. Includes issues from Australia, Canada, France, Germany, Italy, etc.

Table of convertible bonds with columns for issue name, amount, and yield. Includes issues from Australia, Canada, France, Germany, Italy, etc.

Table of other international bond issues with columns for country, issue name, amount, and yield. Includes issues from Australia, Canada, France, Germany, Italy, etc.

SCOTTISH AMERICAN INVESTMENT CO LTD

Long Term Strategy, Equity Portfolio Distribution, Performance, and Unquoted Investments sections for Scottish American Investment Co Ltd.

DAEJAN HOLDINGS LIMITED INTERIM STATEMENT. Unaudited Results for the Half Year Ended 30th September, 1978. Includes financial data and a note from the Board.

PROFESSIONALS ONLY. When choice allows no error. Get in touch with LAST DIAMONDS. Ask for our price list. You will benefit from speedy deliveries. LAST DIAMONDS pvtb.

Alfa-Laval lifts dividend after profits increase

BY WILLIAM DUFFORCE IN STOCKHOLM

ALFA-LAVAL, the Swedish farm and dairy equipment and industrial separator group...

The figures released yesterday are preliminary and the Board notes that the final result may differ slightly from that shown.

From January 1, the Alfa-Laval group has been divided into three business units. The industrial section embracing dairy industry equipment...

Swedish fund's earnings show steady advance

BY OUR NORDIC EDITOR

THE SWEDISH National Pension Fund's Fourth Fund, the one allowed to invest on the stock market...

which the SKR 250bn allocated in 1978 was to be used only for new share issues or convertible bonds.

Vallourec stages a recovery

By Martin Taylor

FRENCH TUBE group Vallourec broke even last year after a FRF 68m (\$14.7m) loss in 1977.

Turnover rose from FRF 7.5bn to FRF 8.5bn (\$1.99bn) while consolidated cash-flow reached FRF 300m, well up from the FRF 185m of 1977.

Wider role for yen urged by Barclays

By Charles Smith, Far East Editor, in Tokyo

JAPAN MUST either take effective steps to liberalise its financial system or face a situation in which Japanese banks operating overseas find themselves deprived of the co-operation of foreign banks in their business.

The warning is contained in a report submitted to a special advisory committee of the Finance Ministry by Barclays Bank International, one of three foreign banks in Tokyo which participated in hearings conducted over the weekend by the Ministry.

The Barclays Report argues that the time has come for the yen to assume some functions of an international reserve currency. For this to happen Japan should act promptly to revise controls which have "retarded" the natural growth of financial markets.

Rennies loses its lame duck image

BY JIM JONES IN JOHANNESBURG

RENNIES CONSOLIDATED, the South African hotel, manufacturing, wholesaling and shipping conglomerate of which 53 per cent is owned by Jardine Matheson, is fast losing its lame duck image.

Pre-tax profit in 1978 showed a 28 per cent advance to R13m (\$15.3m) and, with a lower tax rate, taxed profit was 49 per cent ahead of 1977 at R8.3m.

group is negotiating the sale of its franchise Holiday Inn chain and its retail liquor outlets to the Rembrandt Group. But if it is, or if, as many Johannesburg observers seem to expect, a full scale bid for the group materialises, the group's present overall performance could mean a steep price tag to a potential suitor.

tax-sheltered earnings, a maiden dividend was received from the one-third owned Makro cash and carry wholesale chain, while pressure on stevedoring profits from increasing containerisation was offset by the acquisition of the Blue Star Line and Blue Star Port Lines agencies.

this year, dividend growth may well be at a lower level. On the drawing boards, according to hotel division executives, are four possible new Holiday Inns, which could mean capital expenditure of at least R6m in each of the next two years.

Gillespie merger investigation

BY JAMES FORTH IN SYDNEY

THE NEW South Wales State Government has ordered a special investigation into dealings in shares of Gillespie Bros. Holdings, the bakery group, which last year merged with another flour miller and baker, Fielders, to form Fielders Gillespie Limited.

The NSW Attorney-General, Mr. Frank Walker, said yesterday that he had appointed the Corporate Affairs Commission as an inspector to investigate "matters concerning the dealing in securities of Gillespie covering the period from January 1, 1977 to March, 1978, when Gillespie shares were delisted after the merger."

He said the conferring of special powers under the Securities Industry Act was a "very grave step taken only in exceptional circumstances." But, CAC inquiries about the merger had convinced him that it was in the public interest for the Commission to make an investigation equipped with special powers.

After the Fielders proposal the corporate takeover specialist IEL revealed that it had built up a 10 per cent stake in Gillespie and announced a counter offer. IEL withdrew after Allied Mills came up with a higher offer, but Allied was in turn forced to withdraw when Fielders disclosed that it already held acceptances for more than 50 per cent of the capital and declared its offer unconditional. Press reports at the time indicated that interests close to the Gillespie family had bought Gillespie shares, including the IEL parcel, and that interests connected with major shareholders of Fielders had been buying Fielders shares.

Malta offer to Barclays on Mid-Med

By Godfrey Grima in Valetta

MALTA INTENDS to buy Barclays International out of the island's state controlled Mid-Med Bank.

This was confirmed in Parliament last night by Premier Dom Mintoff, who said an offer of ME2,157,600 (\$5.75m) has been made to Barclays for its 40 per cent interest. Apparently Barclays International has still to confirm acceptance of the Maltese offer, which, according to Mr. Mintoff, is based on the net asset value of the shares. Mr. Mintoff told Parliament the deal has not yet been concluded and depends on Barclays accepting the offer. In buying Barclays out of Mid-Med Bank, Mr. Mintoff said his administration is exercising an option agreed to by both parties at the time Mid-Med was set up in 1975.

Mayne Nickless growth setback at Capel Court

BY OUR SYDNEY CORRESPONDENT

MAYNE NICKLESS, the major transport and security group, has raised its dividend following a 13 per cent lift in group earnings from A\$5.7m to A\$6.5m (US\$7.4m) in the December half year.

paid a total dividend of 9.5 cents a share after several years on 8 cents. The profit increase outpaced sales, which rose 7 per cent from A\$120m to A\$129m (U.S.\$146m). The board pointed out that since December, Mayne Nickless had acquired Ward Corp. Pty., Australia's largest domestic air freight forwarding business, while the 50 per cent-owned Taa Mayne Travel Industries Pty. had acquired a majority interest in the Hertz Rent-A-Car business.

Setback at Capel Court

By Our Sydney Correspondent

CAPEL COURT Corporation, the merchant bank, suffered a 25.7 per cent fall in profit for the December half-year, after allowing for the adverse effect of interest rate rises after December 31. Earnings for the period dipped from A\$1.35m to A\$1.0m (US\$1.1m), but the interim dividend is held at 3.5 cents a share. Last year, the directors followed up with a final of 4 cents, lifting the total payout from 6.75 cents to 7.5 cents. The Midland Bank holds a 26 per cent stake in Capel Court through its merchant banking subsidiary, Samuel Montagu.

EUROPEAN OPTIONS

Cause for satisfaction

BY CHARLES BATCHELOR IN AMSTERDAM

MOST OF the 139 members of the European Options Exchange (EOE) are satisfied with their financial results, although the exchange itself is still falling to cover costs.

expected growth of trading, the EOE's managers are convinced that the F100m turnover already reached is proof that the exchange is viable. Despite the suspension of two market makers in early November for falling below their holiday margins in technical terms the EOE has performed well. Guarantees given that the public would be protected have been upheld, Mr. Brouwer said. The slow growth of the EOE

enable the EOE to compete with the U.S. option exchanges, where no minima apply. Sample minimum commissions for Dutch options are F1 20 per order, plus 5 per cent of the value of the order, plus F1 6 per contract on orders up to F1 20,000. On orders up to F1 10,000, the commission is F1 100 per order plus 1 per cent of the value of the order, plus F1 6 per contract. On orders worth more than F1 10,000, the commission is negotiable but not less than F1 200 per order plus F1 6 per contract.

Although trading has not grown as rapidly as hoped, the managers of the European Options Exchange are convinced of its viability. They see proof of this in the turnover level of some F100m reached in the first nine months of operations

The EOE ultimately hopes to introduce German, Belgian and Hong Kong stocks and it has already translated its rules into Chinese. Trading options on U.S. stocks will be made easier if the Amsterdam Stock Exchange decides to list U.S. stocks directly, instead of only as depositary receipts.

The introduction of put options is expected to improve the EOE's turnover. Mr. Ewold Brouwer, the EOE chairman, said. The puts, which confer the right to sell shares in the future, will allow investors to participate in falling share markets and will allow professional investors to spread their investments over calls and puts.

has been due to the large number of legal systems and languages which the exchange has to contend with, unlike the Chicago Board Options Exchange in the U.S., he added. The new commission scales which take effect on February 28 will reduce the cost of 75 per cent of opening transactions and all closing transactions. The EOE is particularly keen to stimulate the closing of option positions since, it feels, too many investors allow their options to run to expiry date. Closing a position would be an economical way of realising a profit or limiting a loss. To encourage this, the minimum commissions on closing transactions will be 25 per cent lower than on opening transactions.

Expansion in Okobank deposits

By Lance Keyworth in Helsinki

OKOBANK, the central bank for Finnish co-operative banks, believes that Finland's economy shook off its "mental depression" towards the end of last year. In its preliminary report for fiscal 1978, it described its deposit business as "a success" and the result for the year as "very satisfactory."

Table with columns: Weekly net asset value on February 19th 1979, Tokyo Pacific Holdings N.V. U.S. \$65.55, Tokyo Pacific Holdings (Seaboard) N.V. U.S. \$47.76, Listed on the Amsterdam Stock Exchange

Table with columns: VONTBEL EUROBOND INDICES, PRICE INDEX, DM Bonds, NY Bonds & Notes, U.S. \$ Str. Bonds, Can. Dollar Bonds, AVERAGE YIELD, 20.2.79, 13.2.79, 8.849, 8.799, 9.258, 9.546, 10.200, 10.149

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FINANCIAL TIMES SURVEY

Thursday February 22 1979

St. Lucia

Another small dot on the world map today achieves independence from its previous colonial overlord—Britain. St. Lucia is one of the few Caribbean islands whose environment justly entitles it to belong to the classic calypso rating—and its new rulers may well prove the case to be true.

Sunshine in more ways than one

By John McCaughey

Gone the time when nations bawled
For this "Helen of the West."
Gone the days when strife and discord
Dimmed her children's toil and rest.
Days of last a brighter day
Stretches out a glad, new way.

ST. LUCIA, a small island in the Eastern Caribbean with an estimated population of 113,000, became independent in the early hours of this morning. It is the second of Britain's Associated States in the area to achieve independence recently; the Union Jack was lowered in Dominica last November. Neighbouring Antigua, St. Vincent and St. Kitts are embroiled in plans to follow the same path.

was running high in any case; carnival is just around the corner and the Kerry Packer cricket circus will shortly be arriving to play on the island.

In reality, however, as the island's Prime Minister John Compton has pointed out, St. Lucia has been independent for a long time—since 1967, in fact, when the island became an Associated State with full self-government apart from defence and foreign affairs. Even in the latter case, the St. Lucian Government has had considerable control and has been allowed to largely decide upon its own policies with regard to Canada and to the Caribbean Community and Common Market (Caricom).

The issue of independence (in an island which, during its history, has changed hands 14 times between the British and the French) has nevertheless caused something of a political storm. Since negotiations on the matter began three years ago, the opposition St. Lucia Labour Party (SLP) has frequently accused Prime Minister Compton and his United Workers Party (UWP) of forcing the island to become independent against the wishes of a majority of the people. The SLP has also bitterly denounced the British Government for its "betrayal" in failing to hold a referendum on the issue and it has announced that it will boycott all independence celebrations.

Stripped of its many emotional and technical arguments, the SLP's position is that independence is all right in principle but that it ought not to be taking place under the present government and while

the nation is divided on the issue.

As no polls have been taken among the population, it is impossible to say who is right but most political observers on the island claim that the opposition has considerably exaggerated the number of people who are not in favour of independence. The electorate will in any case have an opportunity shortly to express itself upon the matter. Prime Minister Compton's term is close to expiry and he must call an election within 90 days of June 6. It will be this election—rather than any bickering over the rights and wrongs of independence—that will dictate the economic future of the island.

Power

The UWP at present holds 10 seats in the 17-seat House of Assembly and has been in power for 15 years. In many countries this would be enough to bring about a powerful "time-for-a-change" mood in the electorate, but the SLP seems ill-positioned to capitalise on any such feeling.

The party is split into two factions—one a middle-of-the-road group led by the official Opposition Leader, 61-year-old retired judge Allan Louisy, the other a more radical and vocal grouping, controlled by the island's trade union leaders, Peter Josie and George Odium. The contradictory and often vague policies advanced by the opposition (Mr. Louisy describes the SLP's platform as one of "elevating the lot of the masses") seem unlikely, therefore, to pose any real threat to Mr. Compton's re-election.



but he will have to work hard to increase a majority that was severely eroded at the last election in 1974.

Under new voter registration, the St. Lucia electorate may increase from its current 53,000 to between 70,000 and 80,000, so many imponderables exist. In a country with a low literacy rate and a high proportion of the population speaking only patois (a French-influenced pidgin English), radio will play a big part in the campaign and this automatically gives the governing party an advantage. There are also wage settlements outstanding with the teachers,

policemen and other public servants and Mr. Compton could employ these as "sweeteners" before going to the polls.

But a larger imponderable is how St. Lucia's many young people (60 per cent of the population is under 25) will vote. So far, the island's youth has been apathetic at election time and it has not been conspicuously wooed by either party, but their numbers would be sufficient to decide the issue were they to vote en bloc.

The sunny island's normally tranquil political life has also been enlivened recently by several explosions. No one has

been hurt in the blasts, which have been directed at public sector targets like the Government printery and a garbage truck depot. But the explosions (for which no one, as they say in Northern Ireland, has claimed responsibility) have brought about increased security and some tension. The tension had already been established by a statement of Mr. George Odium's that under the circumstances he "could not guarantee the safety of people attending the independence celebrations."

Mr. Odium, who is known to his supporters as Brother

George and to his opponents as Mad George, is adept at well-timed publicity gestures. In early January he entertained a meeting of SLP supporters by burning an effigy of Mr. Ted Rowlands, Britain's Minister of State for Foreign and Commonwealth Affairs, whose name is now a household word in St. Lucia and who is the main target of opposition denunciations of how HM Government has handled the independence issue.

Principal

Such West Indian shenanigans aside, the island's independence does present an opportunity to examine the many problems that the new nation will face when the British flag has been lowered and the carnival mood has dissipated. The principal one—a problem that many of St. Lucia's Caribbean neighbours share—is a population growth rate that the economy cannot sustain.

The St. Lucian population is now growing at a rate of approximately 2.5 per cent a year, with an estimated 3,000 young people entering the job market every 12 months. This is much more than the economy can absorb. It has brought about a very high unemployment rate among young people and put a heavy strain on social services. The island is 90 per cent Roman Catholic, so although some Government facilities are made available to the family planning organisation there is no official birth control programme.

It is a problem the Prime Minister is determined to tackle although, having been a politi-

cian on the island for close to 25 years, he is unlikely to do so until after the forthcoming election. His target is to get population growth down to some 1.5 per cent per annum.

While the population growth rate (unrelieved by the emigration which characterised the 1960s) is the biggest challenge facing the new nation, other problems confront the Government. Much work remains to be done in developing the rural areas and arresting the drift towards the capital of Castries, in and around which more than half the island's population lives. Tourism, agriculture and manufacturing industries all face constraints in their development which require urgent attention. The educational system requires restructuring to produce the electricians, mechanics, engineers, builders and agriculturalists that St. Lucia needs.

Given the pace at which St. Lucia's population is growing and the rate at which it is developing (considerably faster than most of the less developed countries in the Caribbean), whichever party wins this year's election may find it has taken on more than it bargained for. But St. Lucians do not go completely defenceless into that imponderable future. The author of the national song has armed them with another stirring verse.

May the Good Lord bless our island,
Guard her sons from woe and harm.
May our people live united,
Strong in soul and strong in arm.
Justice, truth and charity
Our ideal forever be....

Message from The Premier, The Honourable J.G.M. Compton on the occasion of the Independence for St. Lucia

Independence comes only once in the history of a nation. St. Lucia is prepared for it.

We may be a small island, but we have advantages. We have a long tradition of law, order and impartial justice. Our political institutions are free, and have been tried and tested over for what, in the modern world, is a comparatively long period. We will preserve these traditions and have enshrined them in our new Constitution.

I myself think, however, that the most important St. Lucian characteristic, and one which will stand by us the most now that we are independent, is our common-sense. St. Lucians are not given to fantasy about matters of a practical kind. We are hard working, and we realise that what has been achieved in our island has been by our own efforts, though assisted by outside capital and advice. These we will realistically continue to welcome. This attitude runs through our community—all of it—the workers and our managers and our professional people.

With independence, new avenues will be opened to us and these will be explored to further improve our economic position. We intend to improve still more the climate for investment in St. Lucia, and make our links with the industrialised world even closer.

Those outside St. Lucia, will, I hope, in reading this Financial Times Survey come to realise just how much we have developed over the past decade, since in fact we became responsible for our own internal affairs. The arrangement of Associated Status left the United Kingdom with responsibility only for our external defence and foreign affairs (though for our relations with other Commonwealth Caribbean Governments we negotiated direct and on numerous other occasions we were granted ad hoc delegated powers so to do). We have thus been virtually on our own for some time now.

I am proud of what St. Lucians have achieved. But it is to the future that I look and I do so with confidence and with hope. Industrial activity has now taken off in St. Lucia, and our manufactured exports have now become as important to us as our bananas and other agricultural products. Much of this has been achieved with local capital, but overseas investment has been important, and we would like to see more. We want to attract the capital and the



technical expertise which will assist us in building up our expanding industrial base, and further we would wish to see participation in our projected agro-industrial expansion and our tourism development.

Since 1970, our breakthrough in tourism has been—I do not use the word lightly—fantastic. And the splendid facilities that we have, provide an attractive addition to the lives of those working in St. Lucia, be they the St. Lucian worker, the executive, both from overseas and St. Lucia,

and for their families. The Government wishes to see the benefits of tourism spread throughout the community. They are there not just to provide employment, but to permit our own people to enjoy a better and a fuller life in their homeland.

Although the problem of unemployment—particularly among the young—continues to be of concern, I have great faith in young people. There are few "drop-outs" in our society. Our young people are eager to participate in the building of a more prosperous St. Lucia. Government's task, responsibility and resolve is to help and lead them to this goal. We have a strategy for this in the National plan for the economic, social and political development of the State, published in 1977. It is calculated so as to generate the maximum number of productive jobs possible.

That plan will take further the work of the last ten years. That work has made life a whole lot better for every St. Lucian—but it has also created an environment which I think investors will find attractive. We now have a first class international airport and a smaller, recently upgraded one, on the very doorstep of our capital Castries. We have two deep-water ports with modern handling facilities and a third is being constructed. Our road network has been improved, an electricity grid now serves the entire island, and we have modern telecommunications, so that St. Lucia can be dialled direct from many major industrial countries.

There is more to come. We have created an Industrial Free Zone which will be linked to a new deepwater port. Construction has already started on the first major industry to be located in the Free Zone, an oil refinery and oil transportation complex. We are hoping too to harness geothermal energy to provide additional electric power for our increasing needs.

St. Lucia, as has been said by many commentators, has "taken off." I do not envisage many "teething troubles" when we are independent: in so many ways, we have already flown our prototypes, and we are, both politically and economically, tried and tested.

I think we can prove once again to the world the truth of that phrase which has recently become so popular—"Small is beautiful." We are small, we are beautiful, and very proud to be both.

For further information write to: The Office of the Prime Minister, Castries, St. Lucia.

ST. LUCIA III

Frank approach to foreign relations

PRIME MINISTER Compton takes an uncomplicated, almost brutally frank view of the value to St. Lucia of one of the two residual responsibilities it is inheriting today from the British Government.

When the first Lomé Convention between the EEC and the ACP countries was being finalised, for example, Compton was upset because St. Lucia, in common with other Associated States in the Caribbean, was unable directly to influence the outcome of the economic assistance package negotiated on its behalf by the British Government.

When the World Bank in Washington put together a Caribbean Group for Co-operation in Economic Development (CGCED) in June last year for the purpose of mounting a short-term programme of extraordinary economic aid to CARICOM countries, help for the non-independent territories was conspicuous by its absence.

Restraints

Now, all practical and theoretical restraints have been lifted and St. Lucia intends to pursue an eclectic independence policy of obtaining economic assistance wherever it can be found on acceptable terms.

The status of independence should change all that; at least, that is the Prime Minister's hope. Certainly St. Lucia intends to do its own bargaining, probably in concert with other independent CARICOM States, in the current discussions leading to the second Lomé Convention.

Although Mr. Compton has no desire to posture in the councils of world politics, he is likely to play a role of some importance in regional CARICOM affairs.

Bananas a risk crop

AGRICULTURE in St. Lucia used to be synonymous with "King Cane" but nowadays almost entirely involves "Green Gold". To express that in a less West Indian vocabulary, the cultivation of sugar, which once dominated the island's economy, had been superseded by the growing of bananas.

tonnes, fell sharply in successive years to as little as 32,000 tonnes in 1975. By 1978, however, exports had recovered to 52,000 tonnes and estimates for 1979 suggest that the figure may reach 62,000 tonnes. Farmers have also been helped by the improved market price (currently around EC\$ 1,200 per tonne) that the crop has been able to command.

ways of successfully building a system to irrigate the patchwork quilt of small farms which comprise the island. Water conservancy is a parallel priority—the droughts would be greatly alleviated if there were ways of conserving the rainfall on St. Lucia, which at present mostly runs off the land and back into the sea.

The sugar crop failed on the island for a number of reasons—principally the fact that the hilly topography and absence of large estates made the operation of the sugar mills unprofitable. But St. Lucia suffered from the failure much less than it might have. In the 1890s the Geest company—having set up a regular shipping service and a protected market for the crop in the UK—started to grow bananas on the island.

Persevered In many ways it is astonishing that the 10,000 or so St. Lucian small farmers (with average holdings of between four and five acres) persevered with the crop during the drought years. The main reason for their so doing was the fact that the crop is the only one grown on the island that gives the small farmer cash in his hand each week. So for the most part they gritted their teeth and somehow kept going during the bad years.

British aid has also played an important role in keeping the banana industry alive in St. Lucia and the other Windward Islands. A British-financed £20m five-year development plan for the industry in the Windwards was launched in June 1977 and is now getting into top gear. Between 1973 and 1978 total British aid to the industry was EC\$12m.

Challenge

CONTINUED FROM PREVIOUS PAGE

industrial growth in Vieux Fort. One answer might possibly be to try to encourage local entrepreneurs by establishing in areas where foreign investors (or their wives) fear to tread. Possibly. But if the experience of the National Development Corporation (NDC) is any guide, it will be difficult enough finding the potential St. Lucian industrialists in the first place. Far less persuading them to venture out into the sticks.

manager of the NDC, frankly admits that St. Lucians do not have a history of industrial activity. He notes that not a single factory on the Vieux Fort estate is owned by a St. Lucian manufacturer (excluding the Government); in Bisee only two factories are St. Lucian-controlled. In pursuance of the policy to encourage local entrepreneurship, the NDC has borrowed money from the Barbados-based Caribbean Development Bank (CDB) to establish a small industries credit scheme for St. Lucian manufacturers.

mand to the members of the St. Lucian Chamber of Commerce at their recent annual meeting. It is conceivable, however, that the NDC, faithfully adhering to the preferences of its own patron, the Caribbean Development Bank, may be taking too rigid a view of the creditworthiness of its potential customers and thereby stifling incipient entrepreneurial talent at birth.

Mr. Leslie Clarke, general

But borrowers have been slow to come forward, despite the Corporation's willingness to cover up to 80 per cent of the cost of any single project. This lack of interest caused Mr. Mallet to deliver a sharp repr-

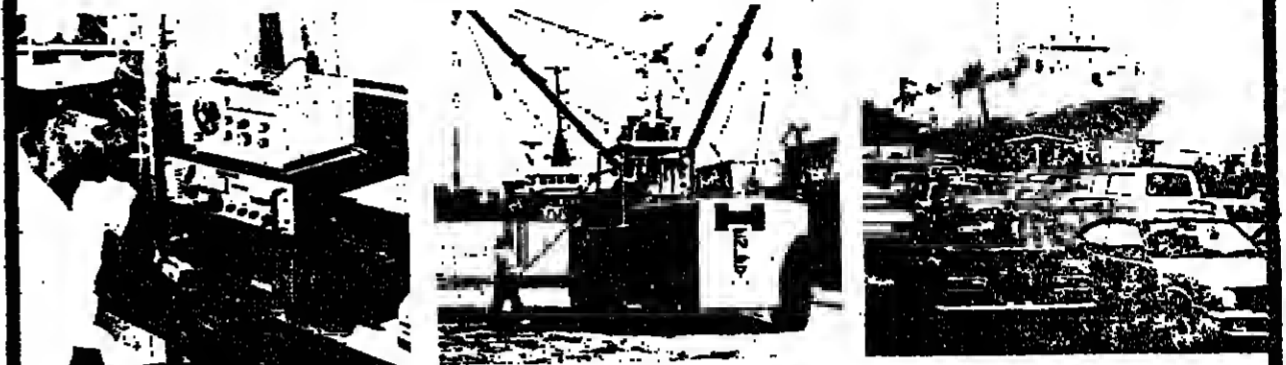
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ST. LUCIA IV

Too many children for the jobs market

THE MACHISMO of the St. Lucian male poses as much a problem for official planners on the island as it does for those elsewhere in the Caribbean and Latin America. The rate at which he has been fathering children does not correspond to the Government's finely tuned projections for economic growth and the development of social services.

As recently as 1973 the population was increasing at the alarming rate of 3.2 per cent a year and though that fell to 2.7 per cent in 1974, by the following year (latest for which statistics are available) it had turned up again to 2.8 per cent. The birthrate was 35 per 1,000 in 1975, high even by the standards of the developing world. An average of six children are born to every mother in St. Lucia, a reproductive rate in excess of most CARICOM countries.

Prime Minister Compton frankly admits that the need to reduce the birthrate remains the biggest social challenge facing an independent St. Lucia. It is a problem particularly difficult to overcome, on the island for a number of entrenched psychological and cultural reasons.

How, for example, do you deal with the mentality which says that a girl of 17 is not a "woman" unless she has already borne at least one child?

How do you proceed to convince the rural male that he should not regard it as an achievement to, in Mr. Compton's own words, "go boasting to his friends in the rumshop that he has 15 children with seven different women"?

How do you even begin to communicate your family planning message when 20 per cent of the population only vaguely understand the language in which such a message is couched in the first place? (Because of their French past, rural St. Lucians very often speak patois far better than they do English.)

On top of all these obstacles that are peculiarly St. Lucian, there is the traditional resistance of the Roman Catholic Church to the use of any method of birth control other than the rhythm system. The Church is solidly established in St. Lucia, where 90 per cent of the population are Catholic—perhaps the highest such ratio in the English-speaking Caribbean.

The Church can deliver, or withhold, votes, as it has demonstrated in the past—and Compton's United Workers' Party (UWP) Government, with only a 10-7 majority in the House of Assembly and, an election due some time this year, is understandably wary about crossing swords with the powerful Roman Catholic priesthood.

Issue

Mr. Compton himself is Church of England by religion but most of his Cabinet members are Catholic. This goes a long way to explaining why, although the Government acknowledges the population explosion as its key social issue, there is as yet no official family planning programme in St. Lucia, unlike the situation in other CARICOM territories.

The privately run St. Lucia Family Planning Association must struggle on as best it can in its work of spreading the birth control message to a population of hostile males and hesitant females. Though it is allowed to use Government health clinics and even Government nurses to distribute contraceptive devices, it enjoys no

direct budgetary grant from the State.

Its funds come from the International Planned Parenthood Federation (IPPF) and even these are unreliable: its 1978 grant of U.S.\$ 41,000 was less than it received in 1977 and its allocation for this year is only a modest U.S.\$ 5,000 mere.

Whether Mr. Compton will take the decision to grasp the birth control nettle after the next election (assuming his party wins it) remains to be seen. A measure under consideration by the Government meanwhile is to find a way of making the man responsible for the children he has fathered, so the end result of machismo became less attractive.

A high birth rate has, of course, its own social multiplier effect by creating related problems in such fields as education, housing and water.

Despite the allocation of 30 per cent of the current budget to education, the St. Lucia Government has still not felt able to make primary education compulsory. Though the recently published National Plan contends that 92 per cent of primary age children are at school, many of these have to attend classes on the shift system—an unsatisfactory method of education at the best of times.

The level of illiteracy is still high for a territory which hopes within the next five years to change its status from that of a CARICOM less-developed country (LDC) to that of a more-developed country (MDC). The National Plan notes that 22 out of every 100 adults could not read or write at the time of the last census; even in the 15-19 age group, six out of every 100 were illiterate.

The Government has had more success with meeting demand for primary school places, even on the basis of the shift system, than it has had with secondary level education.

Only 12 per cent of those in the relevant age group were at secondary school in 1978, according to the National Plan. The rest were obliged to stay on until 14 in the post-primary classes of the primary schools, where they received, at best, rudimentary further education.

To improve this situation, the Government recently embarked on a programme of junior secondary school construction. Five such schools have so far been built at strategic locations around the island, in an effort to spread the benefits as widely as possible out of the urbanised north west capital region around Castries.

Geared

There is no guarantee that the junior secondary graduates will automatically go on to senior secondary level but at least they will have been exposed to a curriculum that is geared to teaching them a trade skill of some kind in a way that is not possible in the post-primary environment.

In view of its development emphasis on industrialisation, the Government is anxious that school leavers have some technical and vocational background and the junior secondary schools are designed to fill that bill: for those desiring a more advanced level of technical education, a specialised college is available.

According to Mr. Alan Bousquet, the Minister of Education and Health, a shortage of capital funds will prevent the Government building any new secondary schools this year despite the manifest lack of places, but it does intend to replace existing schools that are badly in need of repair, particularly primary schools.

"Many of our primary schools are over 70 years old," he says. "The Government primary school in Castries, for example, has been in the same building for 76 years."

Gaps in the social infrastructure do not extend to school places alone: St. Lucia is also victim of a serious housing shortfall. A recent United Nations Development Programme (UNDP) study revealed that only 21 per cent of rural dwellings were of such a standard as to require no major improvements over the next 10 to 15 years.

Of the rest, 48 per cent of urban and 60 per cent of rural homes needed structural alterations to bring them up to the required habitable levels and 11 per cent of rural dwellings suffered from dilapidation and acute overcrowding.

During the last two census periods the average size of rural households increase from 4.6 to five people, while that of urban households went up from 3.8 to 4.2.

The Government hopes the current housing deficit will be eliminated by 1990 through a public and private sector construction programme of 1,100 houses a year. Since the current rate of domestic house-building is only about 300 a year, the target is clearly not an easy one to meet. At the same time it is expected that 50 per cent of the houses currently considered sub-standard, will be upgraded over the next 10 years.

St. Lucians have also traditionally suffered from a water problem, especially in the north west Castries/Gros Islet area during the dry season. The several water systems are not

integrated and many village communities lack a water supply into individual homes as the many public baths one sees throughout the country testify.

Total demand for domestic and industrial water currently stands at 3.4m gallons daily; maximum storage capacity of 3.3m gallons is insufficient to meet this.

The Hess oil transshipment terminal project alone will need 2m gallons a day by the time it is completed next year, not to mention other industrial projects earmarked for the north west.

An increased water supply is therefore a pressing matter and consultants have recommended that a dam be built in one of four possible locations in the Roseau Valley area. Hitherto almost all St. Lucia's water has come from surface sources, with no impounding prior to treatment. The treatment system itself has varied widely and some village communities receive water that has not been treated at all.

The Government's inability to meet the water needs of the people has had its positive side, however. An official of the Ministry of Housing, Community Development and Social Affairs proudly displayed a letter from 15 residents of a small village in south-west St. Lucia, offering to dig trenches, lay pipes and perform all other necessary construction work for two hours a day free, so that water could be brought to their area.

He thought this demonstrated "a spirit of community self-help" which, he felt, could not be all that bad a thing for a small island now embracing independence, whose Government clearly could not find it possible to meet all social and economic needs at one and the same time.

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Heated debate about the oil terminal

PERHAPS NOTHING in recent times has generated more heat between the St. Lucia Government and the Opposition St. Lucia Labour Party (SLP), with the single exception of the independence issue itself, than the controversy over the transshipment terminal and oil refinery being built on the island by the Amerasia Hess Oil Company of the U.S.

Hess, one of the top 20 U.S. oil corporations, chose St. Lucia because one of its many sheltered areas on the west coast (in this case, the Cul de Sac bay) could be converted without undue difficulty into a port and storage complex capable of accommodating the world's largest VLCCs, which have not been able to put in with full loads at the company's oil terminal in nearby St. Croix in the U.S. Virgin Islands.

St. Lucia was seen as the transshipment centre for a significant portion of the crude destined for Hess's 700,000 barrels-a-day (b/d) refinery in St. Croix and the company persuaded the Government to let it build an oil port with associated storage capacity of 630m gallons and, ultimately, a 250,000 b/d refinery to complement its Virgin Islands facility.

Construction work on the 600-acre site began in August, 1977, but the political reverberations are still to be heard, in however muted a form, in circles where opposition sympathisers gather.

For example, the SLP is still smarting over the fact that Mr. Leon Hess, the head of the company, insisted that the entire St. Lucia House of Assembly, including all seven Opposition members, approve the Bill authorising the establishment of the complex on St. Lucian soil. They resented what they considered dictation to MPs on the way they should represent their constituents' interests and what amounted in effect to benign blackmail on the company's part. However, they went along with it, because of what seemed to be clear support for the project by the St. Lucian public, understandably excited over the prospect of hundreds of well-paid jobs opening up in a new industrial field.

The Opposition also disliked many of the terms Hess was able to obtain from the Government, in particular the throughput charge payments, which were considered too low at US\$0.02 for each barrel passing through the storage terminal and US\$0.10 for each barrel manufactured in the refinery when built. (By contrast, the Texaco refinery in Trinidad pays US\$0.16 a barrel in throughput tax to the Government.)

Equally unfortunate, from the SLP's point of view, was the fixed nature of the charges and the fact that they were not in any way related to the world market price for petroleum products.

Other points of contention included the seemingly unlimited freedom given the company to transfer funds abroad, which was regarded as a threat to the foreign reserves not only of St. Lucia, but the entire Eastern Caribbean Currency Authority (ECCA) area of which St. Lucia is a part, and the apparent diminution of sovereignty implied in the agreement by the Government to allow any disputes with Hess to be settled by arbitrators in Paris, acting under the aegis of the International Chamber of Commerce, rather than in the courts of St. Lucia itself.

Convicted

For its part, the St. Lucia Government seems convinced that, however unorthodox some aspects of the agreement with Hess may be, the willingness of the company to choose St. Lucia for an investment expected to total no less than EC\$ 135m (over EC\$ 42m more than the island's entire 1978-79 official Budget) is one of the best things that has happened to the economy for a long time.

The dredging of the harbour, reclamation of land and preparation of the site for the dock and storage tanks is well under way and currently providing work for 340 people (all but 40 of them St. Lucians). Construction employment is expected to peak at 2,000 some time this year and decline slowly until the terminal is completed in 1980. The building of the refinery is then due to start and estimated permanent employment in the latter is put at "between 400 and 800."

Government spokesmen also point to the invisible benefits to be derived from Hess's demonstration of "confidence" in St. Lucia's future; they claim to have begun to detect an increase in inquiries about investment possibilities since the terminal and refinery project became known in North American investment circles.

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WORLD STOCK MARKETS

Modest fresh early improvement on Wall St.

INVESTMENT DOLLAR PREMIUM... Effective \$2.075 46% (461%)... THERE WAS a modest follow-through yesterday morning on Wall Street to Tuesday's late advance.

because of recent dollar stability... Active Eastman Kodak was hit by profit-taking and slipped 1 to \$241, after rising 2 1/2 on Tuesday.

cut its holding in Resorts "A" shares to 390,000, or 3.5 per cent, by selling 210,000 shares in the open market recently.

Canada Markets continued to move ahead in active early trading... The Toronto Composite Index was 4.9 higher at 1,399.3 at midday.

Machinery Manufacturers, which moved higher in the previous session, mostly reacted... On the other hand, Light Electricals and Cameras were inclined to improve.

In Motors, BMW and Daimler moved each up DM 1.00, but Volkswagen declined that amount.

easing in prices on the London Metal Exchange overnight... MIM could only manage a gain of 2 cents to \$32.22 on news that it had lifted its domestic copper price to \$1,700 a metric ton, its highest price since 1974.

Indices

Table with columns for indices (Dow Jones, Nikkei, etc.) and their values for Feb 20, 21, 22, 1978, and 1979.

Closing prices and market reports were not available for this edition.

at 1 pm, the NYSE All Common Index added 6 cents to \$55.50, while gains outlasted losses by about a six-to-five ratio.

National Airlines rose 1 1/2 to \$40, Texas International Air Lines, which holds 23 per cent of National, has proposed a merger through a \$50 per share bid for National in cash or securities.

Germany After a sparring, share prices came back to finish on a mixed note, with dealers stating that the market was showing some nervousness about the China-Vietnam border fighting.

Paris Shares on the Paris Bourse also retreated from a firm opening in a moderate business.

London After Tuesday's recovery, the market reverted to a downward course yesterday in quiet trading.

Hong Kong After Tuesday's recovery, the market reverted to a downward course yesterday in quiet trading.

Johannesburg Golds were generally marginally firmer in a moderate trade following higher Bullion indications.

Table with columns for indices (Dow Jones, Nikkei, etc.) and their values for Feb 20, 21, 22, 1978, and 1979.

NEW YORK

Table of stock prices for various companies in New York, including Abbott Labs, Amgen, and others.

AMERICAN SE MARKET

Table of stock prices for various companies in the American SE Market, including Amgen, Amgen, and others.

TOKYO

Table of stock prices for various companies in Tokyo, including AEG, AEG, and others.

CANADA

Table of stock prices for various companies in Canada, including AEG, AEG, and others.

GERMANY

Table of stock prices for various companies in Germany, including AEG, AEG, and others.

TOKYO

Table of stock prices for various companies in Tokyo, including AEG, AEG, and others.

BRUSSELS/LUXEMBOURG

Table of stock prices for various companies in Brussels/Luxembourg, including AEG, AEG, and others.

AMSTERDAM

Table of stock prices for various companies in Amsterdam, including AEG, AEG, and others.

EUROPEAN OPTIONS EXCHANGE

Table of European options exchange data, including series, volume, and prices.

BASE LENDING RATES

Table of base lending rates for various banks and currencies.

COPENHAGEN

Table of stock prices for various companies in Copenhagen, including AEG, AEG, and others.

SWITZERLAND

Table of stock prices for various companies in Switzerland, including AEG, AEG, and others.

MILAN

Table of stock prices for various companies in Milan, including AEG, AEG, and others.

Companies and Markets

COMMODITIES AND AGRICULTURE

Sugar price slips after early rise

By Our Commodities Staff. WORLD SUGAR prices climbed to their highest levels since last October yesterday morning after reports of a high-priced purchase of 15,000 tonnes of Dominican Republic raws by a U.S. trade house.

Indian jute crop record

By K. K. Sharma in New Delhi. PRODUCTION of raw jute in India reached a record 8.5m bales (180 kilos each) in the 1978-79 season.

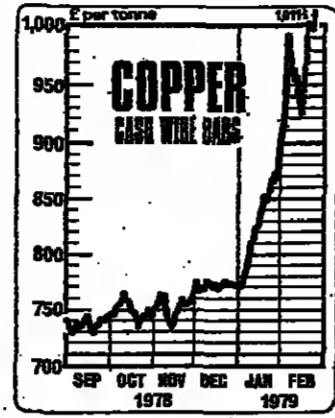
Cut in Japan wool spinning plant urged

TOKYO — The Japanese Textile Industry Council, a Government advisory body, said it has worked out a plan to reduce Japan's annual worsted yarn production capacity by 11.5 per cent to 141,200 tonnes by September 1.

Copper market surges to new peaks

By JOHN EDWARDS, COMMODITIES EDITOR

COPPER PRICES surged to new peaks for the year—and the highest level since June 1974—on the London Metal Exchange yesterday. Cash wirebars rose by £16.5 to £1,011.3 a tonne.



The rise was attributed to continued nervousness about the Chinese-Vietnam conflict. But it was noticeable that tin, which could be more directly affected by the situation, moved lower for the second day in succession.

More important in the copper market appears to have been the rise in New York and the decision by Asarco, the U.S. producer, to raise its domestic price once again—this time by a hefty three cents to a record 95 cents a lb.

Commodities fund battle looms

By BRIJ KHINDARIA IN GENEVA

WESTERN WORLD negotiators can expect a tough battle in forthcoming talks over the creation of a multi-billion common fund designed to stabilise markets for at least 10 "core" commodities which will provide large incomes for developing countries.

Cartel strategy urged

By OUR COMMODITIES STAFF

THIRD WORLD producers of rubber, tin and palm oil should form cartels to boost the prices received for their commodities, Tun Tan Siew Sin, chairman of Sime Darby Holdings, urged in Manila yesterday.

W. Germany raises imports of tapioca

HAMBURG—West Germany imported more than 1.5m tonnes of tapioca products in 1978, and re-exported 250,000 tonnes.

Court rules in favour of milk tax

By Margaret Van Hattem in Brussels

THE EUROPEAN Court of Justice yesterday ruled that the EEC tax on milk production, introduced in 1977, is compatible with the Treaty of Rome and does not discriminate against strong-currency countries.

The ruling, which follows the summing-up of the Advocate-General three weeks ago, clears the way for the EEC Commission to proceed with proposals to introduce a much tougher version of the tax in this year's farm price review.

A negative ruling by the court could have wrecked the Commission's strategy for dealing with the current milk surplus, possibly the biggest single problem facing the Community's agriculture.

SOUTH-EAST ASIA

Rice harvest success depresses prices

By PHILIP BOWRING IN BANGKOK

WITH THE main South-East Asian rice harvest in progress, it is likely that there will be at least as much supply and rather less demand in world rice trade in 1979 than last year.

As a result, trade sources in Bangkok expect rice prices to weaken further in the short term. The Bangkok job price of Thai 5 per cent milled rice is now around \$300 a ton compared with a 12-month peak in mid-1978 of around \$400.

With stock needs met, or storage facilities filled, there is now less pressure for further stockpiling. Secondly, the demands of several big importers to reduce their purchases for cash in world markets are likely to be reduced.

Chinese wheat-buying team in Canada

WINNIPEG—Details of a new long-term wheat sales agreement with China are expected to be discussed at meetings here this week between Chinese officials and the Canadian Wheat Board, reports AP-Dow Jones.

A delegation representing China National Cereals, Oil and Foodstuffs Incorporated, which arrived in Canada on Tuesday, began talks with Board officials yesterday and these are expected to continue until tomorrow.

Following favourable rains a good harvest is expected in Kedah, the main rice growing area, so imports are expected to return to more normal levels of 150,000 to 200,000 tons.

Trade sources say demand from the Middle East, a major importer in recent years, could improve in the political situation in Iran.

Some compensating demand increase could come from Brazil where drought has caused the Government to lift import restraints and allow imports of up to 100,000 tons.

A big potential buyer is Vietnam. According to the FAO, Vietnam's production last year fell 2.2 per cent to 3.1m tons. The Vietnamese government says it is facing a shortfall of 3m tons of grain. Many observers regard the Vietnamese claim as exaggerated and an attempt to solicit humanitarian aid from the West and Japan.

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BRITISH COMMODITY MARKETS

Table of commodity prices including Tin, Copper, Zinc, Lead, and various grades of Tin and Copper. Columns show price, change, and official/unofficial status.

COFFEE

Table of coffee prices for Arabica and Robusta grades, showing prices per 50kg and 100kg.

NEW ZEALAND CROSBRED

Table of New Zealand Crosbybred prices for various grades of wool.

PRICE CHANGES

Table of price changes for various commodities including Metals, Soyabean Meal, and Sugar.

AMERICAN MARKETS

Table of American market prices for various commodities including Cotton, Soyabean Meal, and Sugar.

Tuesday's closing prices

Table of Tuesday's closing prices for various commodities including Cotton, Soyabean Meal, and Sugar.

LEGAL NOTICE

No. 003798 of 1978. In the HIGH COURT OF JUSTICE. Re: THE SABAH TIMBER COMPANY LIMITED and THE COMMERCE ACT 1968.

EDUCATIONAL

GRESHAM LECTURES GEOMETRY. ZENO AND HIS MODERN RIVALS. by Professor C. W. Kilmister.

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WHEAT

Table of wheat prices for various grades, showing prices per 50kg and 100kg.

GRAINS

Table of grain prices for various types, showing prices per 50kg and 100kg.

SILVER

Table of silver prices, showing prices per ounce and per 100g.

COCA

Table of cocoa prices, showing prices per 50kg and 100kg.

SUGAR

Table of sugar prices, showing prices per 50kg and 100kg.

COTTON

Table of cotton prices, showing prices per 50kg and 100kg.

RUBBER

Table of rubber prices, showing prices per 50kg and 100kg.

MEAT/VEGETABLES

Table of meat and vegetable prices, showing prices per 50kg and 100kg.

WOOL FUTURES

Table of wool futures prices, showing prices per 50kg and 100kg.

EUROPEAN MARKETS

Table of European market prices for various commodities.

INDICES

Table of financial indices including Dow Jones and FTSE 100.

MOODY'S

Table of Moody's credit ratings for various companies.

REUTERS

Table of Reuters market data and news snippets.

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REUTERS

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AUTHORISED UNIT TRUSTS

Table of authorised unit trusts including Abbey Unit Tr. Mgrs., Allied Hambro Group, and various other trust managers with their respective fund names and performance metrics.

Table of insurance and property bonds including Pearl Trust Managers, Royal Trust Managers, and various insurance companies with their respective policies and rates.

Table of off-shore and overseas funds including Alexander Fund, Allen Harvey & Ross, and various international investment funds with their respective assets and returns.

Table of insurance and property bonds including The London & Manchester Ass. Co., Crown Life Assurance, and various other insurance providers with their respective policies and rates.

Table titled 'INSURANCE BASE RATES' showing various rates for different types of insurance policies.

Table titled 'CORAL INDEX: Close 454-459' showing market indices and related financial data.

Table titled 'INSURANCE BASE RATES' showing various rates for different types of insurance policies.

Table titled 'NOTES' containing various financial notes, disclaimers, and additional information regarding the funds and insurance products.

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BONDS & RAILS—Cont.

BANKS & HP—Continued

CHEMICALS, PLASTICS—Cont.

ENGINEERING—Continued

BRITISH FUNDS

Table with columns: Stock, Price, % Chg., Div. Yield, etc. Includes sub-sections for 'Shorts' (Lives up to Five Years) and 'Five to Fifteen Years'.

AMERICANS

Main table for American stocks with columns for Stock, Price, % Chg., Div. Yield, etc. Includes sub-sections for 'Over Fifteen Years' and 'Undated'.

BEERS, WINES AND SPIRITS

Table listing stocks in the Beers, Wines and Spirits sector.

BUILDING INDUSTRY, TIMBER AND ROADS

Table listing stocks in the Building Industry, Timber and Roads sector.

CANADIANS

Table listing Canadian stocks with columns for Stock, Price, % Chg., Div. Yield, etc.

BANKS AND HIRE PURCHASE

Table listing stocks in the Banks and Hire Purchase sector.

FOREIGN BONDS & RAILS

Table listing foreign bonds and rail stocks.

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ADVERTISING OFFICES: Birmingham: George House, George Road. Telex: 338650 J. Tel: 021-454 0922.

SUBSCRIPTIONS: Copies obtainable from newspapers and bookshops worldwide or on regular subscription from Subscription Department, Financial Times, London.

DRAPERY AND STORES

Table listing stocks in the Drapery and Stores sector.

ELECTRICAL AND RADIO

Table listing stocks in the Electrical and Radio sector.

FOOD, GROCERIES, ETC.

Table listing stocks in the Food, Groceries, Etc. sector.

CHEMICALS, PLASTICS

Table listing stocks in the Chemicals, Plastics sector.

ENGINEERING

Table listing stocks in the Engineering sector.

ENGINEERING MACHINE TOOLS

Table listing stocks in the Engineering Machine Tools sector.

CHEMICALS, PLASTICS

Table listing stocks in the Chemicals, Plastics sector.

ENGINEERING

Table listing stocks in the Engineering sector.

Table listing various stocks in the upper right section, including food, groceries, and other categories.

Table listing various stocks in the middle right section, including hotels and caterers.

Table listing various stocks in the lower middle right section, including industrials.

Table listing various stocks in the lower lower middle right section.

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Table listing various stocks in the lower lower middle right section.

INDUSTRIALS—Continued

Table of industrial stocks including companies like British Petroleum, ICI, and various engineering firms, with columns for stock price, change, and volume.

INSURANCE—Continued

Table of insurance stocks including companies like Royal Indemnity, Commercial Union Assurance, and others.

PROPERTY—Continued

Table of property-related stocks including companies like British Land, National Westminster, and others.

INVESTMENT TRUSTS—Cont.

Table of investment trusts including companies like British Investment Trust, Fidelity, and others.

FINANCE, LAND—Continued

Table of finance and land-related stocks including companies like City of London, National Westminster, and others.

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MINES—Continued AUSTRALIAN

Table of Australian mining stocks including companies like Anglo American, Anglo Coal, and others.

TINS

Table of tin stocks including companies like Anglo Tin Mines, Anglo American, and others.

COPPER

Table of copper stocks including companies like Anglo American, Anglo Coal, and others.

MISCELLANEOUS

Table of miscellaneous stocks including companies like Anglo American, Anglo Coal, and others.

NOTES

Unless otherwise indicated, prices and net dividends are in pence and denominations are 25p. Estimated price-earnings ratios and other figures are based on latest annual reports and accounts and, where possible, are updated on a half-yearly basis. P/E ratios are calculated on the basis of last distributions. Dividend yields are based on the latest dividend payment. Dividend yields are based on the latest dividend payment. Dividend yields are based on the latest dividend payment.

REGIONAL MARKETS

Table of regional market data including indices for various regions like the City of London, the Midlands, and the South.

DIAMOND AND PLATINUM

Table of diamond and platinum prices including companies like Anglo American, Anglo Coal, and others.

INSURANCE

Table of insurance stocks including companies like Royal Indemnity, Commercial Union Assurance, and others.

PROPERTY

Table of property-related stocks including companies like British Land, National Westminster, and others.

TRUSTS, FINANCE, LAND

Table of trusts, finance, and land-related stocks including companies like British Investment Trust, Fidelity, and others.

FINANCE, LAND, ETC.

Table of finance, land, and other related stocks including companies like City of London, National Westminster, and others.

FINANCE

Table of finance-related stocks including companies like City of London, National Westminster, and others.

CENTRAL AFRICAN

Table of central African stocks including companies like Anglo American, Anglo Coal, and others.

